Vysapuri, Bandlaguda Post: Keshavgiri,
Hyderabad-500 005, Telangana, INDIA
Tel: 040-29880086,8978380692,Fax: 040-2445500
E-mail: principal.mahaveer@gmail.com,
Website: www.mist.ac.in,
Counseling Code: MHVR, University Code: E3

7.2 BEST PRACTICE -1
NATIONAL SERVICE SCHEME(NSS)
APPRECIATION LETTERS AND CERTIFICATES

"Sevahi Paramo Dharmaha"

SEVA BHARATHI (TELANGANA)
Regd. No. 3136/90

Regd. & Admin. Office :
H.No.3-2-106/1,
Nimbolakota, Kachiguda,
HYDERABAD - 500 027.
Phone : 040-24610056
Mobile : 8500585056

E-mail : contact@sevabharathi.org www.sevabharathi.org

APPRECIATION LETTER

Dear Principal,
Mahaveer Institute of Science and Technology.
Chandrayanagutta, Hyderabad

On behalf of **Seva Bharathi**, we are writing this letter to convey our deep appreciation and gratitude for the help and contribution that your organisation, **Mahaveer Institute of Science and Technology** has provided during our event **Swachcha Bharath**. We can write with absolute certainty that the event would not be a complete success without your support and assistance.

We thank you for your passion and commitment, on the success of this event organised. On behalf of the management we want you to know that we really appreciate **Mahaveer Institute of Science and Technology**.

With best wishes,

Once again we appreciate your support for the success of the event.

Regards,

(Executive Director)
Seva Bharathi Telangana

SEVA BHARATHI Regd. No 3136/90 TELANGANA

President	: Dundurapu Durga Reddy	Secretary	: Prabhala Rama Murthy
Vice President	: Dr. H.K. Nagu	Joint Secretary	: D. Jayaprada Devi
Vice President	: Bharath Anumolu	Joint Secretary	: Komireddy Swamy
		Treasurer	: Polkam Chandra Sekhar

" King Ranthideva said "I do not desire for kingdom, heaven or liberation. My only desire is to relieve the sufferings of the distressed"
- Srimath Bhagavatham

PRINCIPAL
MAHAVEER
INSTITUTE OF SCIENCE & TECHNOLOGY
Bandlaguda, Hyd-500 005.

Vysapuri, Bandlaguda Post: Keshavgiri,
Hyderabad-500 005, Telangana, INDIA
Tel: 040-29880086,8978380692,Fax: 040-2445500
E-mail: principal.mahaveer@gmail.com,
Website: www.mist.ac.in,
Counseling Code: **MHVR**, University Code: **E3**

MAHAVEER
INSTITUTE OF SCIENCE & TECHNOLOGY
Approved by AICTE, Affilitated to JNTUH,Hyd.

RECOGNITION CERTIFICATE FOR SOCIAL ENTERPRENERSHIP SWACHTA AND RURAL ENGAGEMENT CELL ACTIVITY CONDUCTED EVERY YEAR IN COLLEGE FROM 2016 TO 2021

Certificate

This is to certify that **MAHAVEER INSTITUTE OF SCIENCE AND TECHNOLOGY** now a Recognized Social Entrepreneurship, Swachhta & Rural Engagement Cell (SES REC) Institution. The Institution has successfully framed the SES REC Action Plan and constituted ten working groups for improving facilities in the Campus and the Community/Adopted Villages in the areas of Sanitation & Hygiene, Waste Management, Water Management, Energy Conservation and Greenery post COVID-19, along with the observation of three environment, entrepreneurship and community engagement related days to inculcate infaculty, students and community, the practices of Mentoring, Social Responsibility, Swachhta and Care for Environment and Resources.

Date of Issue:06-09-2021

Dr. W G Prasanna Kumar
Chairman

Mahatma Gandhi National Council of Rural Education, Department of Higher Education, Ministry of Education, Government of India

PRINCIPAL
MAHAVEER
INSTITUTE OF SCIENCE & TECHNOLOGY
Bandlaguda, Hyd-500 005.

Vysapuri, Bandlaguda Post:Keshavgiri,
Hyderabad-500 005, TELANGANA INDIA
Tel: 040-64596979,8978380692,Fax: 040-24455003
E-mail: principal.mahaveer@gmail.com,
Website: www.mist.ac.in,

MAHAVEER
INSTITUTE OF SCIENCE & TECHNOLOGY
Approved by AICTE, Affiliated to JNTUH,Hyd.

DT: 24-01-2020

ఈనాడు
epaper.eenadu.net

కళాశాల సెక్రటరీని అభినందించిన గవర్నర్

గవర్నర్ నుంచి జ్ఞాపికను అందుకుంటున్న సురేందర్‌రెడ్డి

కాటేదాన్, న్యూస్‌టుడే: నేతాజీ సుభాష్ చంద్రబోస్ జయంతిని పురస్కరించుకుని రాజేంద్రనగర్ మైలార్‌దేవ్‌పల్లి డివిజన్ పల్లెచెరువు మహావీర్ కళాశాల సెక్రటరీ సురేందర్‌రెడ్డిని రాష్ట్ర గవర్నర్ సౌందరరాజన్ అభినందించారు. నగరంలోని ట్యాంక్‌బండ్‌లో ఉన్న రామకృష్ణమఠంలో గురువారం జరిగిన ఈ కార్యక్రమంలో ఆమె ఆయన్ను ప్రశంసించారు. ఈనెల 12న వివేకానంద జయంతి నుంచి నేతాజీ జయంతి వరకు వివిధ సామాజిక సేవా కార్యక్రమాలు చేపట్టినందున ప్రశంసాపత్రంతో పాటు జ్ఞాపికను బహూకరించారు.

Date : 24/01/2020 EditionName : TELANGANA(HYDERABAD)
PageNo : Page 06

BE GOOD DO GOOD –RAMAKRISHNA MATH on 23.01.2020

Honorable Governor **Dr. Tamilisai Soundara Rajan Garu,** Telangana presenting **Appreciation Certificate** and **Momento** to **Sri. S. Surendar Reddy garu**, **Secretary**, **MIST** for various Social Service Activities takenup by the NSS Unit of MIST on the Occasion of **Subhash Chandra Bose Jayanthi** celebrations organized by **RamaKrishna Math** Hyderabad on 23.01.2020.

SEVA BHARATHI

TELANGANA

Regd No. 3136 / 1990

स्वच्छ भारत
एक कदम स्वच्छता की ओर

Certificate of Participation

This is to certify that Mr.~~Ms.~~ R. Ravikishore Reddy *Son/Daughter*

of R. Janardhan Reddy *University / College /*

Institution Mahaveer Institute of Science & Technology

participated in ***Swachh Bharath - Arogya Bharath*** *Program on 2nd October 2018.*

Dundurapu Durga Reddy
President

HDFC BANK

In association with

RED CROSS INDIAN SOCIETY

SHARE A LITTLE
CARE A LITTLE
DONATE BLOOD
It's safe. It's simple. It saves lives.

Certificate of Participation

This is to certify Mr / Mrs / Ms GODISELA TEJA donated blood at Jawaharlal Nehru Technological University Hyderabad (JNTU) on Wednesday 18th December 2019.

Organised by HDFC Bank Ltd & JNTU & Red Cross Society

BLOOD DONATION CAMP 2019

Mr. Bhavesh Zaveri
Country Head-Operations & Technology
HDFC Bank Ltd

Convener
HDFC BANK

Mr. Rajesh Kumar Sharma
Regional Head WBO - South
HDFC Bank Ltd.

NATIONAL SERVICE SCHEME UNIT
Vysapuri, Bandlaguda Post: Keshavgiri, Hyderabad-500 005, Telangana, INDIA
Tel: 040-29880056,8978380692,Fax: 040-24455003
E-mail: nsscellmist@gmail.com,
Website: www.mist.ac.in,

MAHAVEER

Approved by AICTE, Affiliated to JNTUH,Hyd.

Date:04.10.2018

APPRECIATION LETTER

On behalf of Management, Principal and NSS unit It is pleasure to express thanks to all the staff and Students who actively Participated in

"Kanti Velugu Eye checkup programme "

Conducted at MAHAVEER INSTITUTE OF SCIENCE AND TECHNOLOGY on 7-1-2019 and 9-1-2019T from 09:00AM to4:00PM view of Vivekananda birth anniversary.

We hope same co-operation in future.

PRINCIPAL

Copy to

1.K.Shiva sai Mech 2nd year (diploma) 17233-M-022
2.K Vasudev Civil 2nd year (diploma) 17233-C-023
3.K Bhargavi Civil 2nd year (diploma) 17233-C-024
4.T Bhavani Civil 2nd year (diploma) 17233-C-052
5. D Sravani Civil 2nd year (diploma) 17233-C-010
6. S Harsha Vardan Civil 2nd year (B.Tech) 17E31A0142
7. Mohd. Muqtar patel Civil 2nd year (B.Tech) 17E31A0125

Swachh Bharat Abhiyaan

National Service Scheme

(Ministry of Youth Affairs & Sports,Govt.Of India)

Certificate Of Participation

This is to certify that Mr./Ms. M. VINAY KUMAR S/o.~~D/o~~ M. LINGA REDDY

Bearing Roll No. 18E31A0564 has actively participated in

ONE WEEK SPECIAL CAMP

Organized by NSS Unit of Mahaveer Institute Of Science & Technology from 07/03/19 to 13/03/19 at JALPALLY (VILLAGE)

NSS Programme Officer	Principal	NSS Programme Coordinator JNTUH

Scanned with CamScanner

SEVA BHARATHI

TELANGANA

Regd No. 3136 / 1990

Certificate of Participation

This is to certify that Mr./Ms. M VINAY KUMAR REDDY *Son/Daughter*

of M.LINGA REDDY *University / College /*

Institution MIST

participated in ***Swachh Bharath - Arogya Bharath*** *Program on 2nd October 2018.*

Dundurapu Durga Reddy

President

Scanned with CamScanner

Samskruti Foundation

Our Culture Our Identity

: 6-2-101/7, A&B, Flat No 202, Mani Plaza, New Bhoiguda, Secunderabad-3
Mob: +91 95505 88922, www.Samskrutifoundation.in

राष्ट्रीय सेवा योजना NATIONAL SERVICE SCHEME

Certificate of Participation

Presented to

M.VINAY KUMAR REDDY

for undertaking a DO GOOD *activity as part of*

VIVEK BAND BE GOOD - DO GOOD

Campaign to spread the legacy of Swami Vivekananda

for the year 2020 *at Ramakrishna Mutt on* 23-01-2020.

Dr. G. NARSIMHA
NSS Programme Co-ordinator
JNTU-H

B. Narasimha Murthy
Organising Secretary
Samskruti Foundation

DRSP Raju
President
Samskruti Foundation

Scanned with CamScanner

Samskruti Foundation

Our Culture Our Identity

: 6-2-101/7, A&B, Flat No 202, Mani Plaza, New Bhoiguda, Secunderabad-3
www.facebook.com / Samskrutifoundation

Certificate of Participation

Presented to

M. Vinay Kumar.

for participating in Samskruti Samvad debate on the topic of Practicality Of Joint Families In Current Times at Mahaveer Insti. Of Sci & Tech on 6th Oct 2018.

Ravi Shankar Chavali
Chief Co-ordinator
Samskruti Foundation

DRSP Raju
President
Samskruti Foundation

Scanned with CamScanner

Vysapuri, Bandlaguda Post:Keshavgiri,
Hyderabad-500 005, Telangana INDIA
Tel: 040-64596979,20020773,,Fax: 040-24455003
E-mail: principal.mahaveer@gmail.com,
Website: www.mist.ac.in,

MAHAVEER
INSTITUTE OF SCIENCE & TECHNOLOGY
Approved by AICTE, Affiliated to JNTUH,Hyd.

7.2 Best practice 2- Add on courses

Student Placement Details

SUMMARY

S.No.	Year	Number of Students
1	2020-21	56
2	2019-20	43
3	2018-19	24
4	2017-18	58
5	2016-17	74

Principal

PRINCIPAL
MAHAVEER
INSTITUTE OF SCIENCE & TECHNOLOGY
Bandlaguda, Hyd-500 005.

STELLANTIS

25 October 2021

Prashansha Chintala
18-1-337/95 , Arundhati colony, Huppuguda , Hyderabad, Telangana - 500053.

Dear **Prashansha Chintala,**

Further to our discussion, we are pleased to offer you a position in the FCAIT AUTOMOTIVE INDIA PRIVATE LIMITED (hereinafter referred to as "FCAIT" or "Company"). Your position will be **Graduate Engineer Trainee.**

Your annual total fixed pay will be INR **550000 (Five Lakhs Fifty Thousand Only)** as detailed and provided in Annexure-I to this offer letter ("Compensation and Benefits Structure"). Your current place of posting is **Hyderabad.**

The offer is valid for a period of Two (2) days from the date hereof, and is contingent on your commencing employment with FCAIT on **16th November 2021.**

Please sign and return duplicate of this letter as a token of your acceptance. If you have not accepted this offer before the expiration of two days from the date hereof, and you have not joined the organization on the date specified above, this offer shall stand withdrawn, unless otherwise communicated to you by the FCAIT in writing.

Your appointment is subject to you clearing all your academics and being declared fit by a medical officer or doctor or an agency specified by FCAIT. The list of medical investigations that you are required to undergo are provided as in Annexure II of this offer letter. As part of hiring process, FCAIT reserves the right to verify your credentials through an agency appointed as per the company policy. Detailed appointment letter and Training Agreement along with the compensation and benefits and terms and conditions of service will be issued upon joining. At the time of joining you need to Sign a Training Agreement and present all your academic credentials along with your KYC documents.

We take this opportunity to congratulate you on your selection and look forward to a long and mutually beneficial association between you and FCAIT. We trust our relationship will be guided by a quest for excellence in all facets of our interactions as well as based on a foundation of mutual respect and sincerity in all dealings.

Thanking you,

For FCAIT Automotive India Private Ltd

Darshankumar Bhattad
Asst General Manager - Human Resources

ACCEPTANCE
Name: Prashansha Chintala
Date:

FCAIT Automotive India Private Limited
No. 198/1B-401 A, Giga Space IT Park, Delta-1,
Viman Nagar, Pune Nagar Road,
Pune, Maharashtra - 411014, India
Tel: +91 20 6747 4500
Email: hrsea@fcagroup.com
CIN: U72900PN2020FTC194169

www.stellantis.com

MassMutual
Global Business Services India LLP

Wednesday, September 29, 2021

Shyamala Gandham
12-118, Srinivasa Nagar, Beside Srinivasa Theater,
Mandalam, Kodad, Nalgonda - 508206

Subject: Offer Letter

Dear Shyamala,

Congratulations! On behalf of MassMutual Global Business Services India LLP, I am pleased to extend our offer of employment, as **Analyst, Data**, reporting to reporting to Rajesh Veliyaveetil, Director, Technology Delivery. This offer is contingent on the completion of satisfactory references and background investigation.

Joining Date – Your employment starts on **Monday, October 04, 2021.**

Work Location – 7th Floor, Block 1, BSR IT SEZ, Serilingampally Mandal, Nanakramguda Village, Rangareddy District, Hyderabad – 500008, Telangana.

Probation – You will be on probation for a period of six months from the date of joining. On successful completion of your probation, you will be confirmed as a permanent employee of MassMutual Global Business Services India LLP.

Compensation – Your target Cost to Company (CTC) for the year is **INR 540,587**. The break-up of the annual CTC shall be as set out below:

Pay Components	Annual	Month
Fixed Compensation - A	**₹ 482,000**	**₹ 40,167**
Basic Salary	₹ 241,000	₹ 20,083
House Rent Allowance (HRA)	₹ 144,600	₹ 12,050
Allowances	₹ 96,400	₹ 8,033
Retirals - B	**₹ 40,512**	**₹ 3,376**
Provident Fund (Employer Contribution)	₹ 28,920	₹ 2,410
Gratuity	₹ 11,592	₹ 966
Variable Pay (Annual Target Short term Incentive) - C	**₹ 18,075**	**₹ 1,506**
Cost To Company (CTC) = A+B+C	**₹ 540,587**	**₹ 45,049**

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining MassMutual.

- Allowances as allowed by law and decided at your discretion unless otherwise noted, including:
  - Leave Travel Allowance
  - National Pension Scheme (NPS) Contribution
  - Child Education and/or Hostel Allowance
  - Meal Voucher or Onsite Meals

PRINCIPAL
MAHAVEER
INSTITUTE OF SCIENCE & TECHNOLOGY
Bandlaguda, Hyd-500 005.

1:44 PM ...0.2KB/s 77

Dear KAAVATI VINEETHA ,
Resume Number - 20952987

Based on our discussions with you, we would like to inform you of our intent to offer you the role of **Project Engineer** which will be in Career Band TRB-II of the organization.

The salary stack for this role is detailed below.
Do reach out to us should you have any clarifications.

COMPONENT	AMOUNT (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan (WBP)	4,849
Total Fixed Cash	**24,688**
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
Total Fixed Compensation	**27,108**
Other Compensation Benefits	
Health benefit (Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	**29,167**
Total Cost to Company per annum	**3,50,004**

PRINCIPAL MANAGER INSTITUTE OF TECHNOLOGY Bandlaguda, Hyd-500 005.

Offer: Computer Consultancy
Ref: TCSL/DT20207162648/Chennai
Date: 01/11/2021

Ms. Himabindu Kakani
H.No 2-105,Bodulabnada,NelakondapalliKakani Bazar,
Near Mosque,
Khammam-507160,
Telangana.
Tel# 91-9121804093

Dear Himabindu Kakani,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

PRINCIPAL
MAHAVEER
INSTITUTE OF SCIENCE & TECHNOLOGY
Bandlaguda, Hyd-500 005.

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
415/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai 600 119 Tamil Nadu India
Tel: 91 44 6616 2222 Fax: 91 44 6616 2555 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Helpline: 1800 209 3111 Email: careers@tcs.com

Cerner

June 9, 2021

Lakshika Pareek
H no-19-5-9/31 ganga kunj bahadurpura
Hyderabad, India 500064

Dear Lakshika:

On behalf of Cerner Healthcare Solutions India Private Limited ("Cerner"), I am pleased to offer you the position of Technical Solution Analyst I at Bangalore, India - North Gate in Bangalore. We believe your skills, aptitude, and interests are consistent with the outstanding opportunities for growth in this group.

Your position at Cerner is subject to a minimum probationary period of six (6) months. Your continued employment may be confirmed at the end of the probationary period if your performance is satisfactory. Your probationary period will count towards your continuous employment.

COMPENSATION

We are offering an Annual Guaranteed Cash of Rs. 6,00,000.

Cerner will deduct taxes at source as required by law. You will be responsible for your tax liabilities under applicable tax laws and regulations. Your CTC opportunity is Rs. 6,85,278 per annum. You will enjoy benefits and perquisites as detailed in the attachment. Cerner reserves the right to vary, amend and modify any item of the salary package without adversely affecting the total compensation. Compensation is regarded as confidential information and should not be disclosed to other employees. Your position at Cerner is a professional position that requires a significant level of responsibility, discretion and independent judgment. In view of your position and office, you must effectively, diligently and to the best of your ability perform all responsibilities and ensure good results.

ASSOCIATE BENEFITS

Cerner offers a comprehensive program of benefits to address your physical, financial and emotional health. At Cerner, we believe the foundation for a successful career starts with a variety of options that meet your needs while supporting a healthy lifestyle.

A standard component of our benefits package is Personal Time Off. You will be entitled to 27 days of Personal Time Off each year to be used for vacation, illnesses and other personal reasons and 10 standard business holidays. Please access the benefits brochure for additional details.

EMPLOYMENT AGREEMENT

Cerner will spend a significant amount of time and money in training you as Cerner has established significant momentum in the development of client relationships, professional staff, systems development methodology, and proprietary software solutions. We regard these areas as the most important assets owned by Cerner. It is our intent to guard these assets closely. Therefore, every associate of Cerner is required to execute an Employment Agreement. This Agreement includes the terms of your employment relationship with Cerner, including without limitation, a covenant not to disclose confidential client and internal information, a covenant not to compete against Cerner during the term of the Agreement, a covenant not to solicit our associates, and establishes that, during the term of your employment, the benefits of your endeavors accrue to Cerner. A sample copy of this Employment Agreement has been made available for your review.

OFFER OF EMPLOYMENT

The purpose of this Invitation of Employment is to put in writing the specifics of our offer of employment to commence work with Cerner by June 14, 2021. This Invitation of Employment is contingent upon receipt of a satisfactory outcome of a background check and proceeds on the basis that information you provided is accurate.

Please acknowledge and electronically accept this Invitation of Employment by June 9, 2021, after which date, this offer will expire. If you need more time to consider your options, simply let us know, and we can decide upon a mutually acceptable date within which you could confirm your acceptance of this

Navigate your next

HRD/3T/10022786649/21-22

September 9, 2021

Ms. Bhavyasri Madishetty
Siri Residency , Flat No: 402, Mohinpura, Near Hunam Temple ,Siddipet
12-2-35 Ganesh Nagar, Indrabhavanam, Siddipet
Siddipet-502103
India

Ph: +91-9440507042

Dear Bhavyasri,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified
Digitally signed by Richard Lobo
Date: 2021.09.09 11:25:16 IST
Reason: Digitally Signed
Location: Bangalore

INSTITUTE OF SCIENCE & TECHNOLOGY
Bandlaguda, Hyd-500 005.

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

Company Confidential - This communication is confidential between you and Infosys Limited

Offer: Computer Consultancy
Ref: TCSL/DT20207347058/Ahmedabad
Date: 25/10/2021

Ms. Miryala Mounika
H No 4-53/6H No 4-53/6 Village Kondapur,
Near Gram Panchayath,
Jagityala-505453,
Telangana.
Tel# 91-9441731963

Dear Miryala Mounika,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

PRINCIPAL
MAHAVEER
INSTITUTE OF SCIENCE & TECHNOLOGY
Bandlaguda, Hyd-500 005

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
5th & 6th Floor, Info Tower 1, Infocity, Airport Road, Gandhinagar 382 009 India
Tel: 91 79 6671 2600 Fax: 91 79 6671 2601 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Career Connection: 1800 209 3111 Email: [illegible]

T · ·Systems·

Mr. Patha Saikiran
1-23, Gundannapally
Sthambhampalle, Karimnagar,
Telangana - 505302

14th September 2021

Re: Appointment as Trainee

Dear Patha Saikiran,

We refer to your application and the subsequent interviews had with us and are pleased to appoint you as **'Trainee'** w. e. f. 15th September 2021, under the following terms and conditions.

Training Period:

Your training period shall be of 1 (One) year and shall commence from 15th September 2021 and may be curtailed/ terminated at the sole discretion of the Company without assigning any reasons or compensation in lieu thereof. Upon completion of training period satisfactorily, you shall be absorbed as 'Associate Consultant' and your compensation shall be revised in conjunction with your performance during the training period and prevailing market conditions.

Remuneration:

During the first year of training, you will be paid a consolidated remuneration of ₹ 4,00,000 (Rupees Four Lacs only) per annum on cost to company basis excluding premium cost of Insurance Plan. The break-up of your remuneration is presented to you in the attached sheet. If you do not complete the training satisfactorily, the retention amount will stand forfeited.

General:

Your initial place of working shall be at Bangalore office however, based on business imperatives, your location may be changed from one place to another anywhere in India and/or from one office to another either existing or that may be set up in future.

1. You shall undertake not to divulge, disclose any technical data, know-how or special information which comes into your possession or knowledge, whether directly or incidentally while imparting the necessary training to you and the same shall be kept in strict confidence and secrecy by you solely for the use of the Company. After completion of the training period, you shall not put such

Patha Saikiran
14.09.21

Strictly Private and Confidential

Date:03-Nov-2021

Chippe Tejaswi
C10263140

Plot no 303 Gandhi Nagar meerpetHyderabad

7989506513

Dear **Chippe Tejaswi**,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions **Pvt** Ltd ("Company") in our Advanced Technology Center, India as per the below terms and conditions

Job Profile - Application Development Associate

Management Level - 12

Job Family Group- Software Engineering

Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

PRINCIPAL
MAHAVEER
INSTITUTE OF SCIENCE & TECHNOLOGY
Bandlaguda, Hyderabad-500 005

 Candidate's Signature

Reference Id: 6582d398-404b-460f-8529-498ae3b24a9d_1
Signed By: Mahesh Vasudeo Zurale

Cognizant

26-Aug-2021

Dear Shreya Ganechary,
B.Tech, Computer Science
Mahaveer Institute of Science and Technology, Hyderabad

Candidate ID – 15748814

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")** You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **401,988/-**. This includes an annual target incentive of INR **22,500 /-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR Rs. **450,500/-**. This includes an annual target incentive of INR **22,500/-** as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Please note:

1. This appointment is subject to satisfactory background verification including professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant.

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or, Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized

Strictly Private and Confidential

Date:28-Jun-2021

Ganechary Shreya
C9692132

20-2-236, Kinari Galli, Golla Khidiki, Hussainalam, Bahadurpura, Hyderabad, Telangana, 500064,
8247862284

Dear Ganechary Shreya,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd ("Company") in our Advanced Technology Center, India as per the below terms and conditions

Job Profile - Application Development Associate

Management Level - 12

Job Family Group- Software Engineering

Please refer to

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date

PRINCIPAL
MAHAVEER
INSTITUTE OF SCIENCE & TECHNOLOGY
Bandlaguda, Hyd-005.

Candidate's Signature

Reference Id: eaaa0idd-f59d-4eec-a9b6-7852ed52f06c_1
Signed By: Mahesh Vasudeo Zurale

FACE Prep

A Unit of Focus 4D career Education Pvt. Ltd

22-Apr-2021

Ms.Ganechary Shreya
shreyaganechary01@gmail.com
Candidate ID : CN20210358

Dear Ganechary Shreya,

Further to our interactions with you, we are pleased to offer you the position of **Placement Mentor** at Focus 4-D Career Education Pvt. Ltd (referred to as FACE – Focus Academy for Career Enhancement).

Your supervisory arrangements will be communicated upon joining. During the course of your employment with us, you may be transferred to any of the company's locations based on organizational needs. In addition to the duties that were outlined during your interviews, you shall perform such other duties as are customarily associated with such a position and as the authorized representatives of the management may from time to time require. You shall devote your full business efforts and time to FACE and agree to perform your duties faithfully and to the best of your ability.

The period from your joining date to your course completion will be treated as an Internship. During this period you will be paid a stipend of **Rs.10000/-** out of which **Rs.8000/-** will be fixed and **Rs.2000/-** will be performance based pay. In addition you will be provided with other allowance upto **Rs.1500/-**. Your performance during this internship period will be considered in deciding the confirmation of employment, post successful completion of your course.

Upon confirmation of employment, you will be inducted as an **Placement Expert** with an Annual CTC of **Rs.3,06,000/-**. The break-up of the same is provided in Annexure I. In addition, all expenses incurred for official purposes such as business travel will be reimbursed as per company policy.

Your appointment will include a commitment of service for a period of **2 years** starting from the date of confirmation of employment. This letter is a communication of an employment offer and is not a letter of appointment. I hope that you will accept this offer by signing this letter in the space below (in all pages) and returning it to me as soon as possible, but no later than 5 days from the date of offer.

We look forward to your arrival at our company and are confident that you will play a key role in our company's expansion.

PRINCIPAL
MAHAVEER
INSTITUTE OF SCIENCE & TECHNOLOGY
Bandlaguda, Hyd-500 005.

Mindtree
A Larsen & Toubro Group Company

Date:24-Jun-2021

To

Ganechary Shreya
INDIA

Dear Ganechary Shreya,

Sub: Offer of Training and Employment

1. This has reference to the selection process for employment opportunity at Mindtree in the campus of Kalinga.

2. We take pleasure in informing you that you have been selected for appointment in Mindtree as an ENGINEER in the Salary Grade C1 subject to the following terms and conditions.

2.1. a) You should complete the Degree which you are now pursuing without any backlog (subjects where you have not obtained the passing marks) at the time of joining

b) Secure 60% aggregate in the degree. Aggregate is calculated as follows:

$$\text{Aggregate} = \frac{\text{(Total of marks obtained in all the subjects from the first to last semester)}}{\text{(Total of maximum marks in all the subjects from first to last semester)}}$$

Aggregate % = Aggregate * 100

c) Provide a copy of the degree certificate or provisional degree certificate along with mark sheets of all semesters on your day of joining.

2.2. You shall initially undergo training at Mindtree, Kalinga, Bhubaneswar, Odisha and undergo Orchard Learning Programme conducted by Mindtree, Kalinga which helps you to transition to the Corporate world of technology solutions. The details of the programme and the training location will be provided separately closer towards the joining date. Mindtree reserves the right to change the training campus location based on business needs.

2.3. Your joining location would be Mindtree Kalinga, Bhubaneswar and joining date would be communicated in subsequent emails.

PRINCIPAL
MANVEER
INSTITUTE OF SCIENCE & TECHNOLOGY
Bandlaguda, Hyd-500 005.

Strictly Private and Confidential

Date:05-Jul-2021

Revanth Kurmeti
C9721099

H.No: 14-769/1shanthi nagar

9182148781

Dear **Revanth Kurmeti,**

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions

Job Profile - Application Development Associate

Management Level - 12

Job Family Group- Software Engineering

Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

PRINCIPAL
MAHAVEER INSTITUTE OF SCIENCE & TECHNOLOGY
Bandlaguda, Hyd-500 005.

Reference Id: 677f2318-f48c-4ba0-9e95-8d49760e25c4_1
Signed By: Mahesh Vasudeo Zurale

Cognizant

30-Aug-2021

Dear Chelloju Anusha,
B.Tech, Computer Science & Engineering
Mahaveer Institute of Science and Technology, Hyderabad

Candidate ID – 17784838

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**.You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **401,988/-**. This includes an annual target incentive of INR **22,500 /-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR Rs. **450,500/-**. This includes an annual target incentive of INR **22,500/-** as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Please note:

1. This appointment is subject to satisfactory background verification including professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant.

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized

Cognizant

26-Aug-2021

Dear Janumpally Reddy,
B.Tech, Computer Science & Engineering
Mahaveer Institute of Technology and Science, Jadan

Candidate ID – 16434905

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **401,988/-**. This includes an annual target incentive of INR **22,500 /-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as **Medical**, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR **Rs. 450,500/-**. This includes an annual target incentive of INR **22,500/-** as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Please note:

1. This appointment is subject to satisfactory background verification including professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant.

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship an Continuous Skill Development (CSD) program as detailed below:

PRINCIPAL

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized

Infosys
Navigate your next

HRD/3T/10018200059/21-22

September 20, 2021

Ms. Janumpally Gayathri Reddy
1-57/330,Sri Ram Nagar, Kondapur, Hyderabad
1-57/330,Sri Ram Nagar, Kondapur, Hyderabad
Hyderbad-500084
India

Ph: +91-8919503288

Dear Janumpally,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified
Digitally signed by Richard Lobo
Date: 2021.09.20 14:06:28 IST
Reason: Digitally Signed
Location: Bangalore

PRINCIPAL
MAHAVEER
INSTITUTE OF SCIENCE & TECHNOLOGY
Bandlaguda, Hyd-500

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

Company Confidential - This communication is confidential between you and Infosys Limited

Candidate ID: 5127288 /1015873,

Date of Joining: 10/28/2021,

Joining Location: Hyderabad,

Designation: Analyst,

Dear Syed Abdullah,

To ensure that you experience a smooth onboarding, we would like to help you with a brief agenda for your day one at Capgemini.

1.	Welcome Address
2.	Verification of master data sheet, which contains your detailed information
3.	Verification of joining documents*
4.	Receipt of employee handbook and visitor-cum-bus pass
5.	Submission of signed documents
6.	Receipt of hard copy of offer letter
7.	ID cum access card formalities
8.	Bank account opening formalities
9.	Meeting the buddy

Please report by 8:30 am at Hyderabad office, for joining formalities as per the address mentioned below:

Address

Capgemini Technology Services India Limited. IT Park 1,115 / 32&35, Nanakram Guda, Gachibowli, Hyderabad - 500 032

Please carry a complete set of original and photocopied documents (2 sets) as specified below:

1.	**Hard copy / email copy of Capgemini offer letter shared with you**

PRINCIPAL
MAHAVEER
INSTITUTE OF [illegible]
Bandlaguda, Hyd-500 005

Private & Confidential

To,

Mr. Srujan Yamsani

Address: Hyderabad

Human Resources
ZF India Pvt. Ltd.
Reference No: 25699
Date: November 29th,2021

Subject: Offer of Employment.

Dear Srujan Yamsani,

Congratulations!

You would be pleased to know that subsequent to your application and interviews you had with us, we are offering you the position of **Engineer** at the **ZF, India Pvt Limited, Hyderabad**, subject to the following:

1. We would look forward to onboard you on or before **December 6th , 2021** unless a revised date has been agreed between yourself and the Company. This offer is valid only for 7 days from the date of receipt therefore you are required to acknowledge your acceptance by signing and returning the duplicate copy of this letter at the earliest. In case you fail to join the company on the above-mentioned date the stated offer stands withdrawn.

2. Upon joining, your compensation for your position is described in **Annexure I**.

3. You would be on probation period for first 6 Months from your Date of joining, based on your satisfactory performance letter of confirmation will be issued. During the probation period, either party may feel free to terminate the employment agreement by providing the other party one month notice in writing or payment in lieu thereof.

4. Post completion of probation period, your contract of employment is liable to be terminated on either side, by three months' notice in writing or three month's salary in lieu of such notice.

5. As per Company Policy, age of retirement is 60 years.

6. Your employment will be governed by the terms and conditions detailed in **Annexure II** hereto

7. This offer is being made in good faith based on the information and documents provided by you during the recruitment process. The Company reserves the right to conduct background checks. In case of any discrepancies it can result into withdrawal/cancellation of this offer or employment at any time with immediate effect.

PRINCIPAL
MAHAVEER
INSTITUTE OF SCIENCE & TECHNOLOGY
Bandlaguda, Hyd-500 005.

Mindtree
A Larsen & Toubro Group Company

Date:24-Nov-2021

To

Bhasha Shaik
INDIA

Dear Bhasha Shaik,

CTC

Sub: Offer of Training and Employment

1. This has reference to the selection process for employment opportunity at Mindtree.

2. We take pleasure in informing you that you have been selected for appointment in Mindtree as an **ENGINEER** in the salary grade **C1** subject to the following terms and conditions.

2.1. a) You should have completed/ complete the Degree which you pursued/ are now pursuing, without any backlog (subjects where you have not obtained the passing marks) at the time of joining.

b) Secure 60% aggregate in the degree. Aggregate is calculated as follows:

$$\text{Aggregate} = \frac{\text{(Total of marks obtained in all the subjects from the first to last semester)}}{\text{(Total of maximum marks in all the subjects from first to last semester)}}$$

$$\text{Aggregate \%} = \text{Aggregate} * 100$$

c) Provide a copy of the degree certificate or provisional degree certificate along with mark sheets of all semesters on your day of joining.

2.2. Mindtree has training centers in Bangalore, Hyderabad, Chennai, Pune, Noida and Kolkata. Based on the preference expressed by you during the selection process, you shall initially undergo training at Mindtree training center in Hyderabad (Orchard Learning Programme), which helps you to transition to the corporate world of technology solutions. The details of the programme and the specific address of the training location in Hyderabad will be provided separately closer towards the joining date. Mindtree reserves the right to change the training campus location based on business needs prior to or during your training period.

PRINCIPAL
MANAVEER
INSTITUTE OF SCIENCE & TECHNOLOGY
Bandlaguda, Hyd-500 005.

Bhasha Shaik

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HRD/1002737738/21-22

December 20, 2021

Ms. Sandadi Tejaswini
Hastinapur,
Plot No 16
Hyderabad-500070
India

Ph: +91-9381301874

Dear Sandadi,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer** .

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **03-Jan-2022.**

Location

Your location of training is **MYSORE, India** . The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location."

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

** For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise."*

Training

The training program will consist of classroom/virtual training and on-the-job training. The duration of the classroom/virtual training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and successful completion of the training.

PRINCIPAL
MAHAVEER
INSTITUTE OF SCIENCE & TECHNOLOGY
Bandlaguda, Hyd-500 005.

TATA

TATA CONSULTANCY SERVICES

GOLLA
GOLLA

Card No 406863
Associate No 2200342

Tata Consultancy Services Ltd.
TCS House, Raveline Street, Fort
Mumbai 400001, India

PRINCIPAL
MAHAVEER
INSTITUTE OF SCIENCE & TECHNOLOGY

TATA

Offer: Computer Consultancy
Ref: TCSL/DT20217667530/Kolkata
Date: 26/11/2021

Ms. Eeshwaroju Shirisha
18-7-455/23/A18-7-455/23/A Sardhar Patel Nagar, Outsi,
Abhyas The School,
Hyderabad City-500053,
Telangana.
Tel# -

Dear Eeshwaroju Shirisha,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

PRINCIPAL
MAHAVEER
INSTITUTE OF SCIENCE & TECHNOLOGY
Bandlaguda, Hyd-500 005.

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Building 1A, EcoSpace, Plot - IIF/12, New Town, Rajarhat, Kolkata-700156, West Bengal, India
Tel: 91 33 6688 1000 Fax: 91 33 6636 6001 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1600 209 3111 Email: careers@tcs.com

TATA

COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of ₹14,784/- per month.

BOUQUET OF BENEFITS (BoB)

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

1. **House Rent Allowance (HRA)**
   Your HRA will be ₹5,914/- per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

2. **Leave Travel Allowance**
   You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

3. **Food Card**
   You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias.As per the Pre-Defined structure you will be eligible for a Food Card with an amount of ₹500/- being credited to this card per month. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL.

PRINCIPAL
MAHAVEER
INSTITUTE OF SCIENCE & TECHNOLOGY
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TATA CONSULTANCY SERVICES
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PERFORMANCE PAY

Monthly Performance Pay
You will receive a monthly performance pay of ₹1,700/-. The same will be reviewed on completion of your first Anniversary with the company and will undergo a change basis your own ongoing individual performance.

Quarterly Variable Allowance
Your variable allowance will be ₹600/- per month, and will be paid at the closure of each quarter based on the performance of the company and your unit and to the extent of your allocation to the business unit.

Quarterly Variable Allowance is subject to review on your first anniversary and may undergo a change based on the actual performance of the Company, your business unit and your own ongoing individual performance. The payment is subject to your being active on the company rolls on the date of announcement of Quarterly Variable Allowance.

This Pay/Allowance shall be treated as productivity bonus in lieu of statutory profit bonus.

Performance Pay will be effective upon successful completion of the TCS Xplore / Xperience Programme.

CITY ALLOWANCE

You will be eligible for a City Allowance of ₹200/- per month. This is specific to India and is linked to your base branch. In the event of a change in your base branch this amount may undergo a change. It will stand to be discontinued while on international assignments. This allowance is fully taxable and subject to review.

OTHER BENEFITS

Health Insurance Scheme
TCSL brings the benefit of health insurance cover to you and your dependants under the company's Health Insurance Scheme(HIS).

HIS offers the following benefits:

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1. **Basic Cover**
   i. Entitlement - Includes domiciliary expenses up to ₹6,000/- per insured person per annum and basic hospitalization expenses up to ₹2,00,000/- per insured person per annum.

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ii. Premium - Basic premium for self, spouse and three children is entirely borne by TCSL, provided these members are explicitly enrolled by you under the scheme. Additionally, if you wish to cover dependent parents/parents-in-law or remaining children, the applicable premium per insured person is to be borne by you.

2. **Higher Hospitalisation**

Coverage under Higher Hospitalisation is mandatory. Under this scheme, you and your enrolled dependents will be automatically covered under Higher Hospitalisation benefits.

i. Entitlement - You and your enrolled dependants will be entitled for ₹12, 00,000/- as a family floater coverage towards hospitalisation expenses, over and above the individual basic coverage.

ii. Premium - For Higher Hospitalisation, a part of the premium will be recovered from your salary and the differential premium will be borne by TCSL.

Maternity Leave

Women employees are eligible to avail maternity leave of twenty six weeks. Adopting or commissioning mother,may avail maternity leave for twelve weeks. For more details on the benefits and eligibility, once you join, please refer TCS India Policy - Maternity Leave.

Tata Sons and Consultancy Services Employees' Welfare Trust (TWT)

You will become a member of the TWT, on completion of continuous association of one year from the date of joining TCSL. A nominal annual membership fee of ₹250/- will be recovered from you for the same. The Trust provides financial assistance by way of grants/ loans in accordance with the rules framed by the Trust from time to time for medical and educational purposes and in case of death of members while in service.

Loans

You will be eligible for loans, as per TCSL's loan policy.

Professional Memberships

You will be eligible for reimbursement of expenses towards professional membership as per TCSL's policy.

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RETIRALS

Provident Fund
You will be a member of the Provident Fund as per the provisions of "The Employees Provident Fund and Miscellaneous Provisions Act, 1952", and TCSL will contribute 12% of your basic salary every month as per the provisions of the said Act.

Gratuity
You will be entitled to gratuity as per the provisions of the Gratuity Act, 1972.

TERMS AND CONDITIONS

1. **Aggregate Percentage Requirements**
   Your appointment will be subject to your scoring minimum aggregate (aggregate of all subjects in all semesters) marks of 60% or above (or equivalent CGPA as per the conversion formula prescribed by the Board / University) in the first attempt in each of your Standard Xth, Standard XIIth, Diploma (if applicable) and highest qualification (Graduation/ Post Graduation as applicable) which includes successful completion of your final semester/year without any pending arrears/backlogs. As per the TCSL eligibility criteria, marks/CGPA obtained during the normal duration of the course only will be considered to decide on the eligibility.

   As communicated to you through various forums during the recruitment process, your appointment is subject to completion of your course within the stipulated time as specified by your University/Institute and as per TCSL selection guidelines.

   It is mandatory to declare the gaps/arrears/backlogs, if any, during your academics and work experience. The management reserves the right to withdraw/revoke the offer/appointment at any time at its sole discretion in case any discrepancy or false information is found in the details submitted by you.

2. **Pre requisites for Joining**
   To enable your readiness to work on assignments upon joining, we have put together a comprehensive learning program named TCS Xplore which is made available to you digitally. This foundation program will include Online learning content, Webinars, practice sessions & proctored assessments. Further to accepting this Offer letter, you are recommended to enroll for the TCS Xplore Program and start your learning journey with TCSL. TCSL will make Xplore program available for you upon your offer acceptance.

3. **Training Period**
   You will be required to undergo class room and on the job training in the first twelve

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months (including the TCS Xperience Programme as set out herein below), during which period you will be appraised for satisfactory performance during/after which TCSL would normally confirm you.

This confirmation will be communicated to you in writing. If your performance is found unsatisfactory during the training period, the company may afford you opportunities to assist you and enable you to improve your performance. If your performance is still found unsatisfactory, TCSL may terminate your traineeship forthwith.

However, TCSL may even otherwise at its sole discretion terminate the traineeship any time if your performance is not found satisfactory. The terms and conditions of the training will be governed by TCSL's training policy. TCSL reserves the right to modify or amend the training policy.

If you remain unauthorizedly absent for a consecutive period of 3 days during the training programme, you shall be deemed to have abandoned your traineeship and your name will automatically stand discontinued from the list of TCS Xperience trainees without any further intimation/separate communication to you.

4. **Working Hours**
Your working hours are governed by applicable law. You may be required to work in shifts and/or over time depending upon the business exigencies as permitted by law.

5. **Mobility**
TCSL reserves the right to transfer you at any of its offices, work sites, or associated or affiliated companies in India or outside India, on the terms and conditions as applicable to you at the time of transfer.

6. **Compensation Structure / Salary components**
The compensation structure/salary components are subject to change as per TCSL's compensation policy from time to time at its sole discretion.

7. **Increments and Promotions**
Your performance and contribution to TCSL will be an important consideration for salary increments and promotions. Salary increments and promotions will be based on TCSL's Compensation and Promotion policy.

8. **Alternative Occupation / Employment**
Either during the period of your traineeship or during the period of your employment as a confirmed employee of TCSL, you are not permitted to undertake any other employment, business, assume any public or private office, honorary or remunerative, without the prior

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written permission of TCSL.

9. **Confidentiality Agreement**
As part of your acceptance of this appointment as an employee with TCS you are required to maintain strict confidentiality of the intellectual property rights protected information and other business information of TCS and its clients which may be revealed to you by TCS or which may in the course of your engagement with TCS come your possession or knowledge unless specifically authorized to do so in writing by TCS. This Confidentiality Clause shall survive the termination or earlier determination of this Appointment. The detailed Confidentiality related terms and conditions are set out in Annexure 3.

10. **Service Agreement**
As TCSL will be incurring considerable expenditure on your training, you will be required to execute an agreement, to serve TCSL for a minimum period of 1 year after joining, failing which, you (and your surety) will be liable to pay TCSL ₹50,000/-towards the training expenditure. Service agreement duration of one year refers to continuous service of 12 months from date of joining TCSL and excludes the duration of Leave without pay (LWP) and/or unauthorized absence, if any.

11. **Work in SBWS mode**
TCS' Secure Borderless Workspaces (SBWS) is a transformative operating model framework that allows seamless deployment of virtual workspaces in a secure manner that enables flexible working options aligned to its business objectives. You may be required to work either from TCS offices/TCS Client offices or from home (remote working) as per the requirements of the project or group you are assigned to work with and as communicated to you by the Unit HR or your supervisor. You are required to abide by the Policy and / or Guidelines issued by TCS from time to time while operating within this framework. For more details, please refer the Policy / Guideline document on Remote Working.

It is essential that you understand the applicable Policy and / or the Guidelines of such flexible working and ensure adherence to TCS Security Policies/Protocols and Confidentiality obligations at all times.

12. **Overseas International Assignment Agreement**
If you are on international assignment, you will be covered by the TCS India Policy-International Assignments (from India to other Countries) from the date of placement for an international assignment. Accordingly, you will be required to sign the Overseas International Assignment Agreement/s and any other applicable related documents pertaining to the international assignment for which you are being placed in. In case of every international assignment that exceeds 30 days, you will be required to

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serve TCSL as per the Notice Period clause mentioned below.

This is to ensure that the knowledge and information gained by you during your assignment is shared and available to TCSL and its associates. This transfer of knowledge and information is essential for TCSL to continue to serve its clients and customers better. If you are deputed internationally for training, you will be required to sign an agreement to serve TCSL for a minimum period of 6 months on completion of training.

13. Terms and Conditions

The above terms and conditions are specific to India and there can be changes to the said terms and conditions in case of deputation on international assignments.

14. TATA Code of Conduct

You are required to sign the TATA Code of Conduct and follow the same in your day-to-day conduct as an associate of TCSL.

15. Notice Period

Upon your confirmation, this contract of employment is terminable by you by giving 90 days notice in writing to TCSL. It is clearly understood, agreed and made abundantly clear that you shall have to necessarily work during the period of notice of 90 days given by you under this clause. However, upon your serving the notice under this clause, TCSL may relieve you any time during the period of notice at its sole discretion.

Upon your confirmation, this contract of employment may be terminated by TCSL by giving you 90 days notice or payment in lieu thereof.

It is understood, agreed and made abundantly clear herein that you shall have to necessarily work during the notice period given by TCSL under this clause, unless you are otherwise relieved by TCSL by giving you payment in lieu of notice.

Your failure to comply with this clause will entail monetary payment of damages to TCS as may be determined by it at its own discretion having regard to the responsibilities shouldered by you while being in the employment of TCS.

16. Retirement

You will retire from the services of TCSL on reaching your 60th birthday as per the proof of age submitted by you at the time of joining.

17. Pre-employment Medical Certificate

You are required to submit a Medical Certificate of Fitness (in the format prescribed by TCSL) which needs to be verified by a registered medical practitioner having a minimum qualification of MBBS to the Induction Coordinator.

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18. Employment of Non Indian Citizens

In case, you are not a citizen of India, this offer is subject to your obtaining a work permit and / or any other permissions and / or documentation as prescribed by the Government of India.

19. Background Check

Your association with TCSL will be subject to a background check in line with TCSL's background check policy. A specially appointed agency will conduct internal and external background checks. Normally, such checks are completed within one month of joining.If the background check reveals unfavourable results, you will be liable to disciplinary action including termination of traineeship/service without notice.

20. Submission of Documents

Please note that you should initiate and complete the upload of mandatory documents on the nextstep portal as soon as the offer letter is accepted (subject to availability of the documents)

Please carry the below listed **Original** Documents for verification on your joining day.

- Permanent Account Number (PAN) Card - You are required to submit a copy of your PAN card along with other joining forms, immediately on joining. As per Indian Income Tax rules, the PAN number is a mandatory requirement for processing salary
- Aadhaar Card
- Standard X and XII/Diploma mark sheets & Certificate
- Degree certificate/Provisional Degree Certificate and mark sheets for all semesters of Graduation
- Degree certificate and mark sheets for all semesters of your Post Graduation(if you are a Postgraduate)
- Overseas Citizenship of India (applicable if you are not an Indian Nationality). For Srilankan Refugee, a Refugee Identity card along with Work Permit is required
- Birth Affidavit on Rs100 stamp paper, if Birth Certificate not in English
- Any other affidavits on Rs100 stamp paper if applicable (name affidavit for multiple names, signature affidavits, address affidavits etc.)
- Passport / Acknowledgement letter of passport application
- Gap/Break in career affidavit on Rs100 stamp paper, if gap is more than 6 months
- 4 passport sized photographs
- Medical Certificate (Should be made on the format provided by TCS along with the Joining letter)
- An affidavit/notarized undertaking (Non-Criminal Affidavit, should be made on the format provided by TCSL) stating :

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*There is no criminal offence registered/pending against you
*There is no disciplinary case pending against you in the university

- If you were employed, a formal Relieving letter & Experience letter from your previous employer

The original documents will be returned to you after verification.

In addition to the above original documents, Please carry Xerox copies of the below documents

*PAN Card (Permanent Account Number)
*Aadhaar Card (Not applicable for Nepal & Bhutan Citizenship)
*Passport
*NSR E-Card

21. TCS Xperience Program

On joining TCSL, you will be given the benefit of formal training (TCS Xperience Program) at our offices, as identified, for such period as TCSL may decide.

The said training forms a critical part of your employment with TCSL and is an ongoing process. TCSL continues to make investment on training and continuing education of its professionals. This will be of immense value to you as a professional and a large part of the ownership and commitment has to come from you.

As TCSL progresses with these initiatives, monitoring performance will be an ongoing process and a formal evaluation will be carried out during the training.The evaluation criteria which will be very transparent will be used as a basis for allocating people to projects/roles. We would request that the training be taken very seriously to enable you to add maximum value to your professional and personal growth.

22. Letter of Appointment

You will be issued a letter of appointment at the time of your joining and after completing joining formalities as per TCSL policy.

23. Rules and Regulations of the Company

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time.The changes in the Policies will automatically be binding on you and no separate individual communication or notice will be served to this effect. However, the same shall be communicated on internal portal/Ultimatix.

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24. Compliance to all clauses

You should fulfill all the terms and conditions mentioned in this letter of offer. Failure to fulfill one or more of the terms and conditions and/or failure to clear one or more tests successfully would entitle TCSL to withdraw this offer letter anytime at its sole discretion.

25. Data Privacy Clause:

(a) Your personal data collected and developed during recruitment process will be processed in accordance with the TCS Data Privacy Policy. The personal data referred therein are details related to contact, family, education, personal identifiers issued by government, social profile, background references, previous employment and experience, medical history, skillset, proficiency and certifications, job profile and your career aspirations.

(b) It will be processed for various organizational purposes such as Â recruitment, onboarding, background check, project assignment, performance management, job rotation, career development including at leadership level, diversity and inclusion initiatives, global mobility, wellness program, statutory and legal requirements and specific organizational initiatives in force during your tenure in TCS.

(c) After you join TCS, there would be more sets of Personal Information (PI) attributes processed for various legitimate purposes. All of it will be processed with compliance to applicable laws and the TCS Data Privacy Policy. In some scenarios of your PI processing, you will be provided with appropriate notice and/or explicit consent might be obtained from time to time.

(d) For the purposes mentioned above, your required PI may be shared with specific vendor organizations who provide services to TCS, e.g. Â background check, health insurance, counselling, travel, transport and visa, payroll services, associate engagement activities, and financial and taxation services.

(e) As TCS is a global company, your PI may be shared with entities outside India, limited for the purposes mentioned above and/or in this offer letter.

(f) In case of oversees deputation, available privacy rights would be governed as per regulatory provisions and / or TCS policies/notice provided applicable at your overseas location.

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Withdrawal of Offer

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

Post acceptance of TCSL Offer letter if you fail to join on the date provided in the TCSL Joining letter, the offer will stand automatically terminated at the discretion of TCSL.

We look forward to having you in our global team.

Yours Sincerely,

For TATA Consultancy Services Limited

Girish V. Nandimath
Global Head Talent Acquisition & AIP

Encl: Annexure 1: Benefits and Gross Salary
Annexure 2: List of TCS Sphere Centres
Annexure 3: Confidentiality and IP Terms

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GROSS SALARY SHEET

Annexure 1

Name	Eeshwaroju Shirisha
Designation	Assistant System Engineer-Trainee
Institute Name	Mahaveer Institute Of Science And Technology

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	14,784	1,77,408
Bouquet Of Benefits #	7,646	91,752
2) Performance Pay**		
Monthly Performance Pay	1,700	20,400
Quarterly Variable Allowance*	600	7,200
3) City Allowance	200	2,400
4) Annual Components/Reliefs		
Health Insurance***	NA	7,200
Provident Fund	1,774	21,289
Gratuity	711	8,533
Total of Annual Components & Reliefs	2,485	37,722
TOTAL GROSS	27,415	3,36,877

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable

* Amount depicted will be paid-out on a quarterly basis upon successful completion of the TCS Xplore i Xperience Program.

**The Performance Pay is applicable upon successful completion of the TCS Xplore i Xperience Program.

*** For H/S - Note that Rs. 7920 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	5,914	70,968
Leave Travel Assistance	1,232	14,784
Food Card	500	6,000
GROSS BOUQUET OF BENEFITS	7,646	91,752

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Annexure 2

Ahmedabad TCS XP HR Lead Tata Consultancy Services, Garima Park,IT/ITES SEZ,Plot # 41, Gandhinagar - 382007	**Bangalore** TCS XP HR Lead Tata Consultancy Services, Gate 1, No 42, Think campus, Electronic City phase II, Bangalore - 560100,Karnataka
BUBANESHWAR TCS XP HR Lead Tata Consultancy Services, Training Lab Venue:-Barabati, IRC Block, Ground Floor, Tata Consultancy Services Limited, (UNIT-II) - BARBATI SEZ, IT/ITES SPECIAL ECONOMIC ZONE (SEZ),PLOT NO. 35, CHANDAKA INDUSTRIAL ESTATE, PATIA, Bhubaneswar 751024	**Chennai** TCS XP HR Lead Tata Consultancy Services, 415/21-24, Kumaran Nagar, Old Mahabalipuram Rd, TNHB, Sholinganallur, Chennai, Tamil Nadu 600119
DELHI – Gurgoan TCS XP HR Lead Tata Consultancy Services, Block C, Kings Canyon, ASF Insignia, Gurgaon - Faridabad Road, Gawal Pahari, Gurgaon - 122003, Haryana	**DELHI – Noida** TCS XP HR Lead Tata Consultancy Services, Plot No. A-44 & A-45,Ground, 1st to 5th Floor & 10th floor, Glaxy Business Park, Block - C & D, Sector - 62, Noida - 201 309,UP
Guwahati TCS XP HR Lead Tata Consultancy Services, 5th Floor, NEDFi House,G.S. Road, Dispur,Guwahati - 781006,Assam	**Hyderabad** TCS XP HR Lead Tata Consultancy Services, Q City, Nanakramguda, Hyderabad
INDORE TCS XP HR Lead Tata Consultancy Services, IT/ITES SEZ, Scheme No. 151 & 169-B, Super Corridor, Village Tigariya Badshah & Bada Bangarda, Tehsil Hatod, Indore - 452018, Madhya Pradesh	**KOLKATA** TCS XP HR Lead Tata Consultancy Services Limited, Ecospace 1B building, 2nd Floor, Plot - IIF/12 ,New Town, Rajarhat, Kolkata - 700160,West Bengal OR Auditorium,2nd Floor, Wanderers Building,Delta Park - Leeds
KOCHI TCS XP HR Lead Tata Consultancy Services, TCS centre, Infopark Road Infopark Campus, Infopark , Kakkanad, Kerala 682042	**MUMBAI** TCS XP HR Lead Tata Consultancy Services, Yantra Park, Pokharan Road Number 2, TCS Approach Rd, Thane, West, Thane, Maharashtra 400606
NAGPUR TCS XP HR Lead Tata Consultancy Services Limited, Mihan-Sez, Nagpur, Telhara, Maharashtra 441108,	**PUNE** TCS XP HR Lead Tata Consultancy Services, Plot No. 2 & 3, MIDC-SEZ, Rajiv Gandhi Infotech Park, Hinjewadi Phase III, Pune - 411057,Maharashtra
Trivandrum TCS XP HR Lead Tata Consultancy Serives, Peepul Park, Technopark Campus ,Kariyavattom P.O. Trivandrum - 695581, India	

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Annexure 3

Confidentiality and IP Terms and Conditions

1. **Confidential Information**

"Confidential Information" shall mean all Inventions and Know-how, information and material of TCS (including for avoidance of doubt any Confidential Information of its Clients) that comes into the possession or know of the Associate and shall include the following:

(a) Any and all information processing programs, software, properties, items, information, data, material or any nature whatsoever or any parts thereof, additions thereto and materials related thereto, produced or created at any time by TCS or the Associate in the course of or in connection with or arising out of the Associate's association with TCS. Program/Software shall mean source code and/or machine instructions wherever resident and on whatever media and all related documentation and software.

(b) All other information and material of TCS relating to design, method of construction, manufacture, operation, specifications, use and services of the TCS equipment and components, including, but not limited to, engineering and laboratory notebooks, reports, process data, test data, performance data, inventions, trade secrets, systems, software, object codes, source codes, copyrighted matters, methods, drawings, computations, calculations, computer programs, narrations, flow charts and all documentation therefore and all copies thereof (including for avoidance of doubt any such material belonging to the Clients of TCS).

(c) Corporate strategies and other confidential and proprietary material and information, which could cause competitive harm to TCS if disclosed.

(d) Customer and prospective customer lists, and

(e) All other information and material, which may be created, developed, conceived, gathered or collected or obtained by the Associate in the course of or arising out of the association with TCS or while in or in connection with or for the purposes of his/her association with TCS or any of the operations and entrusted by TCS to the Associate.

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Bandlaguda, Hyd-500 005.

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Building 1A, EcoSpace, Plot - IIF/12, New Town, Rajarhat, Kolkata-700156, West Bengal, India
Tel: 91 33 6608 1000 Fax: 91 33 6636 6001 Website: www.tcs.com
Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Servicetine: 1800 209 3111 Email: careers@tcs.com

TATA

4. **Prior knowledge**

Associate acknowledges that prior to his or her appointment by TCS, he or she had no knowledge of the Confidential Information of TCS and that such Confidential Information is of a confidential and secret character and is vital to the continued success of TCS's business. Associate further acknowledges that he or she is associated with TCS in a capacity in which he or she will become acquainted with all or part of such Confidential Information. In order to safeguard the legitimate interests of TCS in such Confidential Information, it is necessary for TCS to protect such Confidential Information by holding it secret and confidential.

5. **Use of third party material**

Associate expressly agrees that it shall not in the course of his or her association with TCS and while working on the premises or facilities of TCS or its Clients or in connection with the development of any intellectual property rights or work for or on behalf of TCS, use any third party material or intellectual property rights except those intellectual property rights provided by TCS or expressly authorised by TCS or without having proper authorisation or license or approval of the respective owner of such intellectual property rights.

6. **Security policies and Guidelines.**

Associate agrees to abide by and be bound by any and all policies, documents, guidelines and processes including IP, Security and Confidentiality of TCS in force from time to time whether expressly endorsed or not.

7. **Working in SBWS Framework:**

Associate may be required to work in TCS offices or its Client premises or from home (remote working) as per the directions of supervisor and / or the provisions of the applicable policy.

Associate understands that working in this hybrid environment may have higher confidentiality and information security risks. Associate acknowledges that when working remotely the Associate:

(a) will work only in a private, secured work area in compliance with the guidelines issued and amended from time to time.

(b) will comply with and work in a manner consistent with TCS Data Privacy and Security Policies/Protocols.

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Tel: 91 33 6623 1000 Fax: 91 33 6636 6001 Website: www.tcs.com
Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Servicefine: 1800 209 3111 Email: careers@tcs.com

TATA

(c) will bring to the notice of HR of the Unit to any circumstances that prevent Associate from working in a manner consistent with TCS data privacy and security policies/ protocols.

(d) will inform the HR of the Unit if the Associate shares a home with any family member or an individual who is employed by a competitor of TCS or TCS client the Associate is assigned to, or if any other circumstances at home exist which implicates the TCS Code of Conduct Conflict of Interest provision.

(e) will ensure utmost care and adhere to Confidentiality, IP Protection / Non-Disclosure obligations.

(f) will be using the Company allotted laptop or similar authorized computing device (together called "official asset") only to connect to TCS network/customer network through authorized means (or the Customer provided laptop to access the customer network if so, mandated by the Customer).

(g) will not allow anybody to share the official asset being used.

8. **Restriction on Associate's Rights**
Associate agrees that he or she shall not make, have made, replicate, reproduce, use, sell, incorporate or otherwise exploit, for his or her own use or for any other purpose, any of the Confidential Information including intellectual properties of TCS that is or may be revealed to him or her by TCS or which may in the course of his or her employment with TCS come into his or her possession or knowledge unless specifically authorized to do so in writing by TCS.

9. **No License**
TCS and Associate agree that no license under any patent or copyright now existing or hereafter obtained by TCS is granted, agreed to be granted, or implied by the terms of this Agreement, or by the disclosure to Associate of the Confidential Information.

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10. Equitable Rights

Associate acknowledges that any Confidential Information that comes into the possession and / or knowledge of Associate is of a unique, highly confidential and proprietary nature. It is further acknowledged by Associate that the disclosure, distribution, dissemination and / or release by Associate of the Confidential Information without the prior written consent of TCS or any breach of this Agreement by Associate will cause TCS to suffer severe, immediate and irreparable damage and that upon any such breach or any threat thereof, TCS shall without prejudice to any other remedies available to it, be entitled to appropriate equitable relief including the relief of specific performance and injunctive relief, in addition to whatever remedies it might have at law.

11. General

(a) The provisions hereof shall be interpreted, determined and enforced in accordance with the laws of India.

(b) In the event of any dispute or disagreement over the interpretation of any of the terms herein contained or may claim or liability of any party including that of surety, the same shall be referred to a person to be nominated by TCS, whose decision shall be final and binding upon the parties hereto. Subject to the above, the arbitration shall be governed by the Arbitration and Conciliation Act, 1999 or any modifications or re-enactment thereof. Associate confirms that the fact that the arbitrator shall be a nominee of TCS shall not be a ground for objecting to such arbitration or challenging the decision of the arbitrator. The venue of arbitration shall be Mumbai. Subject to the above arbitration clause, the Parties agreed to the binding jurisdiction of the Courts at Mumbai under the laws of India.

(c) If any provision hereof shall be found by a judicial tribunal to be contrary to governing law, it shall be deemed null and void without annulling or rendering invalid the remainder of the Agreement and if the invalid portion is such that the remainder cannot be sustained without it, the Parties herein shall find a suitable replacement to the invalid portion that shall be legally valid.

(d) This Confidentiality clause along with other documents executed by Associate or referenced in any such documents constitutes the entire understanding between the parties and supersedes all prior agreements and understandings pertaining to the subject matter thereof. No delay of omission of either Party in exercising or enforcing any of their rights or remedies hereunder shall constitute a waiver thereof.

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TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

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(e) This Confidentiality clause may not be amended except in writing signed by authorized representatives of both parties.

(f) The obligations of Associate in terms of this Confidentiality clause shall continue during the term of or in the course of the employment of the Associate with TCS and shall continue thereafter in perpetuity.

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TCSL/DT20217667530

TATA CONSULTANCY SERVICES
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TATA

14 June 2021

Vadla Harish Chary
10-3-29 Pipeline Road, Fathenagar,
Balanagar,
Telangana, 500018, India

Dear Harish,

We are pleased to appoint you as **Engineer** or in such other capacity as the Management of the Company shall from time to time determine, under the following terms and conditions:

1. **Appointment:**

You will be required to join us on **14 June 2021.**
(The Company reserves the right to advance / postpone the date of joining.)

1.1. Your date of appointment is effective from the date of joining.

2. **Code of Conduct:**

2.1. The Company may require you, at any time, to perform any other administrative, managerial, supervisory, technical or other functions and you will be bound to carry out such functions.

2.2. Your individual remuneration is purely a matter between yourself and the Company and has been arrived at on the basis of your job, skills, specific background and professional ment. Accordingly your salary and any changes made to it, is strictly confidential, and you shall treat it accordingly.

2.3. You shall maintain proper discipline and dignity of your office and shall deal with all matters with sobriety.

2.4. You shall maintain and keep in your safe custody such books, registers, documents and other papers as may be issued to you or may come in your possession and shall return the same when required.

2.5. You shall inform the Company of any changes in your personal data within 3 days of the occurrence of such change. Any notice required to be given to you shall be deemed to have been duly and properly given if delivered to you personally or sent by post to you at your address in India, as recorded in the Company.

engineering creativity

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FUJITSU CONSULTING INDIA PRIVATE LIMITED
A-15, MIDC Technology Park, Talawade Pune – 411062, India
Tel: +91 20 2769 0001, Fax: +91 20 2769 2923
Regd. Office: A-106, LGF, Dayanand Colony, Lajpat Nagar-IV, New Delhi- 110024
CIN:-U74899DL2000PTC108940

FUJITSU

Appointment Letter

Nirati Rajasri
Jagithyal erdhandi

January 24, 2022

Dear **Nirati Rajasri**,

With reference to our employment offer letter dated 07-January-2022, we are pleased to offer you an appointment in our organization as **Technical Service Trainee** at **FJ07** level in **Application Development & Management Services**. We strongly believe that the association would be mutually beneficial.

Your annual salary along with the break-up of salary is attached herewith in Annexure-A.

You are required to join on **24-January-2022** and the offer stands withdrawn thereafter, unless the date is extended by us and communicated to you in writing.

In token of your acceptance of this appointment, kindly sign this letter and the employment agreement attached hereto at the bottom of the right corner of each page, and return the duplicate copy of the same to the HR department.The location of your initial reporting & posting would be Chennai. However, the location of your posting can be changed to any of our units / departments situated anywhere in India or abroad depending on the business requirements.

You shall be on probation for 12 months period from the date of joining. Unless communicated otherwise your services would be deemed to be confirmed on completion of the period of probation after your successful completion of certification of N3 level Bilingual Training or any extension thereof as per the terms of your employment agreement and in accordance with the policies of Fujitsu Consulting India Private Limited. Your employment shall at all times be governed by the employment agreement and the policies of Fujitsu Consulting India Private Limited as amended from time to time. In case you require any further clarification, please contact HR Department.

We welcome you to Fujitsu consulting India Private Limited, and wish you a rewarding career over the years to come.

For Fujitsu Consulting India Private Limited,

PRINCIPAL
MAHAVEER
INSTITUTE OF SCIENCE & TECHNOLOGY
Bandlaguda, Hyd-500 005.

Sumit Sabharwal
Head of HR Delivery Management, Global Delivery

I accept the appointment
Name: Nirati Rajasri

Commencement Date: 24-Jan-22 | 13:39 IST

Signature: DocuSigned by: Nirati Rajasri

Place: Chennai

TATA

Ref: TCSL/DT20229656337/1770550/Lucknow
Date: 16 February 2022

MS. AMBA BHAVANI VUDUTHALA
3-57 Gunthakodur, Tadoor,
Near Grampanchayat, Nagarkurnool,
Telangana-509209.
Tel# 918309827815

Sub: Joining Letter

Dear Ms. Amba Bhavani Vuduthala,

We would like to take this opportunity to extend a very warm welcome to TATA Consultancy Services Limited (TCSL) family.

We are pleased to inform you that your joining date at TCSL will be **03rd March 2022** , your joining location is **Hyderabad** , work location is **Hyderabad** and your stream is **IT** . This has been provided considering your preference and business requirements.

Your wellbeing is our utmost priority in the current COVID-19 pandemic scenario across India. Keeping this in mind, and the regulations enforced by various states at this point, we have internally enabled a virtual onboarding process for our future TCSers. For the Virtual Onboarding Process, **you will not be required to physically report at the TCS offices on the date of your joining** .

TCS XP HR Team will reach out to you over email in the next few days to guide you further on the virtual onboarding process and steps to be taken to prepare yourself for onboarding.

Congratulations on completing the first phase of your learning through TCS Xplore Program. We appreciate your passion towards learning which has helped you to perform well. You are now set to experience learning through our coveted TCS Xperience Program.

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TATA CONSULTANCY SERVICES
Tata Consultancy Services Ltd
Peepul Park, Technopark Campus, Kariavattom P.O., Thiruvananthapuram - 695 581, Kerala, India
Telephone : +91 471 6629400, Fax: +91 471 6629499, Website : www.tcs.com
Registered Office : Nirmal Building, 9th Floor, Nariman Point, Mumbai - 400 021
Corporate Identification Number (CIN): L22210MH1995PLC084781

W

Wipro offer letter 15 Feb

to me

February 15, 2022

Dear **Gadi kumar,**

Congratulations! We are pleased to offer you the position of **Project Engineer** at Wipro.

Please click on the below link to review and accept your offer letter at the earliest using a **desktop/laptop.**

Note : You will not be able to save offer letter copy if you open the below link through a Mobile Phone.

We request you to accept the iCIMS Offer Letter within **15** days from the receipt of the offer Letter, failing which we will be forced to infer that you are no longer interested to be a part of Wipro fresher hiring process.

Steps to follow to accept and save the

TATA

Ref: TCSL/DT20229704611/1778539/Pune
Date: 17 February 2022

MS. JYOTHI SINGAM
8-1-103,Mailerdevpally,Mehfil Restaurent, Rangareddy 8-1-103 , Maliardevpally , Mehfil Restaurant, Mehfil Restaurent, HYDERABAD RANGAREDDY,
Telangana-500005.
Tel# 918179916452

Sub: Joining Letter

Dear Ms. Jyothi Singam,

We would like to take this opportunity to extend a very warm welcome to TATA Consultancy Services Limited (TCSL) family.

We are pleased to inform you that your joining date at TCSL will be **03rd March 2022** , your joining location is **Chennai** , work location is **Chennai** and your stream is **IT** . This has been provided considering your preference and business requirements.

Your wellbeing is our utmost priority in the current COVID-19 pandemic scenario across India. Keeping this in mind, and the regulations enforced by various states at this point, we have internally enabled a virtual onboarding process for our future TCSers. For the Virtual Onboarding Process, **you will not be required to physically report at the TCS offices on the date of your joining** .

TCS XP HR Team will reach out to you over email in the next few days to guide you further on the virtual onboarding process and steps to be taken to prepare yourself for onboarding.

Congratulations on completing the first phase of your learning through TCS Xplore Program. We appreciate your passion towards learning which has helped you to perform well. You are now set to experience learning through our coveted TCS Xperience Program.

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TATA CONSULTANCY SERVICES
Tata Consultancy Services Ltd
Peepul Park, Technopark Campus, Kariavattom P.O., Thiruvananthapuram - 695 581, Kerala, India
Telephone : +91 471 6629400, Fax: +91 471 6629499, Website : www.tcs.com
Registered Office : Nirmal Building, 9th Floor, Nariman Point, Mumbai - 400 021
Corporate Identification Number (CIN): L22210MH1995PLC084781

ENERPARC

ENERPARC ENERGY PVT. LTD.
(Temporary ID Card)

R

Impression or Signature

First Name:	P.Mahendar
Last Name:	Reddy.
Contractor's Name & Address:	ENERPARC (GMR Solar)
Issued On:	08/10/2021
Expiry On:	
ID No.:	
Validity Type:	

This card is a property of Enerparc Energy Pvt. Ltd.

Ref: TCSL/DT20229747395/1774096/Hyderabad
Date: 16 February 2022

MR. CHANDRA KUMAR A
42-110/2/A/2 Sai Nagar Colony,
Ijaiah Nagar Board, Wanaparthy,
Telangana-509103.
Tel# 919059319329

Sub: Joining Letter

Dear Mr. Chandra Kumar A,

We would like to take this opportunity to extend a very warm welcome to TATA Consultancy Services Limited (TCSL) family.

We are pleased to inform you that your joining date at TCSL will be **03rd March 2022** , your joining location is **Hyderabad** , work location is **Hyderabad** and your stream is **IT** . This has been provided considering your preference and business requirements.

Your wellbeing is our utmost priority in the current COVID-19 pandemic scenario across India. Keeping this in mind, and the regulations enforced by various states at this point, we have internally enabled a virtual onboarding process for our future TCSers. For the Virtual Onboarding Process, **you will not be required to physically report at the TCS offices on the date of your joining** .

TCS XP HR Team will reach out to you over email in the next few days to guide you further on the virtual onboarding process and steps to be taken to prepare yourself for onboarding.

Congratulations on completing the first phase of your learning through TCS Xplore Program. We appreciate your passion towards learning which has helped you to perform well. You are now set to experience learning through our coveted TCS Xperience Program.

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Tata Consultancy Services Ltd
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Telephone : +91 471 6629400, Fax : +91 471 6629999, Website : www.tcs.com
Registered Office : Nirmal Building, 4th Floor, Nariman Point, Mumbai - 400 021
Corporate Identification Number [CIN]: L22210MH1995PLC084781

CYIENT

Naresh Dungala

ACEL SOLUTIONS

Acel Solutions Pvt. Ltd.

Regd. Office: 10, SU-SRI Villa, Sinpur-Jagamara Road, Near Nilakantheswar Temple
Baramunda, Bhubaneswar-751003, Odisha (India)
CIN: U72200OR2011PTC014009, Tel: 91-674-2970620 / Cell No: 91-9438134445

No: Acel/Pers/2021-2022-84
Date: 09/02/2022

To,

Mr. Abdul Raheman
3-5-1/40/18/4c,
Asad Baba Nagar,
Bhainsa,
Telanagan – 504103

Email: abdulraheman1729@gmail.com
Phone: +91 9550903229

Sub: Offer of Employment.

Dear Abdul Raheman,

We are pleased to offer you the position of "Software Engineer" in Acel Solutions Pvt. Ltd. on the following terms & conditions.

1) You will be entitled to the salary and benefits as mentioned in Annexure No.-1.

2)You will also be eligible for performance link variable/ bonus as per company's policy. The amount of bonus is linked to your overall achievement as an individual and achievement of the company as a whole.

3) All the remuneration and benefits as mentioned above, are taxable as per Indian Income-tax Act, 1961 and necessary TDS, wherever applicable, shall be deducted from your remuneration.

4) The expenses incurred by you on behalf of the company wholly and exclusively for the purpose of company's work are to be reimbursed to you subject to general or specific approval of the management.

5) At present you will be on a probation for a period of six months from the date of your joining. Your services will be confirmed if your performance during the period of probation is found to be satisfactory.

6) Your job responsibilities would be specified and modified from time to time as deemed appropriate by the management.

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"CERTIFICATE OF TRAINING"

ISO 29990: 2010

ISO Certificate No. 1018ISO2972

This is to certify that

Vineeth Kodela

has successfully completed the training programme on

ELECTRIC VEHICLE: MOTOR AND BATTERY TECHNOLOGY

from 18 APRIL 2019 to 20 APRIL 2019

at AUTOBOT INDIA LEARNING CENTRE - PUNE

a Knowledge Improvement Program (KIP) by Autobot India.

Ashwini Tiwary
Director
Autobot India

Awanish Tiwari
Head (Training)
Autobot India

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AUTOBOT KIP PUNE

Autobot Engineers India Pvt. Ltd.

ABI CERTIFICATE:
Certificate ID - ABI19EV041208K
Issued On - 20-04-2019

RECOGNIZED By:

*Authenticity of grade certificate can be verified at https://www.edu.autobotindia.com/certification/

WHISK SOFTWARE

PRIVATE LIMITED

(subsidiary of GSPANN Technologies, Inc.)

Dated: 15th November 2021

Ref: WHISK/IND/1121-62

Ms. A Shirisha,
H No: 2-43, Peddagudem,
Wanaparthy, Telangana - 509381
Phone No. +91 8106476238 / +91 9652660563
Email: adadalishirisha@gmail.com

Sub: Offer Letter

Dear Shirisha,

1. With reference to our discussion held, we are pleased to offer you an employment in our organization as **'Software Engineer Trainee' (Band- S1)** at **Hyderabad** Center.
2. Your joining date has been finalized as **Tuesday, 16th November 2021,** the offer stands withdrawn thereafter, unless the date is extended by us and communicated to you in writing.
3. Your annual CTC will be **Rs. 3,50,000/- (Rupees Three Lakh Fifty Thousand Only)**. You are eligible for a bonus of Rs. 2,00,000 would be payable partially – Rs. 1,00,000 is payable after successful completion of 15 months and, balance 1,00,000 would be payable after completion of 24 months. All necessary taxes will be deducted at source as per statutory requirements.
4. Your employment with us will be governed by the terms and conditions referred in Annexure-A & B.
5. In case of further clarification, please communicate with HR on Email: hr.india@gspann.com

We welcome you to WHISK Software Ltd and look forward to a long and mutually beneficial association.

For WHISK Software Pvt. Ltd.

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INSTITUTE OF SCIENCE & TECHNOLOGY
Bandlaguda, Hyd-500 005.

Human Resource Department
Annexure A – Terms & Condition of Employment
Annexure B - CTC Breakup

Scanned by TapScanner

WHISK SOFTWARE

PRIVATE LIMITED

(subsidiary of GSPANN Technologies, Inc.)

Dated: 15th November 2021

Ref: WHISK/IND/1121-65

Ms. G Harika,
H No: 1-62, Polishettypally, Achampet,
Nagarkarnool, Telangana - 509375
Phone No: +91 9392449285 / +91 9440372962
Email: gattuharika0308@gmail.com

Sub: Appointment Letter

Dear Harika,

1. With reference to our discussion held, we are pleased to offer you an employment in our organization as "**Software Engineer Trainee**" **(Band- S1)** at **Hyderabad** Center.

2. Your joining date has been finalized as **Tuesday, 16th November 2021,** the offer stands withdrawn thereafter, unless the date is extended by us and communicated to you in writing.

3. Your annual CTC will be **Rs. 3,50,000/- (Rupees Three Lakh Fifty Thousand Only)**. You are eligible for a bonus of Rs. 2,00,000 would be payable partially – Rs. 1,00,000 is payable after successful completion of 15 months and, balance 1,00,000 would be payable after completion of 24 months. All necessary taxes will be deducted at source as per statutory requirements.

4. Your employment with us will be governed by the terms and conditions referred in Annexure-A & B.

5. In case of further clarification, please communicate with HR on Email: hr.india@gspann.com.

We welcome you to WHISK Software Ltd and look forward to a long and mutually beneficial association.

For WHISK Software Pvt. Ltd.

WHISK SOFTWARE PVT. LTD. GURGAON

Ms. Shivani Sharma
Senior Manager – HR
Annexure A – Terms & Condition of Employment
Annexure B – CTC Breakup
Annexure C – Joining Documents

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INSTITUTE OF SCIENCE & TECHNOLOGY
Bandlaguda, Hyd-500 005

Cognizant

26-Aug-2021

Dear Shreya Ganechary,
B.Tech, Computer Science
Mahaveer Institute of Science and Technology, Hyderabad

Candidate ID – 15748814

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **401,988/-**. This includes an annual target incentive of INR **22,500/-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR Rs. **450,500/-**. This includes an annual target incentive of INR **22,500/-** as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

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Bandlaguda, Hyderabad

Please note:

1. This appointment is subject to satisfactory background verification including professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized

Capgemini

Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 648048

Letter of Intent ("LOI")

Dear Gurram Rupak,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst** and **A4** with **Capgemini Technology Services India Limited.,** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LoI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear

PRINCIPAL
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INSTITUTE OF SCIENCE & TECHNOLOGY
Bandlaguda, Hyd-500 005.

Tech Mahindra

Tech Mahindra Limited
Infocity, Hi-tech City Layout
Madhapur, Hyderabad-500081 India
Tel: +91 40 3883 8300
Fax: +91 40 2311 7818

techmahindra.com
connect@techmahindra.com
Registered Office:
Gateway Building, Apollo Bunder
Mumbai 400051, India
CIN L64200MH1986PLC041370

Ref: 839093/1990919/ELTP

26-NOV-2021

Mr. Gurram Mani Rupak
Palwancha (Ts) - 507115
Mobile: 9133809715

Subject: Offer of Appointment

Dear **Mr. Gurram Mani Rupak**

It is our pleasure to welcome you to **Tech Mahindra Limited.**

1. With reference to our discussions, we are pleased to offer you an appointment in our organization as **Associate Software Engineer** at **Band 'U' and Sub Band 'U1'** under **ELTP Scheme**.

2. You will be on probation for a period of **3 months** from the date of joining the Company during which you will be on training. The training program called **"Entry Level Integrated Training and Enablement"(ELITE)** will include classroom training as well as on-the-job training. In case your performance is not found satisfactory during the period of probation, the Company may choose to terminate your services with immediate effect without serving written notice or pay in lieu of notice.

3. Unless informed in writing of the extension of your probation period, for whatsoever reason/s, your employment with the Company will stand automatically confirmed upon successful completion of probation period including successful completion of the ELITE program and satisfactory performance on the job.

4. Your remuneration while on probation has been detailed in **Annexure A**. Upon confirmation, your "Annual Total Cash Compensation" will be **Indian Rupees 3,25,000 (Rupees Three Lac Twenty Five Thousand Only).** Please refer **Annexure B** for details on the compensation and statutory deductions.

5. Your remuneration package is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.

6. This offer is valid subject to your fulfilling the following:-

   - The academic criteria of minimum aggregate of 60% or as communicated to you at the time of interview;
   - Meeting the set eligibility criteria at the end of your academic course
   - Meeting eligibility criteria for any Company organized training imparted prior to your date of joining and
   - Submission of all necessary legal documentation pertaining to your employment.

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Bandlaguda ...

Great Place To Work. Certified

Offer: Computer Consultancy
Ref: TCSL/DT20217992040/Chennai
Date: 10/12/2021

Mr. Mani Rupak Gurram
20-5-39/1Klr Street,
Contractors Colony,
Palwancha-507115,
Telangana.
Tel# -

Dear Mani Rupak Gurram,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

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TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited

APPOINTMENT LETTER

December 8, 2021

Dear Gurram Mani Rupak,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.

b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.

c. The retirement age is 58 years.

d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.

e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.

f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.

g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

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Bandlaguda, Hyderabad-500 005.

2. Compensation:

You will be eligible for:

a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.

b. Variable Pay - The details of this component are listed in Annexure V. The Variable Pay program may be withdrawn or modified in part or full thereof from time to time, at the sole discretion of the Company.

c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.

d. Your salary will be reviewed periodically as per Company policy

e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other

DXC TECHNOLOGY

11/02/2021

SARIKELLA MANASA

Dear SARIKELLA,

We are pleased to extend to you an offer of employment with DXC Technology ("DXC" or "The Company"). This offer letter is in confirmation of the terms and conditions set forth for the position you are being considered for.

This offer of appointment is subject to positive feedback on your reference checks and conditional upon successful background checks (which may include but not limited to criminal checks, verification of previous employment, education verification, credit check and appropriate identification verification) being conducted either by DXC or an appropriate third party, and the results of such background checks being favorable in DXC's reasonable opinion. Also, the offer of employment is contingent on you meeting the educational eligibility criteria set-forth during the hiring process and you meeting the qualifying criteria for our training curriculum (including cut-off marks for courses as maybe applicable as well as cut off marks for assessment examinations, jointly and severally). If any of the aforesaid conditions are not satisfied, then this offer of appointment will be void or will become void, on notice by DXC. If the terms & conditions are acceptable to you, kindly send us an acceptance mail at the earliest and confirm your date of joining.

Along with this letter of employment we are also forwarding to you other relevant information for your perusal.

At DXC Technology, we are greatly excited about the challenging and rewarding work environment. You will be an important part of the leading global information technology company and part of a culture that is driven to improve and outperform.

To accept the offer of employment, please E-sign by providing your full name and unique identifier.

We welcome you to join us in this exciting journey.

Thanking You,
Yours Sincerely,

PRINCIPAL
MAHAVEER
INSTITUTE OF SCIENCE & TECHNOLOGY
Bandlaguda, Hyd-500 005.

Lokendra Sethi

Lokendra Sethi

Vice President - Human Resources

VALUEMOMENTUM

Deliver Value. Drive Momentum

Offer Letter

4th September '21

Ms. K Srujana,

Congratulations! You have successfully completed the interview process with ValueMomentum and we're excited to offer you the position of **"Software Engineer - Trainee" Grade A1**.The interactions during the interview process have been quite enriching, and it helped us to know you better. We're confident that your knowledge, goals and values are a perfect match for the organization.

Your date of joining would **27th September21.** You are required to sign and return the duplicate copy of the offer letter as a token of your acceptance.

At the time of joining, you are required to submit the following:

- Photocopies of all certificates including birth certificate, academic qualifications
- 3 Passport size photographs
- Passport copy (all pages)
- Pan Card (Photo Copy)

Please bring all your original certificatessupporting your educational qualifications along with marksheets at the time of joining. **Kindly note that your appointment is subject to the successful background verification.** Your location of employment will be either at Hyderabad/Pune.You may be asked to relocate to any of our offices depending on the business requirements.You are required to work in designated working hours as discussed and agreed during interview process. You are required to work in projects associated with any of our Line of Businesses. Sincerely, I accept the terms of this letter.

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Bandlaguda, Hyd-500 005.

Sincerely,

I accept the terms of this letter

For ValueMomentum Software Services Pvt. Ltd.

(Candidate's Signature)

11/01/2021

Vaishnavi Kodipaka

Dear Vaishnavi,

We are pleased to extend to you an offer of employment with DXC Technology ("DXC" or "The Company"). This offer letter is in confirmation of the terms and conditions set forth for the position you are being considered for.

This offer of appointment is subject to positive feedback on your reference checks and conditional upon successful background checks (which may include but not limited to criminal checks, verification of previous employment, education verification, credit check and appropriate identification verification) being conducted either by DXC or an appropriate third party, and the results of such background checks being favorable in DXC's reasonable opinion. Also, the offer of employment is contingent on you meeting the educational eligibility criteria set-forth during the hiring process and you meeting the qualifying criteria for our training curriculum (including cut-off marks for courses as maybe applicable as well as cut off marks for assessment examinations, jointly and severally). If any of the aforesaid conditions are not satisfied, then this offer of appointment will be void or will become void, on notice by DXC. If the terms & conditions are acceptable to you, kindly send us an acceptance mail at the earliest and confirm your date of joining.

Along with this letter of employment we are also forwarding to you other relevant information for your perusal.

At DXC Technology, we are greatly excited about the challenging and rewarding work environment. You will be an important part of the leading global information technology company and part of a culture that is driven to improve and outperform.

To accept the offer of employment, please E-sign by providing your full name and unique identifier.

We welcome you to join us in this exciting journey.

Thanking You,
Yours Sincerely,

PRINCIPAL
MAHAVEER
INSTITUTE OF SCIENCE & TECHNOLOGY
Kandlakoya, Hyd-500 005.

Lokendra Sethi
Lokendra Sethi (Nov 8, 2021 12:43 GMT+5.5)

Lokendra Sethi
Vice President - Human Resources

Private & Confidential

To,

Mr. Harish Samala

Address: Hyderabad

Human Resources
ZF India Pvt. Ltd.
Reference No: 25699
Date: November 29th,2021

Subject: Offer of Employment

Dear Harish Samala,

Congratulations!

You would be pleased to know that subsequent to your application and interviews you had with us, we are offering you the position of **Engineer** at the **ZF, India Pvt Limited, Hyderabad**, subject to the following:

1. We would look forward to onboard you on or before **December 6th , 2021** unless a revised date has been agreed between yourself and the Company. This offer is valid only for 7 days from the date of receipt therefore you are required to acknowledge your acceptance by signing and returning the duplicate copy of this letter at the earliest. In case you fail to join the company on the above mentioned date the stated offer stands withdrawn.

2. Upon joining, your compensation for your position is described in **Annexure I**.

3. You would be on probation period for first 6 Months from your Date of joining, based on your satisfactory performance letter of confirmation will be issued. During the probation period, either party may feel free to terminate the employment agreement by providing the other party one month notice in writing or payment in lieu thereof.

4. Post completion of probation period, your contract of employment is liable to be terminated on either side, by three months' notice in writing or three month's salary in lieu of such notice.

5. As per Company Policy, age of retirement is 60 years.

6. Your employment will be governed by the terms and conditions detailed in **Annexure II** hereto.

7. This offer is being made in good faith based on the information and documents provided by you during the recruitment process. The Company reserves the right to conduct background checks. In case of any discrepancies it can result into withdrawal/cancellation of this offer or employment at any time with immediate effect.

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Cigniti

WELCOME TO

CIGNITI TECHNOLOGIES

The world's leading independent Quality Engineering & Software Testing services company

Ref: Cigniti Technologies/PI/0802021

14-Dec-2021

Offer of Employment

Mr. V Vikram Koundinya

Hyderabad

Dear Vikram,

Welcome to Cigniti!

It gives us immense pleasure in inviting you to join Cigniti Technologies Limited ("Cigniti" or the "Company") as one of its valuable member. We believe that the growth of an organization is fuelled by the enthusiasm and energy of people who are willing to invest into its future. We therefore believe that all our employees are truly our ASSOCIATES in our road to the future. We are happy that you are one such Associate joining us in our efforts to create a truly global organization.

We are pleased to inform you that you have been offered an employment in Cigniti as Trainee.

Your total Cost to Company (TCTC) will be Rs. 320000/- per annum (Rupees Three Lakhs Twenty Thousand only). For detail compensation breakdown refer Annexure I.

This offer is valid till 16-Dec-2021 and you are expected to join the Organization on (or) before valid date.

You are expected to work with the Organization for a minimum period of 24 months from the date of joining, for which you will be signing an agreement. In case of leaving during the specific period of 24 months of employment or commiting any breach of the agreement, you will have to pay an amount of Rs.2,00,000/- (Rupees Two Lakh Only) towards compensation for training along with the amount paid.

This offer has been made based on the information furnished by you. However, if there is a discrepancy in the given documents / certificates then the company reserves the right to revoke the offer at any time.
Your employment is covered by terms & conditions referred in Annexure II.

We trust your knowledge, skills, experience and commitment will be among our most valuable assets. We look forward to you having a successful career at Cigniti Technologies Limited.

Wishing you all the best,
Yours sincerely,
CIGNITI TECHNOLOGIES LIMITED

Karuna Kumar Vempala
Global Head – Talent Acquisition

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INSTITUTE OF SCIENCE & TECHNOLOGY
Bandlaguda, Hyd-500 005.

C collaborative APITAL

TATA

Offer: Computer Consultancy
Ref: TCSL/DT20217960028/Delhi
Date: 18/12/2021

Ms. Pooja Ambati
18-3-463/1/199Shivaji Nagar,
Aliabad,
Hyderabad-500008,
Telangana.
Tel# 91-8688786817

Dear Pooja Ambati,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be assigned a role in the () Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

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Bandlaguda, Hyd-500 005.

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
5th Floor, PSI Building, [illegible]
Tel: 91-11 [illegible]
Registered Office Nirmal Building [illegible]
TCS Careers Servicelines [illegible]

Broadridge

Broadridge Financial Solutions (India) Private Limited
Survey No. 64 (Adjacent to Cyber Towers)
Hi-Tec City, Madhapur, Serilingampally Mandal
Ranga Reddy District, Telangana 500081
CIN: U74999TG2007PTC052368

B +91 40 6627 8000
F +91 40 6603 8444
E info-broadridge@broadridge.com
www.broadridge.com

December 10, 2021

Mr. Anugu Laxmikanthreddy,
2-54, Bhadurguda, Shamshabad,
Rangareddy, Hyderabad, 501218

Dear Laxmikanthreddy,

Congratulations! Subsequent to the discussions we had with you recently, it is a sincere pleasure to make you an offer in our organization. Please find the details below:

Position: Member Technical

Grade: G2L1

Date of Joining: On or before December 13, 2021

Compensation: Gross compensation of Rs.3,65,000/- (Rupees Three Lakh Sixty Five Thousand only) per year including 12% variable performance bonus linked to your and company's performance. Details are attached.

Training Period: On your acceptance of this offer, you will be required to undergo a training program. This training program can be either external, internal or a combination based on our business needs, as determined by us from time to time. You will be evaluated at appropriate intervals during the training program and at the end of the training program, you will be required to undergo such qualifying and evaluation tests as per business needs of the organization.

Probation Period: You would be on probation for the period of six months (including your training period) from the date of joining. Based on your performance during this period and subject to you successfully completing the training program and the qualifying and evaluation tests, you will be offered a full time position with the organization. You will not be entitled to terminate or resign from the services during the probation period. Provided, however, that we shall be entitled to terminate your services at any time during the probation period without giving any notice. Upon the expiry of the probation period, we shall be entitled to terminate your employment by giving 1 months' notice and in accordance with our Separation Policy applicable to employees, which may be amended from time to time.

Service Agreement: You are required to serve the organization for a minimum period of 1 year from the date of joining, including the probation period. In the event of breach of this clause, you shall compensate us by paying the total cost of your training on technology, product, domain and business, in accordance with the provisions contained in the Deputation Agreement executed by you with us. Upon the expiry of the above minimum period of service, in case of termination / resignation of services, either party will be required to give a three-month notice in writing.

Place of work: Your initial place of work will be at Hyderabad. However, your services are transferable, and you may be assigned at our sole discretion, to any location in India or abroad where the Company or any one of its associates or customers, conducts business.

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INSTITUTE OF SCIENCE & TECHNOLOGY
Bandlaguda, Hyd-500 005.

Accenture profile creation and document upload

Inbox

donotreply.indiacam... 22/09/2021

to me

ACCENTURE PROFILE CREATION AND DOCUMENT UPLOAD

Dear Prasanna Cholleti,

Thank you for your interest in pursuing a career with Accenture

As the next steps in your recruitment journey with Accenture, please log into your profile and upload the required documents for us to consider your application for further processing. You are required to submit all the documents within two days of receiving this notification.

URL: https://indiacampus.accenture.com/candidate

Username : prasannacholleti02@gmail.com

Password: 3He;KaUb

For any queries or assistance, please visit the Help menu or write to us from Help menu - more queries - choose the category - click on write option.

Note:

- Use Firefox or Chrome for the best experience.
- Due to the pandemic we have introduced an option of e-signature in the LOA document in the EAF Link e-Signature Help File. Please refer to the link to be able to digitally sign the LOA with ease.

Regards,
Campus Recruitment team
Accenture in India

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INSTITUTE OF SCIENCE & TECHNOLOGY
Bandlaguda, Hyd-500 005.

Please note, that unless a formal employment offer is provided to you specifically

APPOINTMENT LETTER

January 21, 2022

Dear HARSHAVARDHAN GUPTA GUBBA,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.

b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.

c. The retirement age is 58 years.

d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.

e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.

f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.

g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:

You will be eligible for:

a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.

b. Variable Pay - The details of this component are listed in Annexure V. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.

c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.

d. Your salary will be reviewed periodically as per Company policy.

PRINCIPAL
MAHAVEER

Infosys
Navigate your next

HRD/3T/1002402113/21-22

November 16, 2021

Mr. Vamshi Kareddy
No.5-21,
Amrad
Nizamabad-503003
India

Ph: +91-9908150198

Dear Vamshi,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

PRINCIPAL
MAHAVEER
INSTITUTE OF [illegible]
Bandlaguda, Hyd-500 005.

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified
Digitally signed by Richard Lobo
Date: 2021.11.16 07:04 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

Company Confidential - This communication is confidential between you and Infosys Limited

Strictly Private and Confidential

Date:10-Aug-2021

Niharika Madagoni
C9879551

2-1-166/5/3/5/1,Priyanka colony,Thalagada,Suryapet district

9848870905

Dear Niharika Madagoni,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

Job Profile - Application Development Associate

Management Level - 12

Job Family Group- Software Engineering

Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

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Bandlaguda, Hyd-500 005.

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Reference Id: 743f48f4-ec80-42b6-8e5c-af28e12064b3_1
Signed By: Mahesh Vasudeo Zurale

apps associates

Letter of Employment

Strictly Confidential

27th September 2021

Dear **Lokesh Pachipulusu**,

Congratulations...!!

We are pleased to offer you an employment with Apps Associates (I) Pvt. Ltd. for the position of "**Associate Trainee**" at our Hyderabad office.

Your annual gross salary along with the break-up of salary is attached herewith as in **Annexure-A**.

Your employment with us will be governed by terms and conditions referred to **Annexure-B**.

The base location will be in Hyderabad and your employment confirmation will be subjected to successful completion of twelve (12) months training period from the date of joining.

Eligibility for Merit Increase: All associates joining on or before **September 30 of the current year** only will be eligible for the following years merit increase.

We welcome you to **Apps Global family** and look forward to a long and fruitful association.

Yours Sincerely,
For Apps Associates (I) Private Limited

Chandra Muthukkaruppan
Vice President – GDC Business Operations

PRINCIPAL
MAHAVEER
INSTITUTE OF SCIENCE & TECHNOLOGY
Bandlaguda, Hyd-500 005.

Apps Associates (I) Pvt. Ltd.
1-3-23/2, Street No.4, Habsiguda, Hyderabad - 500 007
Voice: 91-40-30212601; Fax: 91-40-30212706

Ref: TCSL/DT20219277048/1759179/Chennai
Date: 07 February 2022

MS. SAIDEEPA PENDYALA
H.No.12-14/1, Godavari Road, Dharmapuri, null,
Near Temple, Jagityal,
Telangana-505425.
Tel# 917995309861

Sub: Joining Letter

Dear Ms. Saideepa Pendyala,

We would like to take this opportunity to extend a very warm welcome to TATA Consultancy Services Limited (TCSL) family.

We are pleased to inform you that your joining date at TCSL will be **24th February 2022** , your joining location is **Hyderabad** , work location is **Hyderabad** and your stream is **IT** . This has been provided considering your preference and business requirements.

Your wellbeing is our utmost priority in the current COVID-19 pandemic scenario across India. Keeping this in mind, and the regulations enforced by various states at this point, we have internally enabled a virtual onboarding process for our future TCSers. For the Virtual Onboarding Process, **you will not be required to physically report at the TCS offices on the date of your joining** .

TCS XP HR Team will reach out to you over email in the next few days to guide you further on the virtual onboarding process and steps to be taken to prepare yourself for onboarding.

Congratulations on completing the first phase of your learning through TCS Xplore Program. We appreciate your passion towards learning which has helped you to perform well. You are now set to experience learning through our coveted TCS Xperience Program.

PRINCIPAL
MAHAVEER
INSTITUTE OF SCIENCE & TECHNOLOGY
Bandlaguda, Hyd-500 005.

TATA CONSULTANCY SERVICES
Tata Consultancy Services Ltd
Peepal Park, Technopark Campus, Kariavattom P.O., Thiruvananthapuram - 695 581, Kerala, India
Telephone: +91 471 6629000, Fax: +91 471 6629999, Website: www.tcs.com
Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai - 400 021
Corporate Identification Number (CIN): L22210MH1995PLC084781

Tech Mahindra

Tech Mahindra Limited
Info city, Hitech City Layout
Madhapur, Hyderabad 500081 India
Tel: +91 40 3061 6000
Fax: +91 40 2311 2011

info@techmahindra.com
Registered Office
Gateway Building, Apollo Bunder
Mumbai 400001, India
CIN L64200MH1986PLC041370

Ref: 868358/2004122/ELTP

22-DEC-2021

Mr. Syed Afridi Syed
Hyderabad (Ts) - 500005
Mobile: 8919555298

Subject: Offer of Appointment

Dear **Mr. Syed Afridi Syed**

It is our pleasure to welcome you to **Tech Mahindra Limited.**

1. With reference to our discussions, we are pleased to offer you an appointment in our organization as **Associate Software Engineer** at **Band 'U' and Sub Band 'U1'** under **ELTP Scheme**. However, in the current COVID situation, the Company hereby allows you to work from your hometown or any other place in India. However you shall be required to report to your base location as and when required by the Company. Any travel for official work must be in strict compliance with the prevailing travel policy of the Company. While you are working from home, if you wish to travel outside India in your personal capacity, you shall inform in advance in writing to your reporting manager and Business HR SPOC. You may be permitted to travel outside India only after approval of your reporting Manager and BHR lead.

2. You will be on probation for a period of **3 months** from the date of joining the Company during which you will be on training. The training program called **"Entry Level Integrated Training and Enablement"(ELITE)** will include classroom training as well as on-the-job training. In case your performance is not found satisfactory during the period of probation, the Company may choose to terminate your services with immediate effect without serving written notice or pay in lieu of notice.

3. Unless informed in writing of the extension of your probation period, for whatsoever reason/s, your employment with the Company will stand automatically confirmed upon successful completion of probation period including successful completion of the ELITE program and satisfactory performance on the job.

4. Your remuneration while on probation has been detailed in **Annexure A**. Upon confirmation, your "Annual Total Cash Compensation" will be **Indian Rupees 3,25,000 (Rupees Three Lac Twenty Five Thousand Only)**. Please refer **Annexure B** for details on the compensation and statutory deductions.

5. Your remuneration package is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.

6. This offer is valid subject to your fulfilling the following -

   - The academic criteria of minimum aggregate of 60% or as communicated to you at the time of interview;
   - Meeting the set eligibility criteria at the end of your academic course
   - Meeting eligibility criteria for any Company organized training imparted prior to your date of joining and
   - Submission of all necessary legal documentation pertaining to your employment.

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Bandlaguda, Hyd-500 005.

Great Place To Work Certified
#FacultatesTechM

Infosys
Navigate your next

HRD/3T/21-22/1003116383

Ms. Keerthi Bobbile
Candidate ID: 1003116383
Ho No 18-2-522,
Jangamment,Falaknuma,
Hyderabab - 500050
Telangana
India
Ph: (91) 94928 84583

March 8, 2022

Dear Keerthi,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources – Infosys Limited

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362

askus@infosys.com
www.infosys.com

Company Confidential - This communication is confidential between you and Infosys Limited

Strictly Private and Confidential

14-Nov-2019

Kyatham Sruthi
C8362608
SRT-751 Sanathnagar
9885935427

Dear Kyatham,

We are pleased to extend an Offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Centers, India as per the below terms and conditions.

Role - Application Development Associate
Career Level - Career level - 12
Talent Segment - Software Engineering

Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% or 6.5 CGPA or more, as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Pre-joiner-Learning Module: As you are aware that as part of providing our new joiners a unique learning experience, Accenture proposes a learning module- Technology Fundamentals online Learning program (Hereinafter" program"). The training module of which will be made available to you at least 45 days before onboarding to give you a reasonable time to learn at your pace and comfort. Details of which are reiterated as under:

Candidate's Signature _____

Reference Id: 099c94d9-6e84-48e6-82d1-e00302129998_1
Signed By: Mohan Sekhar

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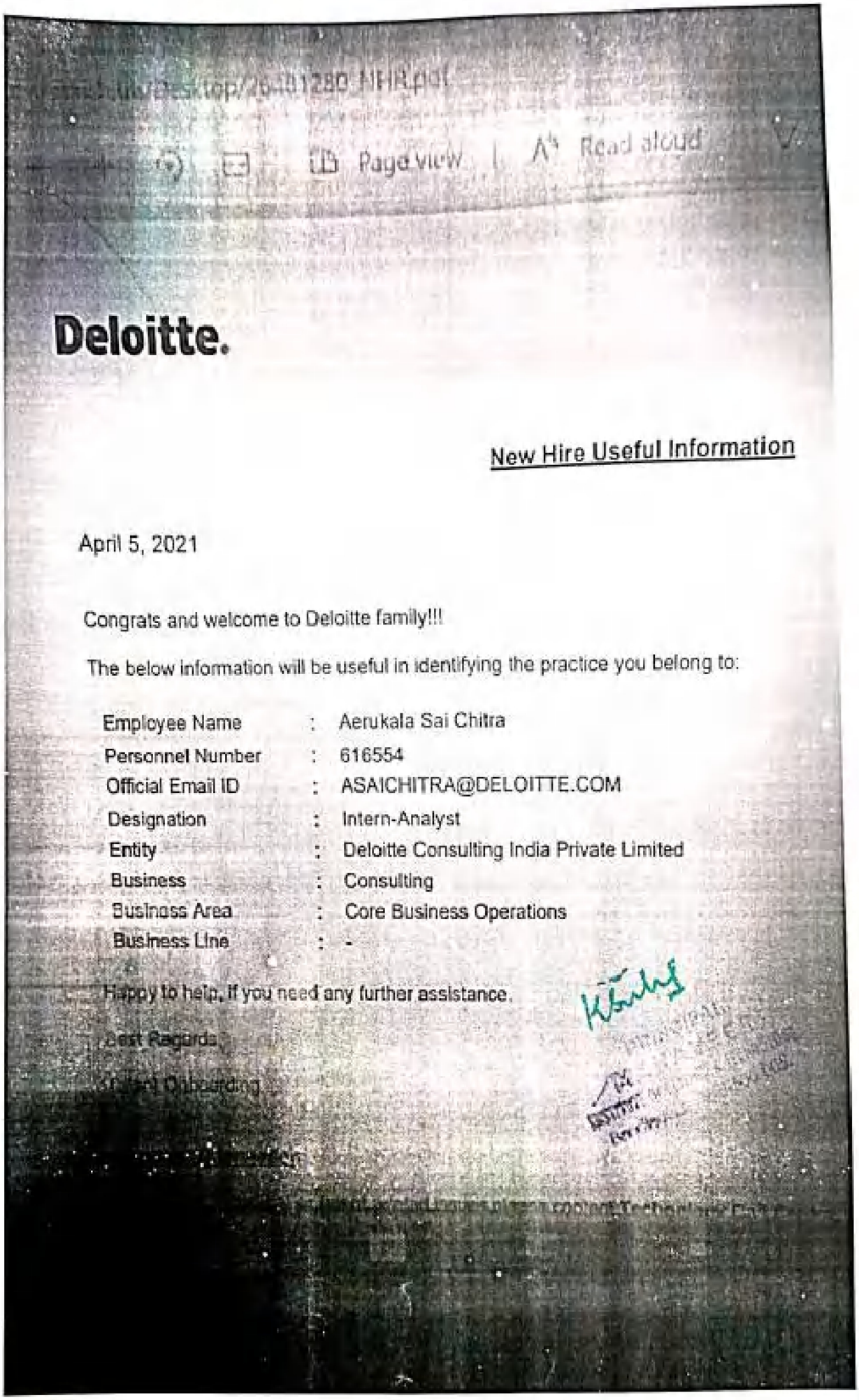
INSTITUTE OF SCIENCE & TECHNOLOGY
Bandlaguda, Hyd-500 005.



Deloitte.

New Hire Useful Information

April 5, 2021

Congrats and welcome to Deloitte family!!!

The below information will be useful in identifying the practice you belong to:

Employee Name	:	Aerukala Sai Chitra
Personnel Number	:	616554
Official Email ID	:	ASAICHITRA@DELOITTE.COM
Designation	:	Intern-Analyst
Entity	:	Deloitte Consulting India Private Limited
Business	:	Consulting
Business Area	:	Core Business Operations
Business Line	:	-

Happy to help, if you need any further assistance.

Best Regards,

[illegible] Onboarding

packet prep

Conditional Offer Letter

Dear A. SHALINI

Packet Prep is pleased to offer you the position of Intern, Software Test Engineer. You will be trained in selenium - java for 65 days at our partner company LIVETECH.

The terms of engagement are as follows:

- Technology: Selenium - JAVA
- Registration Fee: - Nil -
- Training Cost: - Nil -
- Start Date:
- Period of Engagement: 65 days

After the completion of training, you will be given the opportunity to attend the technical interview for all the client openings for 6months i.e. between the months March to August 2020.

Note: 63 days of attendance is mandatory to sit for technical interviews or to receive a training internship certificate.

If you choose to accept this offer, please register at LiveTech *office* on or before March 29th, 2020.

Sincerely,

Date: 06/03/2020

Krishna Teja GS
Director
PacketPrep

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Bandlaguda, Hyd-500 005.

PacketPrep –412, Pavani Prestige, RS Brother Building, Ameerpet, Hyderabad - 500016;
Email: founder@packetprep.com; Mobile: +91 95026 97428,+91 95151 25110

TECNICS

Tecnics Integration Technologies Private Limited

Plot No. 12/1, Sector I, HUDA Techno Enclave, Madhapur, HITEC City, Hyderabad, Telangana, India

TECNICS INTEGRATION TECHNOLOGIES PRIVATE LIMITED

Payslip for the month of April-2021

EmpCode	: 3575	Department	: IT/A		
Name	: GANGIREDDY MAHENDER	Designation	: ASSOCIATE SOFTWARE ENGINEER		
Branch	: MIDDLE EAST	Absent	: 0.00		
Email	: mahender_gangireddy@tecnics.com	Paid Days	: 30.00		
SBAccNo	: 921010006388635	Total Days	: 30.00		
PaymentType	: Bank Transfer	PAN	: BXWPG2983B		
Bank	: AXIS BANK LTD MADHAPUR	PFAccNo	: APHYD0053194000001999		
DateJoin	: 06/03/2021	UAN	: 101678370179		

Earnings	YTD	Monthly	Deductions	YTD	Monthly
BASIC	6728.00	6728.00	PROVIDENT FUND	807.00	807.00
HOUSE RENT ALLOWANCE	2691.00	2691.00	E.S.I.C	113.00	113.00
CONVEYANCE	1600.00	1600.00			
MEDICAL ALLOWANCE	1250.00	1250.00			
PROF. PURSUITS ALLOW	1009.00	1009.00			
OTHER ALLOWANCE	1672.00	1672.00			
Gross Earning	**14950.00**	**14950.00**	**Gross Deduction**	**920.00**	**920.00**

Net Amount : **14030.00**

Net Pay in words : Fourteen Thousand Thirty Only

	PL	COMP L
Opening	9.00	0.00
Credited	0.00	0.00
Availed	0.00	0.00
Closing	9.00	0.00

For TECNICS INTEGRATION TECHNOLOGIES PRIVATE LIMITED

(This is a computer generated Pay Slip and does not require any signature)

PRINCIPAL

Gridlex Services Pvt Ltd,
8-2-293/82,
Plot No-101/A, II Floor,
Journalist Colony, Road No 70,
Jubilee Hills, Hyderabad - 500033

GRIDLEX

June 17th, 2021

Dear **Neela Jashwanth,**

I am happy to extend the following offer of employment to you. This letter will confirm the terms of your offer of employment with **Gridlex Services Pvt Ltd** or a related entity ("the Company"). Such terms are as follows:

1. **Position and Responsibilities:** You are appointed as a "**Software Engineer**" with effect from **23rd June 2021.** You will assume and discharge such responsibilities as are commensurate with such a position for which we believe you are well qualified. You will initially be based at the **Hyderabad** office of the Company but may be transferred to other locations in India or abroad as well and you have a valid passport and the Company is entering into this agreement based on this representation.

2. **Compensation**: **Base Salary**: In consideration of your services, you will be paid compensation where the cost to the company will be **Rs.60,000/-** per month (annualized **Rs.720,000/-**). The salary will be payable monthly in accordance with the Company's standard payroll practices. Your salary and cost to the company will be reviewed annually by the appropriate management of the Company in accordance with our review guidelines. In addition, to the base salary, you will be entitled to the incentive program of the company which will be discussed and communicated upon joining.

3. **Introductory & Probationary Period:** The initial two month of your employment will be on a probationary basis to give both the Company and yourself the opportunity to mutually assess the suitability of the employment relationship. At the end of this period your manager will conduct a review with you and if your performance has been satisfactory your employment will be confirmed.

PRINCIPAL
MANAVEER

TEKsystems | Global Services

HYD/2021/OC/OFE/49

16th June 2021

OFFER FOR EMPLOYMENT

Ms. Kavya Cholleti
Hno: 14-735, Shanti Nagar
Miryalaguda, Nalgonda dist
Telangana

Dear **Kavya,**

We are extremely pleased to offer you the position of a **"Trainee Engineer"** with the TEKsystems Global Services Pvt Ltd., (TGS). The offer, terms and conditions of your employment contract at TGS are detailed below. Please read these important details carefully, including your compensation and benefits.

Acceptance and Commencement

Your Employment will commence on or before **"17th June 2021"** or such date as may be mutually agreed. Please contact us immediately if you require an alternative joining date. If you do not confirm your acceptance or we are unable to set an alternative date within 5 calendar days from the date of the offer, this offer will be withdrawn.

Any change of joining date must be communicated to the recruiter at least 5 calendar days prior to your original joining date. The new joining date must be a working weekday (except Saturday & Sunday) and should be no later than 5 calendar days from the joining date specified above.

Compensation

Your annual total Salary (Fixed + Deferred pay) will be of **INR 6,00,000/- (Rupees Six Lakh Only)** and includes a Deferred Pay of **INR. 1,00,000/- (Rupees One Lakh Only).** Tax at the applicable rate shall be deducted at source from your salary. The break-up of the compensation structure is mentioned in Annexure -A.

Location

Your initial place of posting will be in **HYDERABAD**, however, should a need arise you may be transferred or expected to travel to any of our offices/client locations.

Your offer of employment will be subject to the terms and conditions of employment and to satisfactory reference, background and medical check. This document will be the official appointment letter on acceptance.

PRINCIPAL
MANAVEER
INSTITUTE OF

TATA

Ref: TCSL/DT20207163956/1485515/Hydorabad
Date: 07 April 2021

MS. AISHWARYA KARNA
1-9-526, Adikmet, Hyderabad null,
Adikmet, Hyderabad,
Telangana-500044.
Tel# 918247686629

Sub: Joining Letter

Dear Ms. Aishwarya Karna,

We would like to take this opportunity to extend a very warm welcome to TATA Consultancy Services Limited (TCSL) family.

We are pleased to inform you that your joining date at TCSL will be **15th April 2021** , your joining location is **Chennai** , work location is **Chennai** and your stream is **IT** . This has been provided considering your preference and business requirements.

Your wellbeing is our utmost priority in the current COVID-19 pandemic scenario across India. Keeping this in mind, and the regulations enforced by various states at this point, we have internally enabled a virtual onboarding process for our future TCSers. For the Virtual Onboarding Process, **you will not be required to physically report at the TCS offices on the date of your joining** .

TCS XP HR Team will reach out to you over email in the next few days to guide you further on the virtual onboarding process and steps to be taken to prepare yourself for onboarding.

Congratulations on completing the first phase of your learning through TCS Xplore Program. We appreciate your passion towards learning which has helped you to perform well. You are now set to experience learning through our coveted TCS Xperience Program.

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Private and Confidential

TATA CONSULTANCY SERVICES
Tata Consultancy Services Ltd
Peepul Park, Technopark Campus, Kariavattom P.O., Thiruvananthapuram - 695 581, Kerala, India
Telephone : +91 471 6629400, Fax: +91 471 6629499, Website : www.tcs.com
Registered Office : Nirmal Building, 9th Floor, Nariman Point, Mumbai - 400 021
Corporate Identification Number (CIN): L22210MH1995PLC084781

Gmail

Nithish Saladi <phanisrp@gmail.com>

Offer Letter

1 message

Capgemini <auto.noreply@capgemini.com>
To: NITHISH PHANI SALADI <phanisrp@gmail.com>
Cc: Renu <renu.v.kamble@capgemini.com>

21 April 2021 at 16:40

Capgemini
Love your career.
your career.
Most Ethical Company - Eight times in a row
We're highly-rated on Glassdoor
Capgemini Research Institute ranked #1
Our gender balance initiatives
Our global client stories

Dear NITHISH PHANI,

We are pleased to extend to you an offer for the position of Analyst at Capgemini.

Not only did you crack your interview with us, you aced it! A trait we keenly look out for because, at Capgemini, we believe that passionate people are our Ace of Spades, people who ace at their field of expertise and give meaning to their passion.

With us, you will gain the freedom to chart your career path. Whether you are seeking your very first job or your next career opportunity, joining us will enable you to achieve the professional growth and work-life balance you seek.

Factoring in Your Happiness, Every Step of the Way
As widely-quoted as it may be, happy people make a happy workplace. For us, the happiness of our people is what truly matters and keeps us going. Our Glassdoor rating reflects this happiness quotient in the positive experiences and feedback shared by our past and present employees.

Let's Build a Positive Future Together
For us, being the Architects of Positive Futures is a group-wide aim and driving force behind everything we do. To achieve this aim, we leverage three fundamental pillars: Diversity and Inclusion, Digital Inclusion, and Environmental Sustainability.

Our Diversity target is to increase our global women workforce to **34%** by the end of 2020. In India, we are at **35%** as of August 2020, however, this data does not include our employees from Altran – a world-leading provider of Engineering and R&D services we acquired in April 2020.

Under Digital Inclusion, we aim to support **100,000 people** via our digital literacy programs. As for our Environmental Sustainability target, we have trained our sights on becoming net zero by 2020, and recently undertaken Mission Million – an ambitious program to plant a million trees across India.

Check out the following resources to learn more about Capgemini and why this is the place to ace your career!

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INSTITUTE OF SCIENCE & TECHNOLOGY
Bandlaguda, Hyd-500 005.

16-13

DEVI ELECTRONICS

Mfrs of: Electrical Power System Lab Equipment's, Test & Measuring Instruments.
Flat: GA, Hide Away Apartments, Street no: 4, Kakateeya Nagar, Habsiguda, Hyderabad – 500 007.
Ph. 040-27154985, 9492047185, 9440884985, 9441965959, 9441905959.
svramanhyd@gmail.com

Date: 02/08/2017

To,

Ms. P.Vineetha,

Cell: 9490418022 ,

Chatrinaka,

Hyderabad.

Sir/Madam,

Sub: Your appointment in M/S Devi Electronic Ltd, Hyderabad.

Further to your selection by the committee, we are pleased to offer appointment in the services of M/S Devi Electronics Ltd, as Trainee Engineer cadre on the terms & conditions of our company.

You are advised to report at our office as given above on 18-08-2017 for further posting.

Please note that no request for extension of time for joining will be entertained and consequently the offer of appointment shall stand withdrawn.

Yours faithfully,

DEVI ELECTRONICS * 9441965959 * HYDERABAD *

S. V. Raman

Managing Director

PRINCIPAL
[illegible] SCIENCE & TECHNOLOGY
Habsiguda, Hyd-500 007.

Cognizant

12-Feb-2021

Dear Vaishnavi Avula,
B.Tech/B.E., Computer Science & Engineering
MAHAVEER INSTITUTE OF SCI. AND TECH.

Candidate ID – 14283421

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-.** This includes an annual incentive indication of **Rs. 22,500/-**, as well as Cognizant's contribution of **Rs.25,503/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs. 450,500/-**. This includes an annual target incentive of **Rs.22,500/-**, as well as Cognizant's contribution of **Rs. 19,500/-** towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
•This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
•Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:

PRINCIPAL
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INSTITUTE OF SCIENCE & TECHNOLOGY
Bandlaguda, Hyd-500 005.

TATA

Offer: Computer Consultancy
Ref: TCSL/DT20195615950/Hyderabad
Date: 25/03/2021

Mr. Srujay Reddy Malkannagari
Flat No:1644Pragati Nagar,
Near Kakateeya Hills,
Hyderabad-500072,
Telangana.
Tel# 91-9705078298

Dear Srujay Reddy Malkannagari,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential
TCSL/DT20195615950

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Servicelline: 1800 209 3111 Email: careers@tcs.com

Cognizant

09-Jul-2021

Dear Saikumar Mangilipelly,
B.Tech/B.E., Computer Science & Engineering
Mahaveer Institute Of Science & Tech

Candidate ID – 14283526

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **401,988/-**. This includes an annual target incentive of INR **22,500 /-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR **450,740/-**. This includes an annual target incentive of INR **22,500/-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant.

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized based on the successful completion of same. In event of non-completion of the Internship or Continuous

PRINCIPAL
MAHAVEER

ALIENS DEVELOPERS

Date: 31st July, 2020

OFFER LETTER

Dear Harika M,

We are pleased to appoint you for the position of **Business Associate**. We extend this offer, and the opportunity it represents, with great confidence in your abilities & experience. You are expected to join our Company on or before **1st August, 2020**

Your roles and responsibilities will be discussed with you by your Reporting Manager once you are on board. Your employment with us will be governed by policies referred in the Company Policy Handbook.

The following are the terms and conditions of our Company **M/s Aliens Developers Private Limited.**

Compensation and Benefits: Your Annual Cost To Company will be **INR 2,41,000/-** (Rupees Two Lakhs Forty One Thousand Only) which is inclusive of fixed component of INR 2,16,000/- (Rupees Two Lakhs Sixteen Thousand Only) and performance-linked uncapped incentives (variable component) of INR 25,000/- (Rupees Twenty Five Thousand Only). The compensation details are strictly confidential between the Company and yourself and it shall be maintained at all times. The details of the compensation are indicated in Annexure.

Place of Posting: Your place of posting will be at Hyderabad. However, during employment with the Company, the Company reserves the right to post you/transfer you to any of the offices/projects/divisions/departments/units/Associates' Offices of the Company existing or to be set at any other location in India or abroad.

Probation and Confirmation: You will be on probation for a period of 6 months, which may be extended or reduced at the sole discretion of the Management. During the period of probation, the appointment is terminable either by the Company or by you by giving thirty (30) days prior notice period and without the need to provide a reason. On completion of probation period of 6 months, you will be deemed to be confirmed in the services of the Company, unless otherwise intimated.

Increment and Career Progression: Increments are not automatic but any increase in your compensation and future prospects in the Company shall entirely depend on your efficiency, hard work, regularity in attendance, sincerity, good conduct and such other relevant factors including your performance, potential for next role and Company's performance.

Recovery: In the event of separation from services of the company (separation can also include termination on performance grounds), within 12 months of joining, the Company has the right to recover the amount if paid to you in the form of notice period buy-out/relocation reimbursement/joining bonus or any other expenses incurred which are not part of the compensation structure.

Termination: On confirmation of your employment, either party shall give 30 days' notice in writing or salary in lieu thereof to the other for termination of this employment. It is made explicitly clear that if the employee avails any leave during the notice period, the period of notice of thirty (30) days shall get proportionately extended by the days equivalent to the leave availed during the period. Payment of salary in lieu of notice on termination is at the sole discretion of the Management.

Code of Conduct

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at any time, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the Company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in respect

BE YOURSELF,
MAKE A DIFFERENCE.

accenture

Strictly Private and Confidential

Date:05-Jul-2021

Md Mastan
C9720088

H.NO.9-42/1,MEGHA THEATER BACK SIDE,LALITHA NAGAR ,DILSUKHNAGAR ,HYD-60

8464806154

Dear Md Mastan,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

Job Profile - Application Development Associate

Management Level - 12

Job Family Group- Software Engineering

Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

candidate's Signature

Reference Id: 305729f2-f155-4525-bbcc-4647d34b3a4a_1
Signed By: Mahesh Vasudeo Zurale

TATA

Offer: Computer Consultancy
Ref: TCSL/DT20217620812/Hyderabad
Date: 13/04/2021

Mr. Saikrishnagoud Punnami
Plot No.59/C, Near Arjun Theater, Addaguta SocietyJalvayu Vihar Road,
Addaguta Society, Jntu-Hyderabad,
Hyderabad-500085,
Telangana.
Tel# 91-8500993175

Dear Saikrishnagoud Punnami,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

PRINCIPAL
MANAGER
INSTITUTE OF SCIENCE & TECHNOLOGY
Bandlaguda, Hyd-500 005.

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Speakline: 1800 209 3111 Email: careers@tcs.com

Offer: Computer Consultancy
Ref: TCSL/DT20207081493/Hyderabad
Date: 08/03/2021

Mr. Sai Charan Byshetty
19-1-1039Gollakhidiki,
Puranapool,
Hyderabad-500064,
Telangana.
Tel# 91-7093770177

Dear Sai Charan Byshetty,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein.

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PRINCIPAL
MAVEN
INSTITUTE OF SCIENCE & TECHNOLOGY
Bandlaguda, Hyd-500 005.

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Servicelines: 1800 300 3111 Email: careers@tcs.com

TATA

Offer: Computer Consultancy
Ref: TCSL/DT20184667457/Mumbai
Date: 21/02/2021

Ms. Vaishnavi Chokkarapu
38-55/5Ambedkarnagar,Sainikpuri,
Behind Pochama Temple,
Secunderabad-500094,
Telangana,
Tel# 91-7981041987

Dear Vaishnavi Chokkarapu,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein.

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PRINCIPAL
MAHAVEER
INSTITUTE OF SCIENCE & TECHNOLOGY
Bandlaguda, Hyd-500 005.

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Yantra Park, Opp. Voltas HRD Trg. Center, Subhash Nagar, Pokhran Road No 2, Thane (West) 400 601 India
Tel: 91 22 6778 2000/2222 Fax: 91 22 6778 2190 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Service line: 1800 209 3111 Email: careers@tcs.com

OneTrust

February 7, 2021

Dear Asmitha Chouti,

OT Privacy Software Private Limited is pleased to offer you employment as a Associate Automation Engineer (SDET) on the following terms:

1. Duties. As a Associate Automation Engineer (SDET), you agree to devote the whole of your professional time, attention and energy to the performance of these duties and not, directly or indirectly, to consult with, advice, work for or have any interest in any competing business or pursuit during this employment that creates a conflict of interest

2. Remuneration Package: Annual Fixed Compensation: You are being offered a Total Annual Fixed Compensation (inclusive of standard company benefits) of **Rs.** 500,000 *(Rupees. Five Hundred Thousand only) Please* refer Annexure 1 for details. You are liable to pay all taxes and liabilities as required under Indian Tax Law. With the exception of the obligation to withhold taxes from your remuneration, the Company assumes no responsibility for your personal tax affairs.

3. Benefits: You will be eligible for a Group Health Insurance policy and Group Personal Accident Insurance policy as per the existing policy which would be explained to you at the time of on-boarding

Leave: You are entitled for '15' vacation days and '5' sick leaves per year.

Expenses: Any reasonable travel and out of pocket expenses wholly and necessarily incurred on Company business will be reimbursed to you in line with OT Privacy Software Private Limited expenses policy in force from time to time.

Health & Safety: You are responsible for taking reasonable care for health & safety of yourself and other persons who may be affected by your acts at work. You are also responsible for complying with all enactments, regulations and Company rules in this respect.

4. Working Hours: The normal expected standard working hours are 9.30 am to 6.30 pm from Monday to Friday. However, there may be occasions where you may be required to work beyond these hours and you are expected to cooperate accordingly. Your salary includes compensation for any such additional hours

5. Position: As a Associate Automation Engineer (SDET) you will be to carry out, but not limited to, following activities:

- You will be based out of our Bangalore office
- Your job may require you to travel both in India and abroad
- Contribute in all phases of the development lifecycle for our application suite
- Enhance existing applications to meet business and development requirements.
- Ensure quality by using industry accepted best practices for development.
- Communicate with technical architects on technical aspects and business analysts on functional requirements.
- Continuous learn new technologies / methodologies and build domain expertise for the privacy industry
- Communicate with Technical architects on technical aspects and business analysts on functional requirements
- Run various tests, including smoke testing, sanity testing and regression testing
- Continuously learn new technologies/methodologies and build domain expertise for the privacy industry

Offer: Computer Consultancy
Ref: TCSL/DT20195747046/Hyderabad
Date: 02/03/2021

Mr. Kistamola Chandrashekar Reddy
H-No:-5-3-68/89Old Kurnool Road,
Budvel Railway Station,
Hyderabad-500077,
Telangana.
Tel# 91-9441117742

Dear Kistamola Chandrashekar Reddy,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

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PRINCIPAL
MAHAVEER INSTITUTE OF SCIENCE & TECHNOLOGY
Bandlaguda, Hyd-500 005.

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 666 / 2222 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Servicelina: 1800 209 3111 Email: careers@tcs.com

Cognizant

29-Jun-2020

Dear Suraj Singh,
B.Tech/B.E., Computer Science & Engineering
MAHAVEER INSTITUTE OF SCI. AND TECHNOLOGY

Candidate ID – 14385218

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-**. This includes an annual incentive indication of **Rs.22,500/-**, as well as Cognizant's contribution of **Rs.19,500/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.450,500/-**. This includes an annual incentive indication of **Rs.22,500/-**, as well as Cognizant's contribution of **Rs. 19,500/-** towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bathawanda
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

PRINCIPAL
MAHAVEER
INSTITUTE OF SCIENCE & TECHNOLOGY
Vanasthalipuram, Hyd-500 070.

November 20, 2020
Ref No: Hyd/HR/R&S/OL/20/945

To
Sateeshchandra Thavitireddy
H No: 5-90, Narasimhapuram Village,
Mothey Mandal, Dist - Suyapet

Dear **Sateeshchandra,**

Further to your interview discussion, we are happy to offer you the position of **Quality Assurance Analyst, Associate** with **"Infor (India) Private Limited"** subject to the reference check and background verification done by Infor India.

Your place of posting will be **Hyderabad,** and we expect you to join us on **November 23, 2020**

Your Salary will be Rs. **400008/-** per annum **(Rupees Four Lakh Eight** per annum) Only

Your employment with us is contingent upon the submission of the following documents on the date of joining: -
Your Date of Joining will be on hold / postponed if you are not bringing below Original Documents at the time of joining.

1. **Originals Documents & One photocopy of**
   - **Education - SSC, Intermediate, Degree & PG (as applicable)**
   - **Personal IDs – Aadhaar Card, PAN Card, UAN Card, Driving License, Voter ID & Passport etc**
2. **3 passport size colored photographs and Form 16 or Final Tax Computation sheet.**
3. **Name on PAN card & Aadhaar Card should be in the same format and Date of Birth of Aadhar should be in DD/MM/YYYY format.**
4. **Photo copy of Address Proof (Permanent address proof of any of the below is mandatory- Electricity Bill, Telephone Bill, Driving licence, Aadhar Card etc)**

Please note that this is only an offer letter and a formal letter of appointment will be issued to you on the day of your joining the organization. You can get in touch with the undersigned in case you need any clarifications.

We request you to confirm your acceptance of the offer via e-mail, phone, fax or post. We look forward to having you on board by the date mentioned above.
Thanking you

Regards

Renu Ganotra
Senior Director HR, India
The Skyview, Tower 10, Floor 4/5/6/7, Sy. No. 83/1,
Madhapur, Next to BioDiversity Park,
Raidurg Village, Serilingampally Mandal,
Ranga Reddy, Telangana – 500081 India
E Mail: renu.ganotra@infor.com

PRINCIPAL
MAHAVEER
INSTITUTE OF SCIENCE & TECHNOLOGY
Vanasthalipuram, Hyderabad-500 035.

wipro

APPOINTMENT LETTER

01 Jun, 2020

Dear Yamagani Ajay Goud,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.

b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.

c. The retirement age is 58 years.

d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.

e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.

f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.

g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

Signature Not Verified
Digitally signed by SUNIL KALACHAR
Date: 2020.06.01 16:23:45 IST
Reason: Campus Offer Letter
Location: Bengaluru

PRINCIPAL
MAHAVEER
INSTITUTE OF SCIENCE & TECHNOLOGY
Sundaguda, Hyderabad

9292789

Registered Office:
Wipro Limited
Doddakannelli
Sarjapur Road
Bengaluru 560 035
India
T : +91 (80) 2844 0011
F : +91 (80) 2844 0054
E : info@wipro.com
W : wipro.com
C : L32102KA1945PLC020800

TATA

Offer: Computer Consultancy
Ref: TCSL/DT20217616280/Hyderabad
Date: 01/04/2021

Ms. Varnika Achanta
1-90/4/1,
Madhapur,
Hyderabad-500081,
Telangana.
Tel# -8333832981

Dear Varnika Achanta,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

PRINCIPAL
PRAVEEN INSTITUTE OF SCIENCE & TECHNOLOGY
Kandlagunta, Hyd-500 005.

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Servicelines: 1800 209 3111 Email: careers@tcs.com

TATA

Offer: Computer Consultancy
Ref: TCSL/DT20217616287/Hyderabad
Date: 01/04/2021

Ms. Varshini Akula
1-90/4/1,
Near Image Hospital,
Hyderabad-500081,
Telangana.
Tel# -

Dear Varshini Akula,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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TCS Careers Servicaline: 1800 209 3111 Email: careers@tcs.com

TATA

Offer: Computer Consultancy
Ref: TCSL/DT20217616287/Hyderabad
Date: 01/04/2021

Ms. Varshini Akula
1-90/4/1,
Near Image Hospital,
Hyderabad-500081,
Telangana.
Tel# -

Dear Varshini Akula,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Servicelines: 1800 209 3111 Email: careers@tcs.com

Mindtree
A Larsen & Toubro Group Company

Date: 15-Apr-2021

To

Srikar Boppidi
INDIA

Dear Srikar Boppidi,

Sub: Offer of Training and Employment

1. This has reference to the selection process for employment opportunity at Mindtree in the campus of Kalinga.

2. We take pleasure in informing you that you have been selected for appointment in Mindtree as an ENGINEER in the Salary Grade C1 subject to the following terms and conditions.

2.1. a) You should complete the Degree which you are now pursuing without any backlog (subjects where you have not obtained the passing marks) at the time of joining.

b) Secure 60% aggregate in the degree. Aggregate is calculated as follows:

$$\text{Aggregate} = \frac{\text{(Total of marks obtained in all the subjects from the first to last semester)}}{\text{(Total of maximum marks in all the subjects from first to last semester)}}$$

$$\text{Aggregate \%} = \text{Aggregate} * 100$$

c) Provide a copy of the degree certificate or provisional degree certificate along with mark sheets of all semesters on your day of joining.

2.2. You shall initially undergo training at Mindtree, Kalinga, Bhubaneswar, Odisha and undergo Orchard Learning Programme conducted by Mindtree, Kalinga which helps you to transition to the Corporate world of technology solutions. The details of the programme and the training location will be provided separately closer towards the joining date. Mindtree reserves the right to change the training campus location based on business needs.

2.3. Your joining location would be Mindtree Kalinga, Bhubaneswar and joining date would be communicated in subsequent emails.

PRINCIPAL
MAHAVEER INSTITUTE OF SCIENCE & TECHNOLOGY
Bandlaguda, Hyd-500 005.

B.srikar
B srikar (Apr 15, 2021 13:47 GMT+5:5)

amazon | Development Centre India

OFFER CUM APPOINTMENT LETTER

Gajula Anjani Prabhu Sankeerth
H.No:4-32-1494/2/8, KAKATIYA NAGAR, NEAR LAST BUS STOP,, PHASE-II, ALLWYN COLONY, KUKATPALLY
Hyderabad
500072
IN

Dear Gajula,

On behalf of **Amazon Development Centre (India) Private Limited**, a company incorporated under the laws of India, having its registered office at # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road, Malleshwaram (W) Bangalore - 560 055. Karnataka India (hereinafter the "Company" or "Amazon India"), we are very pleased to issue this Offer cum Appointment Letter for the position of **Quality Specialist** at **Hyderabad**, India.

Your employment with the Company will be subject to your acceptance of this Offer cum Appointment Letter and the terms and conditions set forth hereinbelow. If you wish to accept employment with the Company, please convey your acceptance in the manner provided for by the Company. The offer of employment contained in this Offer cum Appointment Letter will expire if you have not accepted the same on or before **10 business days**.

Upon your acceptance of the offer herein, this Offer cum Appointment Letter shall form the employment contract that is a valid and binding agreement of employment between Amazon India and you, and you shall be bound by the terms and conditions stipulated herein below.

1. Date of Commencement

Your employment with Amazon India will commence on **24-Aug-2020**.

2. Probation

You shall be on probation for a period of 3 months ("Probation Period") from the date of joining. Your performance will be reviewed and evaluated at regular intervals during the Probation Period. Depending on the outcome of such evaluation/s, the Company may, at its sole discretion, either (a) if your performance is found satisfactory, confirm your appointment; or (b) if your performance is found to be unsatisfactory, extend, in writing, the Probation Period by a

REGISTERED OFFICE : # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road,
Malleshwaram (W) Bangalore - 560 055. Karnataka India

Tel. : + 91 - 80 - 6787 3000, Fax : +91 - 80 - 3007 1031 / 33
U72200KA2004FTC034233

PRINCIPAL
MANAGER
INSTITUTE OF SCIENCE & TECHNOLOGY
Bandlaguda, Hyd-500 005.

Offer: Computer Consultancy
Ref: TCSL/DT20195678333/Hyderabad
Date: 01/04/2021

Mr. Saikiran Gattu
2-4-34Ram Bazar,
Opposite Head Post Office,
Jagtial-505327,
Telangana.
Tel# 91-8520833479

Dear Saikiran Gattu,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

PRINCIPAL
MAHAVEER INSTITUTE OF SCIENCE & TECHNOLOGY
Bandlaguda, Hyd-500 005.

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Servicaline: 1800 209 3111 Email: careers@tcs.com

TATA

Offer: Computer Consultancy
Ref: TCSL/DT20195460407/Delhi
Date: 02/03/2021

Mr. Vamshi Jakkula
H.No:-12-7-190,Mettuguda,SecunderabadB P Cycle Shop Lane,
Beside Kamal Medical Store,
Hyderabad-500017,
Telangana,
Tel# 91-9390449836

Dear Vamshi Jakkula,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

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MAHAVEER INSTITUTE OF SCIENCE & TECHNOLOGY
Bandlaguda, Hyd-500 005.

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
5th Floor, PTI Building, 4, Parliament Street, New Delhi 110 001 India
Tel: 91 11 6650 6555 Fax: 91 11 2331 1735 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

DocuSign Envelope ID: 35E929GD-BD25-4FE1-B001-CD319448ADE7

Deloitte.

Deloitte Consulting India Private Limited

Opposite to Meenakshi Tech park,
4th Floor, Survey No 41,
Gachibowli village,
Ranga Reddy, Hyderabad,
Telangana – 500032

Tel: +91 040 67621000
www.deloitte.com

11/08/2020

Mr. Kalakonda Sainath
C/O Naila Mallaiah , M I G 61
AP housing board colony, Munugodu road,
Nalgonda - 508001

Dear Kalakonda Sainath

On behalf of **Deloitte Consulting India Private Limited** (the "Employer" or "Company"), I am pleased to inform you that we are extending an offer as an **Intern-Analyst** for a period of **One year** and we are excited with the prospect of you joining our organization on **November 30, 2020**. The Deloitte U.S. India ("USI") **Intern-Analyst** Training program is for a duration of **One year** beginning **November 30, 2020** to **November 30, 2021.** At the end of this duration of **Intern-Analyst** Training, you may be confirmed with an offer of employment as an **Analyst**, subject to successful completion of the training and related performance requirements during your Internship training period, unless extended or terminated earlier by you or the Employer in writing in accordance with the terms of your employment, including the terms and conditions as detailed in **Annexure B**.

Your immediate manager will communicate details of your role and work responsibilities in the initial weeks of your joining the Employer. During your Internship, the Company may require you to work on any project that you are assigned to, on any technical platforms/skills and nature of the project, in differentiated work timing, at designated work space and location as may be decided by the company.

Your **Intern-Analyst** training with **Deloitte Consulting India Private Limited** (the "Employer" or "Company") will be located in **Hyderabad**.

During this period, you will be receive an Annual stipend of **Rs.2,50,008/-**, divided and paid in twelve monthly instalments after due deductions of TDS. You will receive a joining bonus of **Rs.70,000/-** at the time of joining. On successful completion of training, you will be paid a training bonus of **Rs.75,000/-** along with your first salary as a confirmed employee as an Analyst. You may also receive additional benefits, including and not limited to, in cash and/or in kind and/or as reimbursement, which could be referred as rewards, awards and gifts, subject to the applicable taxes, policies and practices of the Employer.

In addition, you will receive a one-time payment of **Rs.20,000/-** towards your travel and relocation as applicable under the policies.

Your Intern-Analyst trainee period with us will be governed by the Terms and Conditions as detailed in **Annexure B**, as well as any and all rules, regulations, guidelines, policies and practices of the Employer, which

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Bandlaguda, Hyd-500 005

Candidate ID: 5205859 /1067035,

Date of Joining: 12/09/2021,

Joining Location: Bangalore,

Designation: Analyst,

Dear Srikanth Kavali,

To ensure that you experience a smooth onboarding, we would like to help you with a brief agenda for your day one at Capgemini.

1.	Welcome Address
2.	Verification of master data sheet, which contains your detailed information.
3.	Verification of joining documents*
4.	Receipt of employee handbook and visitor-cum-bus pass
5.	Submission of signed documents
6.	Receipt of hard copy of offer letter
7.	ID cum access card formalities
8.	Bank account opening formalities
9.	Meeting the buddy

Please report by 8:30 am at Bangalore office, for joining formalities as per the address mentioned below:

Address

164-165, EPIP Phase II,
EPIP Industrial Area,Whitefield, Bengaluru 560066

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Bandlaguda, Hyd-500 005.

TATA

Offer: Computer Consultancy
Ref: TCSL/DT20195460344/Hyderabad
Date: 13/09/2019

Mr. Chaitanya Chennupati
8-504,Miyapur Allwyn ColonyPost Office Lane,
Near Post Office,
Hyderabad-500049,
Telangana.
Tel# 91-9866084956

Dear Chaitanya Chennupati,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

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TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Servicaline: 1800 209 3111 Email: careers@tcs.com

CommLab India
Global Learning Solutions

Kuruva Vaishnavi
13-1-154/7/1
Plot no 141/B,Snehapuri colony
Mothinagar
Borabanda
Pincode:500018

September 07, 2020

Dear Vaishnavi,

Letter of Appointment

We are pleased to appoint you as **"eLearning Developer"** in our organization. Your CTC per annum is **Rs. 20,4455/-** Please find attached Annexure-1 for your salary details.

Your employment will come to effect from September 07, 2020.

Your probation will end on March 06, 2021 and depending on your satisfactory performance, your employment will be confirmed.

During probation, notice of termination/resignation will be 24 hours. After confirmation, the notice period will be one month or one month's salary in lieu of working for one month.

By signing a copy of this letter, you have confirmed your acceptance of the terms and conditions of employment of CommLab.

The office timings are from 9.00 AM to 6.00 PM, Monday through Friday.

You will report to Rajesh, Programme Manager regarding your day-to-day work responsibilities.

Welcome onboard!

Sridevi Addo
Senior HR Executive

COMMLAB INDIA LLP SEC-BAD

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MAHAVEER
INSTITUTE OF SCIENCE & TECHNOLOGY
Bandlaguda, Hyd-500 005.

No. 9-1-130 & 131, Sebastion Road, Secunderabad - 500 003, INDIA.
Tele : +91 - 40 - 27803080 / 60
Fax : +91 - 40 - 27716308
email : info@commlabindia.com
URL : www.commlabindia.com

amazon | Development Centre India

OFFER CUM APPOINTMENT LETTER

Akula Pranathi

Chennai
IN

Dear Akula,

On behalf of **Amazon Development Centre (India) Private Limited**, a company incorporated under the laws of India, having its registered office at # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road, Malleshwaram (W) Bangalore - 560 055. Karnataka India (hereinafter the "Company" or "Amazon India"), we are very pleased to issue this Offer cum Appointment Letter for the position of **Testing Associate** at **Chennai**, India.

Your employment with the Company will be subject to your acceptance of this Offer cum Appointment Letter and the terms and conditions set forth hereinbelow. If you wish to accept employment with the Company, please convey your acceptance in the manner provided for by the Company. The offer of employment contained in this Offer cum Appointment Letter will expire if you have not accepted the same on or before **10 business days.**

Upon your acceptance of the offer herein, this Offer cum Appointment Letter shall form the employment contract that is a valid and binding agreement of employment between Amazon India and you, and you shall be bound by the terms and conditions stipulated herein below.

1. Date of Commencement

Your employment with Amazon India will commence on **26-Apr-2021.**

2. Probation

You shall be on probation for a period of 3 months ("Probation Period") from the date of joining. Your performance will be reviewed and evaluated at regular intervals during the Probation Period. Depending on the outcome of such evaluation/s, the Company may, at its sole discretion, either (a) if your performance is found satisfactory, confirm your appointment; or (b) if your performance is found to be unsatisfactory, extend, in writing, the Probation Period by a further period of 3 more months or terminate your employment with Amazon India with immediate effect

PRINCIPAL
MARAVEER
INSTITUTE OF MANAGEMENT
Bandlaguda, Hyd-500 005.

CGI

CGI Information Systems and Management Consultants Pvt. Ltd.
Regd. Office: e-city, Tower 2, No 95/1 & 95/2,
Electronic City, Phase I (West),
Bangalore - 560 100, India
Tel +91 80 6642 2222 | Fax +91 80 6642 1200

cgi.com

CIN: U72200KA1990PTC019138

Personal and Confidential
June 28, 2021

Ms.Shilpa Reddy
Door No: 1-12-2m0014, Bereli Route
Near Thayamma Temple, Gadwal
Jogulamba Gadwal District
Telangana - 509125.

Dear Shilpa,

I am delighted to offer you a role at CGI where we strive to create an environment in which we enjoy working together and, as owners, contribute to building a company we can be proud of. We are very excited about the prospect of having you join us, and look forward to welcoming you.

As part of the leading top 5 independent information technology companies in the world, there are many opportunities for growth and development, both individually and as part of a large professional community. I hope you will choose to be part of our CGI Global Community, a team of extraordinary people building a company that reflects their aspirations and is supported by our shared vision and values.

We are offering you the position of **Associate Software Engineer** and your Gross Compensation is **INR 350,004/-**

We will communicate to you the details of joining location, venue, date and time, basis business priorities. Your appointment will be effective on your joining date. If you do not confirm your acceptance within three working days, this offer will be withdrawn.

- To confirm your acceptance of this offer, you are required to communicate via email to your assigned Recruiter's CGI e-mail id and confirm your joining date. If you have questions, write to cgirecruitment.india@cgi.com
- Your reporting time on the joining date is 8:30 a.m. Kindly note that it is important to be on time to complete the joining formalities
- On your joining date, please bring the originals and one set of photocopies of the documents mentioned in Annexure-A
- Please contact us at 080-4194 0000 (Monday to Friday between 9:30 a.m. to 5:30 p.m.) or via the above-mentioned email-Id for any queries regarding your employment offer.

The terms and conditions governing your employment are as under:

- Your employment with the Company is at all times subject to you having and maintaining a valid work permit from the Government of India (if applicable). A copy of the work permit needs to be furnished by you on the date of on boarding failing which you will not be permitted to join
- You will be on Probation for a period of six (6) months from the date of appointment. You will be confirmed as a permanent employee at the end of the period of probation by a letter of confirmation, if your conduct and performance in the appointed position are found satisfactory during the period of probation. The Company shall have the right to extend the Probationary Period for a further period of six (6) months or a part thereof. The Probationary Period shall be deemed to have been extended unless notified otherwise in writing
- On joining, you will be part of various training programs devised by the Company to help you prepare for assignments as part of your employment with the Company. You acknowledge that the Company may incur considerable expenses to impart such training programs and consequently, you agree to serve the Company for a period of two (2) years effective from your date of appointment and execute a service agreement with the Company upon request. You will also have to sign the Employment Agreement with the Company
- You will be eligible for a performance revision as per company policy

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INSTITUTE OF SCIENCE & TECHNOLOGY
Bandlaguda, Hyd-500 005.

amazon | Development Centre India

OFFER CUM APPOINTMENT LETTER

Ande Naveen
Plotno120, Maruti nagar, Boduppal
Hyderabad
500092
IN

Dear Ande,

On behalf of **Amazon Development Centre (India) Private Limited**, a company incorporated under the laws of India, having its registered office at # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road, Malleshwaram (W) Bangalore - 560 055. Karnataka India (hereinafter the "Company" or "Amazon India"), we are very pleased to issue this Offer cum Appointment Letter for the position of **Device Associate** at **Chennai**, India.

Your employment with the Company will be subject to your acceptance of this Offer cum Appointment Letter and the terms and conditions set forth hereinbelow. If you wish to accept employment with the Company, please convey your acceptance in the manner provided for by the Company. The offer of employment contained in this Offer cum Appointment Letter will expire if you have not accepted the same on or before **10 business days**.

Upon your acceptance of the offer herein, this Offer cum Appointment Letter shall form the employment contract that is a valid and binding agreement of employment between Amazon India and you, and you shall be bound by the terms and conditions stipulated herein below.

1. **Date of Commencement**

   Your employment with Amazon India will commence on **12-Apr-2021**.

2. **Probation**

   You shall be on probation for a period of 3 months ("Probation Period") from the date of joining. Your performance will be reviewed and evaluated at regular intervals during the Probation Period. Depending on the outcome of such evaluation/s, the Company may, at its sole discretion, either (a) if your performance is found satisfactory, confirm your appointment; or (b) if your performance is found to be unsatisfactory, extend, in writing, the Probation Period by a further period of 3 more months or terminate your employment with Amazon India with

REGISTERED OFFICE : # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road, Malleshwaram (W) Bangalore - 560 055. Karnataka India

Tel. : + 91 - 80 - 6787 3000, Fax : +91 - 80 - 3007 1031 / 33 CIN U72200KA2004FTC034233

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MAHAVEER
INSTITUTE OF SCIENCE & TECHNOLOGY
Bandlaguda, Hyd-500 005.

Infosys
Navigate your next

June 5, 2021

HRD/3T/1002030741/21-22

Ms. Yasa Abhinaya
21-7
Islampura,Miryalaguda
Nalgonda-508207
India

Ph: +91-7013246710

Dear Yasa,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified
Digitally signed by Richard Lobo
Date: 2021.06.05 11:39:50 IST
Reason: Digitally Signed
Location: Bangalore

PRINCIPAL
MAHAVEER
INSTITUTE OF SCIENCE & TECHNOLOGY
Bandlaguda, Hyderabad

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

Company Confidential - This communication is confidential between you and Infosys Limited

amazon | Development Centre India

OFFER CUM APPOINTMENT LETTER

Goli Arun Kumar
6-6-344/1 Vivekananda nagar
Nalgonda
508001
IN

Dear Goli,

On behalf of **Amazon Development Centre (India) Private Limited**, a company incorporated under the laws of India, having its registered office at # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road, Malleshwaram (W) Bangalore - 560 055. Karnataka India (hereinafter the "Company" or "Amazon India"), we are very pleased to issue this Offer cum Appointment Letter for the position of **Associate, Quality Services** at **Chennai**, India.

Your employment with the Company will be subject to your acceptance of this Offer cum Appointment Letter and the terms and conditions set forth hereinbelow. If you wish to accept employment with the Company, please convey your acceptance in the manner provided for by the Company. The offer of employment contained in this Offer cum Appointment Letter will expire if you have not accepted the same on or before **10 business days**.

Upon your acceptance of the offer herein, this Offer cum Appointment Letter shall form the employment contract that is a valid and binding agreement of employment between Amazon India and you, and you shall be bound by the terms and conditions stipulated herein below.

1. Date of Commencement

Your employment with Amazon India will commence on **28-Jun-2021**.

2. Probation

You shall be on probation for a period of 3 months ("Probation Period") from the date of joining. Your performance will be reviewed and evaluated at regular intervals during the Probation Period. Depending on the outcome of such evaluation/s, the Company may, at its sole discretion, either (a) if your performance is found satisfactory, confirm your appointment; or (b) if your performance is found to be unsatisfactory, extend, in writing, the Probation Period by a further period of 3 more months or terminate your employment with Amazon India with

PRINCIPAL
MATHRUSRI ENGINEERING COLLEGE
Saroornagar, Hyd-500 035.

REGISTERED OFFICE : # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road,
Malleshwaram (W) Bangalore - 560 055. Karnataka India

Tel. : + 91 - 80 - 6787 3000, Fax : +91 - 80 - 3007 1031 / 33 CIN
U72200KA2004FTC034233

Volanté

Volante Technologies India Private Limited
Registered Office
Modern Profound Techpark Survey No. 12
Office No. 201, 2nd Floor
Kondapur, Telangana – 500 032, India

Office +91 40 48501544
www.volantetech.com

December 30, 2020

Vaishnavi R
Hyderabad, Telangana, India

LETTER OF APPOINTMENT

Position: Test Engineer - Trainee

We warmly welcome you to Team Volante and wish you a great success at all times ahead. This letter of appointment outlines the terms and conditions of your service.

1. Responsibility / Position

   You are appointed as Test Engineer - Trainee at our Hyderabad Office. You will be on probation for a period of **six months.** On completion of the probation period, your employment will be confirmed based on your performance.

   Your roles and responsibilities will be defined by the respective Department Head. Please note that employment as per this appointment letter is subject to satisfactory references, completion of a satisfactory background check, verification of your identity and authorization to work in India, and to you being medically fit.

   You will work as directed by the Management of Volante and discharge your duties with utmost sincerity and efficiency. Your responsibility includes, assisting Volante in its work including at its other offices. You will also be required to accept, execute and finalize the professional work under the guidance of the management.

2. Effective Date:

   Your appointment is effective from **January 04, 2021.**

3. Remuneration:

   Your Annual Cost to the Company (CTC) will be **Rs. 2,04,000/- (Rupees Two Lakhs & Four Thousand Only/-). Details of your salary are provided in Annexure 1.**

   All payments will be made in accordance with VOLANTE's standard payroll procedures.
   Please note that as per company policy, Information about your compensation is confidential and should not be disclosed to any other VOLANTE employee.

Europe and Asia
Level 2, 40 Bank Street,
Canary Wharf, London,
E14 5NR, UK
Office +44 (0)203 926 5460

North America
Harborside 5
185 Hudson Street, #1605
Jersey City, NJ 07311, USA
Office +1 (201) 258 7458

Latin America
Paseo de la Reforma 296,
34th Floor, Colonia Juárez
CDMX, Mexico C.P. 06600
Office +52 (55) 8000 6381

Middle East and Africa
Suite 20 & 21, 30th Floor,
Real Tower, Clusters O, JTL,
Dubai UAE, PO Box 5000344
Office +971 (0)4 449 7352

Volante Technologies Inc. is a Delaware corporation, with a principal place of business at
Harborside 5, 185 Hudson Street, #1605, Jersey City, NJ 07311, USA

1 of 1 22-Jan-22, 3:02 PM

wipro

APPOINTMENT LETTER

30 August, 2021

Dear **Jalla Ramgopal,**

This is with reference to discussion you had with us recently. We are pleased to offer you the position of a **Associate** on the following terms:

1. Place of Employment and Timing:

1. Your initial place of work will be at IN-Hyderabad.However, your services are transferable, and may be assigned, after reasonable notice, to any location in India or abroad where the company or its affiliates conducts business. The duties to be performed by you hereunder shall be performed in such locations as are reasonably necessary or appropriate to carry out your duties hereunder, subject to reasonable travel requirements on behalf of the Company from time to time.
2. You will be expected to attend office - except when traveling on business during working hours/shifts as may be decided by the Company.

2. Compensation and Benefits:

1. Compensation. As compensation for services to be rendered pursuant to this letter, the Company shall pay you an annual basic salary of **Rs56000**. Other allowances / reimbursements as due to you are detailed in Annexure I.
2. You will be provided with a Comprehensive Medical Insurance and will also be covered under the Group Personal Accident Insurance, while on Company business.
3. You will be provided with Retirement Benefits namely, Provident Fund and Gratuity, in accordance with the laws of the country, and/or, as per company policy.
4. Your compensation shall be reviewed on the basis of merit and will be at the sole discretion of the company.

3. Reimbursement of Expenses:

The Company will reimburse you for reasonable travel, and other business expenses incurred in connection with the performance of your duties hereunder, in accordance with the policy of the Company with respect thereto.

PRINCIPAL
INSTITUTE OF ENGINEER & TECHNOLOGY
Bandlaguda, Hyderabad-500

06-Oct-2021

C5374330

Sai Kumar BABU Simhadri
Sri Residency AP model school road, CNN, Tanda, Ayyappa society, Chandanaik nagar, Madhapur, Telanga
Management Level - 13
Sublevel - 3

Job Profile - Digital Content Management New Associate
Job Family Group - Business Process Delivery
Business Deal - Digital Operations

Dear Sai Kumar,

Based on our recent discussions with you, we are pleased to extend you an offer to join Accenture Solutions Private Ltd (hereinafter referred to as 'the Company') in Hyderabad, India as per the below terms and conditions.

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' (Annexure 2) effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this offer.

This offer is contingent upon successful completion of your current degree, awarded in the current academic year. You are required to produce the original pass certificate / mark sheet, to Accenture upon joining Accenture but no later than within 6 months of the result being declared by your institute. Failing which, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

On joining you may undergo a training program to acquire the knowledge to enable you to successfully perform to the expectations of the position for which you are being considered for employment. This offer and your employment with the Company are contingent upon you successfully completing the training program as per the satisfaction of the Company. Failing which, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.

After acceptance of the offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This offer and your employment with the Company are contingent upon you completing particular tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government body/authority exercising its jurisdiction and statutory power/authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

To indicate your acceptance of this offer and employment with Accenture, please submit a copy of this letter and all relevant Annexures with your signature on each page. In addition, please provide all the documentation identified in Annexure 4 'Documentation'.

You will be expected to work from the office in the location tagged to your role. In the current circumstances, you may be allowed to work from home temporarily based on your assigned project. This offer is contingent to the above mentioned arrangement.

Candidate's Signature _____

Reference Id: f1793ec5-4d48-4186-965f-b3776c8aa6d7_2
Signed By: Jal Rumi Master

SNAPBIZZ

THE REPEAT BUSINESS

PRIVATE AND CONFIDENTIAL

Ms. Srina Vadhadiya
E-mail: patelsrina191@gmail.com

OFFER OF EMPLOYMENT

We refer to your interest for employment and the subsequent interview you had with us.

We are pleased to offer you employment with SnapBizz CloudTech Private Ltd, Bengaluru, India on the following terms and conditions:

1. **COMMENCEMENT OF EMPLOYMENT**

Your employment would be effective from joining date on Nov 8th, 2021.

2. **JOB TITLE**

Your job title will be, **'Data Science Engineer'**, SnapBizz CloudTech Private Limited.

3. **REMUNERATION**

Your total gross remuneration will be **Rs. 3,30,000** per Annum (Rupees Three Lakhs Thirty Thousand Only). The breakup is enclosed herewith. Company will consider a compensation review from time to time based on accomplishments and Company's performance.

4. **TAXATION AND OTHER DEDUCTIONS**

SnapBizz CloudTech Private Limited shall withhold the appropriate amount of Indian income taxes from the salary paid to you. You shall be responsible for filing your personal returns and for complying with other requirements under the India tax laws. SnapBizz CloudTech Private Limited shall also be entitled to deduct any other sums as may be recoverable from you time to time.

30/10/2021

PRINCIPAL
MAHAVEER
INSTITUTE OF SCIENCE & TECHNOLOGY
Bandlaguda, Hyd-500 005.

Deloitte.

Deloitte Consulting India Private Limited

Opposite to Meenakshi Tech park,
4th Floor, Survey No 41,
Gachibowli village,
Ranga Reddy, Hyderabad,
Telangana – 500032

Tel: +91 040 67621000
www.deloitte.com

03/29/2021

Ms. Byreddy Sridevi
2-76/1,K.T.Annaram,Suryapet
Plot no-25,Sri venkata sai colony,Jillelaguda,Hyderabad,
Hyderabad - 500097

Dear **Byreddy Sridevi**

On behalf of **Deloitte Consulting India Private Limited** (the "Employer" or "Company"), I am pleased to inform you that we are extending an offer as an **Intern Analyst** for a period of **One year** and we are excited with the prospect of you joining our organization on **May 03, 2021**. The Deloitte U.S. India ("USI") **Intern Analyst** Training program is for a duration of **One year** beginning **May 03, 2021** to **May 03, 2022**. At the end of this duration of **Intern Analyst** Training, you may be confirmed with an offer of employment as an **Analyst**, subject to successful completion of the training and related performance requirements during your Internship training period, unless extended or terminated earlier by you or the Employer in writing in accordance with the terms of your employment, including the terms and conditions as detailed in **Annexure B**.

Your immediate manager will communicate details of your role and work responsibilities in the initial weeks of your joining the Employer. During your Internship, the Company may require you to work on any project that you are assigned to, on any technical platforms/skills and nature of the project, in differentiated work timing, at designated work space and location as may be decided by the company.

Your **Intern Analyst** training with **Deloitte Consulting India Private Limited** (the "Employer" or "Company") will be located in **Hyderabad**.

During this period, you will be receive an Annual stipend of **Rs.2,50,008/-**, divided and paid in twelve monthly instalments after due deductions of TDS. You will receive a joining bonus of **Rs.70,000/-** at the time of joining. On successful completion of training, you will be paid a training bonus of **Rs.75,000/-** along with your first salary as a confirmed employee as an Analyst. You may also receive additional benefits, including and not limited to, in cash and/or in kind and/or as reimbursement, which could be referred as rewards, awards and gifts, subject to the applicable taxes, policies and practices of the Employer.

In addition, you will receive a one-time payment of **Rs.20,000/-** towards your travel and relocation as applicable under the policies.

Your Intern-Analyst trainee period with us will be governed by the Terms and Conditions as detailed in **Annexure B**, as well as any and all rules, regulations, guidelines, policies and practices of the Employer, which

PRINCIPAL
MAHAVEER
INSTITUTE OF TECHNOLOGY

दक्षिण मध्य रेलवे
South Central Railway

विभाग **Department** Valid Upto :**03.12.2024** Card No. :**2019/12-1075** यांत्रिक **Mechanical**

पहचान व चिकित्सा पत्र Identity cum Medical Card मंडल **Div: HYB**

नाम Name: **DASARJ VENKATESH**

पदनाम-स्टेशन Desig. Stn: **HELPER/CDO/KCG**

रे. अ स्वा यू RH/HU: **KCG**

जन्म तिथि D O B: **06.06.1996**

PF No: **24329801212**

हस्ताक्षर Signature

PRINCIPAL
M.A.HAVEER

Sr. DPO/HYB
प्राधिकारि Issuing Authority

S.NO	Name S/S	Qualification	D.O.B	Community
1	S/O S. Ramulu (ST)	B.Tech	10.04.1993	
2	S/O S. Venkata Ramana		06.07.1997	
3	L Ramakrishnaiah Gouni S/O L. Ramulu (ST)	B.Tech	10.4.1993	
4	P Uday Chandra (ST) S/O P Yadagiri	B.Tech		
5	D Ve Ramesh (ST) S/O D Ramanna	B.Tech	02.09.1996	
6	K Sai (ST) S/O D.S Sai Rao	D.M.E	22.01.1996	
7	B Parvathi Naik (SC) S/O B Nagulu	B.Sc. B.Ed	13.04.1987	

The appointment of the above named candidate is subject to the following terms and conditions

a) This appointment is purely temporary and their services are liable to be terminated on 14 days notice on either side without assigning any reasons.

b) The Indian Railway rules and conditions of service as force will govern from time to time

c) They will be on probation for a period of 12/ two years from the date of joining as per rules

d) Though their initial appointment and subsequent promotion is normally, be on this Division they are liable to be transferred any where in South Central Railway in the exigencies of service.

e) After [illegible] with a service 8 years in the Territorial Army service in Railway Engg. Unit in the territorial army service

f) They are governed by new pension rules in terms of CPO/SC.S.C.No. 10/2004 and 32/2004

g) They are eligible for pay from the date of reporting for duty at their place of posting.

h) The appointment in respect of SC/ST/OBC is provisional and is subject to the caste certificate being verified through the proper channel, if the verification reveals that the claim may be false, the services will be terminated forth with without assigning any further reasons and without prejudice to such other action that may be taken under the provision of the Indian Penal code for production of false certificate.

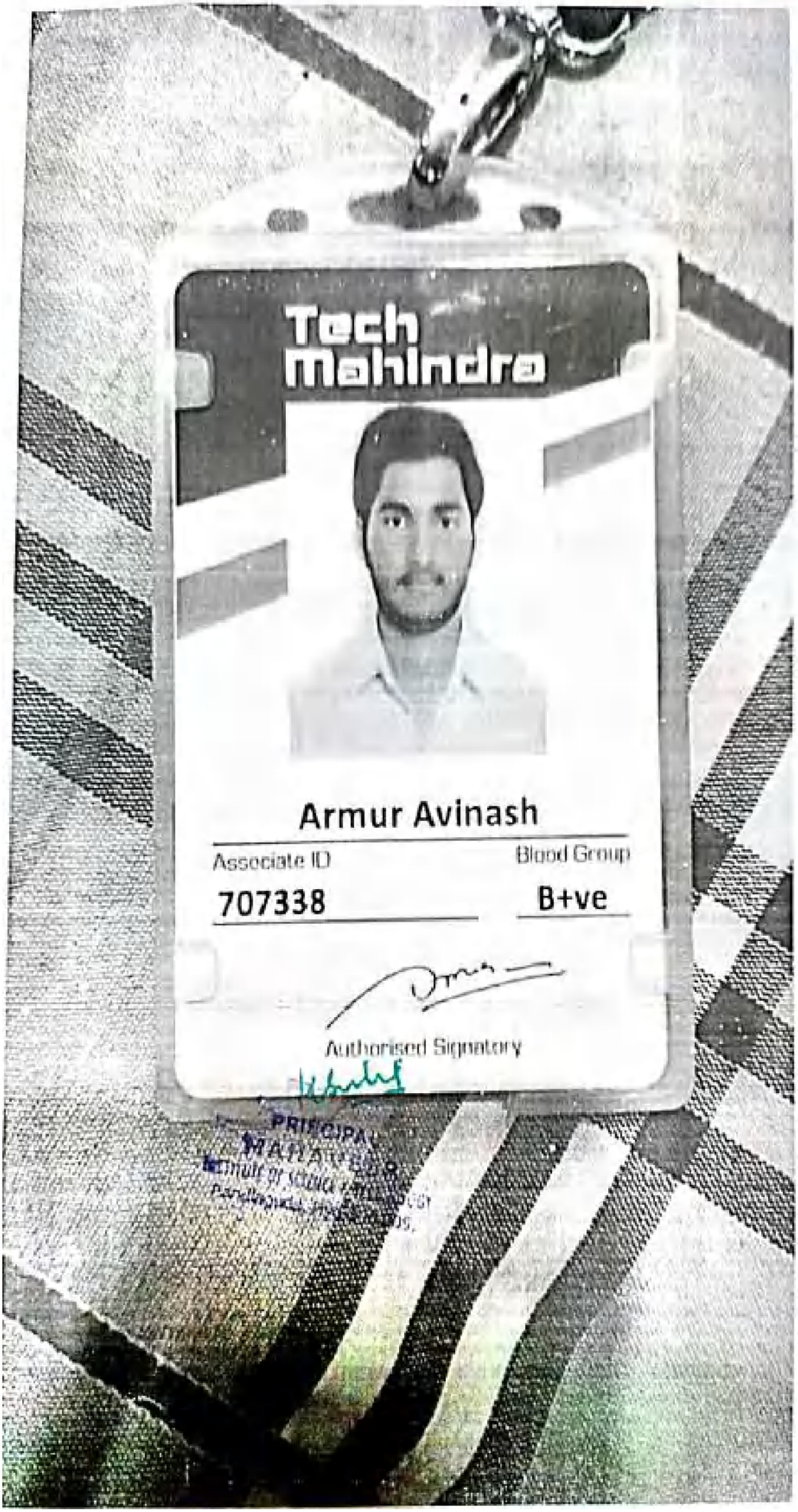
This has the approval of the Competent Authority.

G. Lakshmi
(जी लक्ष्मी सुरेखा)
ए.ओ/जी.ए/APO I
for Sr.DPO/HYB

Copy to CPO/SC,CSE/SC,Sr DME/HSB,Sr DFM/HYB CDO/SCR/SSE/C&W/NZB ,SS/KRNT
Copy to :ChUS/Mech/ /Bills Pass,Qrs,O.O. file, candidate concerned.
Co [illegible] ICRMU/HYB, AISCSTREA/HYB

D. Venkatesh.

Signature of Sri D. Venkatesh.


Tech Mahindra
Armur Avinash
Associate ID
707338
Blood Group
B+ve
Authorised Signatory
PRINCIPAL

highradius

OFFER LETTER

Date: Aug 12, 2019

Mr. Bhookya Yakanna,
Hyderabad

Subject: Offer of appointment for the position of **"Trainee Engineer QA"**

Dear **Yakanna,**

With reference to your application and subsequent interviews you had with us, we are pleased to make you an offer of employment with HighRadius.

You are appointed as **"Trainee Engineer QA"**. Your CTC will be Rs. ********/- (*******) per annum**, the breakup of which will be as provided in Annexure A and subject to income taxes, payment of provident fund and other statutory deductions.

However, the structure of your compensation may be altered / changed from time to time in line with the compensation policy and practices of the Company. This offer is based on your being and remaining medically fit as required under Company's policies.

You will be on probation for a period of Twelve (12) months.

Your place of work will be in Hyderabad and we would request you to join on **19th August 2019** or sooner.

This offer is valid until two business days from the date of release of offer. If the above terms and conditions are acceptable to you, please sign and return the duplicate copy of this letter in token of your acceptance on or before valid date and arrange to report for duty on or before the date mentioned above, failing which this offer shall automatically stand cancelled without any further reference to you.

With best wishes and looking forward to a mutually fruitful association.

Name: Bhanu Bobba Employee signature: _____

Title: Managing Director Date : _____

Gmail

himaja bhimisetty <himajabheemsetty@gmail.com>

Fwd: Offer Mail

2 messages

kaya venkat <kaya.venkateswarlu@gmail.com>
To: himaja vegi <himajabheemsetty@gmail.com>

Fri, Nov 13, 2020 at 12:23 PM

---------- Forwarded message ---------
From: **venkata krishna vamshi alla** <allavenkatakrishnavamshi@gmail.com>
Date: Fri, 13 Nov 2020, 12:20 pm
Subject: Fwd: Offer Mail
To: <kaya.venkateswarlu@gmail.com>

---------- Forwarded message ---------
From: <careers@wipro.com>
Date: Tue, Jan 28, 2020, 1:33 PM
Subject: Offer Mail
To: <allavenkatakrishnavamshi@gmail.com>
Cc: <roshini.khyrun@wipro.com>, <feedback.careers@wipro.com>

«Offer - Wipro»
(Powered by Synergy)

Dear Allavenkata ,

With reference to your application and subsequent evaluation, we are pleased to confirm our intent to offer you a position on the following terms at Wipro Limited

Your Yearly gross salary shall be 140000 INR per Year
Your Location of Joining would be Hyderabad.

Kindly note the following for future reference
Your Resume Number is 2327904. You can generate a password upon logging in.
Your Job Code is 48757
Your Recruiter Contact is Roshini Khyrun

Your Date of Offer is 28-01-2020 and your tentative Date of Joining is 03-02-2020

To make your Onboarding experience efficient and smooth, kindly provide us with necessary information about you, as per the link forwarded here.

Log on to (https://synergy.wipro.com/synergy/CandidateWSMI/login.jsp) using your Resume Number. Once you have updated the desired information and uploaded the desired documents pertaining to your education & work experience, it will allow our Onboarding team to complete the processing at their end.

This letter of intent is only provisional. Upon joining, you will be provided with an appointment letter. Your appointment will be confirmed once we receive a signed acceptance of the formal letter of appointment. Your confirmation to the contents of this communication is a pre-requisite for the creation of formal letter of appointment.

Warm Regards
Hiring Team,Business Process Services

AnyTimeLoan.in

28th January 2019

Mr. G. Sai Chandra

Dear G. SaiChandra,

Sub: Offer of Appointment

Thank you for your interest in discussing an opportunity to be part of Luharia Technologies Private Limited.

Based on our discussion, we are pleased to offer you a position as **Customer Service Executive-Collections at AnyTimeLoan (Product interface / Brand of Luharia Technologies Pvt Ltd; herein referred as "Company")** and are requested to join on **10th June 2019**. Attached are the specifics of our offer and the employment agreement. Please read it carefully, as important details are included. This offer is subject to successful completion of your Background Verification. May we request you to kindly sign the copy of this letter and the employment agreement as a token of your acceptance of our offer and return to us.

The terms and conditions of your employment with AnyTimeLoan as stated in this offer of employment letter supercede any prior representations made either verbally or in writing during any meetings with any AnyTimeLoan manager, sales person, recruiter or any other AnyTimeLoan representative. Additionally, your signing this offer of employment represents your understanding, agreement and acceptance to these terms and conditions as stated in this offer letter. Also, your signing of this offer of employment letter you agree to settle any and all disputes arising in connection with your employment with AnyTimeLoan will be settled through Arbitration.

G. SaiChandra, I welcome your anticipated decision of joining AnyTimeLoan and I am sure we will enjoy a mutually rewarding association. Please call me if you have any questions.

Yours Sincerely,

HR & Admin (AnyTimeLoan)

I, G. SaiChandra accept the above offer of employment made by AnyTimeLoan.

Signature: _____

Date: _____

PRINCIPAL

Luharia Technologies Pvt. Ltd.
8-2-293/82/A/471/1/31-2, Level 3, Plot No. 471, Road No. 36, Jubilee Hills, Hyderabad – 500033, Telangana, India. Phone: +91 9121342222 | www.anytimeloan.in

AnyTimeLoan.in

Ms. G. Sowmya

29th January 2019

Dear G. Sowmya,

Sub: Offer of Appointment

Thank you for your interest in discussing an opportunity to be part of Luharia Technologies Private Limited

Based on our discussion, we are pleased to offer you a position as **Data Analyst at AnyTimeLoan (Product interface / Brand of Luharia Technologies Pvt Ltd; herein referred as "Company")** and are requested to join on 10th **June 2019**. Attached are the specifics of our offer and the employment agreement. Please read it carefully, as important details are included. This offer is subject to successful completion of your background verification. May we request you to kindly sign the copy of this letter and the employment agreement as a token of your acceptance of our offer and return to us.

The terms and conditions of your employment with AnyTimeLoan as stated in this offer of employment letter supersede any prior representations made either verbally or in writing during any meetings with any AnyTimeLoan manager, sales person, recruiter or any other AnyTimeLoan representative. Additionally, your signing this offer of employment represents your understanding, agreement and acceptance to these terms and conditions as stated in this offer letter. Also, your signing of this offer of employment letter you agree to settle any and all disputes arising in connection with your employment with AnyTimeLoan will be settled through Arbitration.

G. Sowmya, I welcome your anticipated decision of joining AnyTimeLoan and I am sure we will enjoy a mutually rewarding association. Please call me if you have any questions.

Yours Sincerely,

HR & Admin (AnyTimeLoan)

I, G. Sowmya accept the above offer of employment made by AnyTimeLoan.

Signature: _____

Date: _____

Luharia Technologies Pvt. Ltd.

AnyTimeLoan.in™

Ms. K.S.L. Soundarya

30th January 2019

Dear **K.S.L. Soundarya,**

Sub: Offer of Appointment

Thank you for your interest in discussing an opportunity to be part of Luharia Technologies Private Limited.

Based on our discussion, we are pleased to offer you a position as **Executive –Customer Care AnyTimeLoan (Product interface / Brand of Luharia Technologies Pvt Ltd; herein referred as "Company")** and are requested to join on **18th June 2019**. Attached are the specifics of our offer and the employment agreement. Please read it carefully, as important details are included. This offer is subject to successful completion of your background verification. May we request you to kindly sign the copy of this letter and the employment agreement as a token of your acceptance of our offer and return to us.

The terms and conditions of your employment with AnyTimeLoan as stated in this offer of employment letter supercede any prior representations made either verbally or in writing during any meetings with any AnyTimeLoan manager, sales person, recruiter or any other AnyTimeLoan representative. Additionally your signing this offer of employment represents your understanding, agreement and acceptance to these terms and conditions as stated in this offer letter. Also, your signing of this offer of employment letter you agree to settle any and all disputes arising in connection with your employment with AnyTimeLoan will be settled through Arbitration.

K.S.L. Soundarya, I welcome your anticipated decision of joining AnyTimeLoan and I am sure we will enjoy a mutually rewarding association. Please call me if you have any questions.

Yours Sincerely,

Pavani V

HR & Admin (AnyTimeLoan)

I, K.S.L. Soundarya accept the above offer of employment made by AnyTimeLoan.

Signature: _____

Date : _____

PRINCIPAL MANAGER

Cognizant 18-19

Ref No: 14039160

04-Dec-2019

Phanendra LH

Dear Phanendra,

With reference to the discussions that we had with you, we are pleased to offer you the role of **Process Executive - Data** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**. Your place of posting will be **Hyderabad**.

Your Annual Total Compensation will be **Rs.180,000**. The other details about your compensation is presented in **Annexure A**. We would like to inform you that Cognizant has considered 8 months of your experience as relevant, which would be updated in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

We request you to join us on or before **06-Dec-2019**.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the PTPIN while joining the organization. Please refer **Annexure B** for more details.

Please note:

- This appointment is subject to satisfactory professional reference checks.
- This offer from Cognizant is valid for 3 months only from the date of offer, any extension in said validity shall be at the discretion of the company and shall be communicated to you in writing.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to your joining us. Should you have any further questions or clarifications, please feel free to contact us.

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.

Suresh Mathavendu

Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature: **Date:**

PRINCIPAL
MAHAVEER
INSTITUTE OF SCIENCE & TECHNOLOGY
Bandlaguda, Hyd 500 005

Alacriti

OFFER/EMPLOYMENT AGREEMENT

Dec 12, 2019
DEVENDAR VILASAGARAM
Hyderabad

Dear DEVENDAR VILASAGARAM

ALACRITI INFO SYSTEMS PRIVATE LIMITED (the "Company") is pleased to offer you employment on the following terms:

Position. Your title will be Dev Support Engineer, and you will initially report to the Company's *Project Manager*. This is a full-time position. Your role at Alacriti includes but not limited to production support, implementations, minor bug fixes, testing, technical documentation & client communication using different tools on software projects undertaken by Alacriti. While you render services to the Company, you will not engage in any other employment, consulting or other business activity (whether full-time or part-time) that would create a conflict of interest with the Company. By signing this letter agreement, you confirm to the Company that you have no contractual commitments or other legal obligations that would prohibit you from performing your duties for the Company.

Probation. You will be on probation for a period of Six (6) months from the date of your Join, at the end of which, based on your performance and recommendation of your supervisor, you will be confirmed to be on the permanent rolls of the company. You are entitled to only 1 leave per month until completion of your probation.

Cash Compensation. The Company will pay you a starting salary at the rate of Rupees **3.00 Three Lakhs per year (inclusive of Annual Performance Pay of 10%).**. This salary will be subject to adjustment pursuant to the Company's employee compensation policies in effect from time to time. The bonus (Annual Performance Pay) will be awarded based on objective or subjective criteria established by the Company's Chief Executive Officer and approved by the Company's Board of Directors. Any bonus for the financial year in which your employment begins will be prorated based on the number of days you are employed by the Company during this period. The
bonus will be paid after the Company's books for that year have been closed and will be paid only if you are employed by the Company at the time of payment. The determinations of the Company's Board of Directors with respect to your bonus will be final and binding. If you are engaged in a team in which employees are entitled to receive Shift allowances & Cab allowances - All such allowances will only be made eligible/ entitled after completion of probation.

Employee Benefits. As a regular employee of the Company, you will be eligible to participate in a number of Company-sponsored benefits as provided in the Employee Handbook. In addition, you will be entitled to paid vacation in accordance with the Company's vacation policy/ leave policy, as in effect from time to time.

ALIENS DEVELOPERS

OFFER LETTER

Dear Doragari Nikhitha,

We are pleased to offer you the position of **"Executive Trainee"** and require you to join on or before **1st March 2019**.

The following are the terms and conditions of our Company **M/s Aliens Developers Pvt. Ltd.**

Your Annual Cost To Company is **INR 2,64,000 /- (Two Lakhs Sixty Four Thousand Only)** with fixed pay being **INR 2,28,000 /- (Two Lakhs Twenty Eight Thousand Only)** and performance-linked uncapped variable pay of **INR 36,000/- (Rupees Thirty Six Thousand Only).**

Code of Conduct

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at any time, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the company, you shall not disclose them to anyone.
- You shall maintain proper discipline and dignity of your office and shall deal with all matters with sobriety.
- You shall maintain and keep in your safe custody such books, registers, documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
- You will forthwith inform the Company of any change in your residential address.
- You will observe work timings and holiday as applicable to your location and place of work in compliance with the HR policies.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or other documents or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries

ALIENS DEVELOPERS PVT. LTD.
Corp. Off: Aliens Space Station, Gachibowli, Telapur, Hyderabad - 502 032, A.P., INDIA
Ph: 91-40 4133 5555, Fax: 23114492 Email: aliens@alienegroup.in, Url: www.alienegroup.in www.alienegroup.biz

Aliens group
Founder Operator

PRINCIPAL
MANAGER

AnyTimeLoan.in™

Ms. Poshetty. Manisha

30th January 2019

Dear **Poshetty. Manisha.**

Sub: Offer of Appointment

Thank you for your interest in discussing an opportunity to be part of Luharia Technologies Private Limited.

Based on our discussion, we are pleased to offer you a position as **Data Analyst** at **AnyTimeLoan (Product interface / Brand of Luharia Technologies Pvt Ltd; herein referred as "Company")** and are requested to join on **10th June 2019**. Attached are the specifics of our offer and the employment agreement. Please read it carefully, as important details are included. This offer is subject to successful completion of your background verification. May we request you to kindly sign the copy of this letter and the employment agreement as a token of your acceptance of our offer and return to us.

The terms and conditions of your employment with AnyTimeLoan as stated in this offer of employment letter supersede any prior representations made either verbally or in writing during any meetings with any AnyTimeLoan manager, sales person, recruiter or any other AnyTimeLoan representative. Additionally your signing this offer of employment represents your understanding, agreement and acceptance to these terms and conditions as stated in this offer letter. Also, your signing of this offer of employment letter you agree to settle any and all disputes arising in connections with your employment with AnyTimeLoan will be settled through Arbitration.

Poshetty. Manisha. I welcome your anticipated decision of joining AnyTimeLoan and I am sure we will enjoy a mutually rewarding association. Please call me if you have any questions.

Yours Sincerely,

HR & Admin (AnyTimeLoan)

I, Poshetty Manisha accept the above offer of employment made by AnyTimeLoan.

Signature: _____

Date: _____

TATA

Offer: Computer Consultancy
Ref: TCSL/DT20184551996/Hyderabad
Date: 18/10/2019

Ms. Sahithi Balmoori
Plot No -27, Parvathal Reddy ComplexMaruthinagar,
Santoshnagar,
Hyderabad-500059.
Telangana.
Tel# 91-6304016282

Dear Sahithi Balmoori,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 [illegible]
Registered Office Nirmal Building [illegible]

AnyTimeLoan.in

29th January 2019

Ms. D. Laxmisaroja

Dear **D. Laxmisaroja,**

Sub: Offer of Appointment

Thank you for your interest in discussing an opportunity to be part of Luharia Technologies Private Limited.

Based on our discussion, we are pleased to offer you a position as **Data Analyst at AnyTimeLoan (Product interface / Brand of Luharia Technologies Pvt Ltd; herein referred as "Company")** and are requested to join on **10th June 2019**. Attached are the specifics of our offer and the employment agreement. Please read it carefully, as important details are included. This offer is subject to successful completion of your background verification. May we request you to kindly sign the copy of this letter and the employment agreement as a token of your acceptance of our offer and return to us.

The terms and conditions of your employment with AnyTimeLoan as stated in this offer of employment letter supersede any prior representations made either verbally or in writing during any meetings with any AnyTimeLoan manager, sales person, recruiter or any other AnyTimeLoan representative. Additionally your signing this offer of employment represents your understanding, agreement and acceptance to these terms and conditions as stated in this offer letter. Also, your signing of this offer of employment letter you agree to settle any and all disputes arising in connection with your employment with AnyTimeLoan will be settled through Arbitration.

D. Laxmisaroja, I welcome your anticipated decision of joining AnyTimeLoan and I am sure we will enjoy a mutually rewarding association. Please call me if you have any questions.

Yours Sincerely,

HR & Admin (AnyTimeLoan)

I, D. Laxmisaroja accept the above offer of employment made by AnyTimeLoan.

Signature: _____

Date : _____

PRINCIPAL
MAHAVEER
INSTITUTE OF SCIENCE & TECHNOLOGY
Bandlaguda, Hyd-500 005.

Focus Academy for Career Enhancement
An IIM Graduates' Enterprise

FACE

February 20, 2019

Ms K.Greeshma Reddy
H.no:55 high:2bk.gusa s.r nagar, Hyd

Dear K.Greeshma Reddy,

Further to our interactions with you, we are pleased to offer you an internship position in Training Department at Focus 4-D Career Education Pvt. Ltd (referred to as FACE – Focus Academy for Career Enhancement).

In addition to the duties that were outlined during your interview, you shall perform such other duties as are customarily associated with such a position and as the authorized representatives of the management may from time to time require. You shall devote your full business efforts and time to FACE and agree to perform your duties faithfully and to the best of your ability. You agree not to engage in any other employment, occupation or consulting activity for any direct or indirect remuneration during your internship. You are required to be in formals (formal sari for women/business formals for men) for the period of the induction training and subsequently when you travel as a trainer. Your base location and date of joining will be announced shortly.

This internship is strictly full-time. During your internship, you will be paid stipend of Rs.10,000/- out of which Rs.8000 Fixed and Rs.2000 will be performance based plus an accommodation allowance (in the range of Rs.2500 - Rs. 5000, depending upon your base location). A full time offer of employment with CTC of Rs.2.88 lacs per annum may be made based on your performance during the period of internship. It is possible that you may be posted to other base locations (different from your base location during internship) when being made a full-time offer.

Thank you.
Yours sincerely
For Focus 4 – D Career Education Pvt Ltd

Arumugam N Vadivelu
Manager- (HR Ops & Strategy)

ACCEPTANCE OF OFFER

I hereby confirm that I accept the above offer with all its terms and conditions of employment

Name & Signature of the candidate with date of acceptance

ssaifamz

Shaik
Abdul Saif

Edit my info

Shaik Abdul Saif

Investigation Specialist, Buyer Risk Investigations- VAR (4501)

ssaifamz@amazon.com Contact card

LOCATION: HYD11-CorpOffice(Hyd-Jayabheri (UTC +05:30)
HYD11.06.000.00

LOGIN: ssaifamz

EMPLOYEE ID: 105031336

LATEST HIRE DATE: August 26, 2020

TOTAL TENURE: 1 year, 9 months, 20 days

LINKS

Shaik's Wiki contributions
Shaik's Crier profile
Shaik's Contacts

PRINCIPAL
MAHAVEER
INSTITUTE OF SCIENCE & TECHNOLOGY
Bandlaguda, Hyd-500 005

AnyTimeLoan.in

Mr. Sohail Mohammed Masood Ahmed Khan 30th January 2019

Dear **Sohail Mohammed Masood Ahmed Khan** ,

Sub: Offer of Appointment

Thank you for your interest in discussing an opportunity to be part of Luharia Technologies Private Limited.

Based on our discussion, we are pleased to offer you a position as **Executive –Customer Care AnyTimeLoan (Product interface / Brand of Luharia Technologies Pvt Ltd; herein referred as "Company")** and are requested to join on **10th June 2019**. Attached are the specifics of our offer and the employment agreement. Please read it carefully, as important details are included. This offer is subject to successful completion of your background verification. May we request you to kindly sign the copy of this letter and the employment agreement as a token of your acceptance of our offer and return to us.

The terms and conditions of your employment with AnyTimeLoan as stated in this offer of employment letter supercede any prior representations made either verbally or in writing during any meetings with any AnyTimeLoan manager, sales person, recruiter or any other AnyTimeLoan representative. Additionally your signing this offer of employment represents your understanding, agreement and acceptance to these terms and conditions as stated in this offer letter. Also, your signing of this offer of employment letter you agree to settle any and all disputes arising in connection with your employment with AnyTimeLoan will be settled through Arbitration.

Sohail, I welcome your anticipated decision of joining AnyTimeLoan and I am sure we will enjoy a mutually rewarding association. Please call me if you have any questions.

Yours Sincerely,

Pavani V

HR & Admin (AnyTimeLoan)

I, **Sohail Mohammed Masood Ahmed Khan** accept the above offer of employment made by AnyTimeLoan.

Signature: _____

Date : _____

PRINCIPAL
MAHAVEER
INSTITUTE OF SCIENCE & TECHNOLOGY
Bandlaguda, Hyd-500 005.

AnyTimeLoan.in

Mr. Katta Srikanth Reddy 30th January 2019

Dear Katta Srikanth Reddy,

Sub: Offer of Appointment

Thank you for your interest in discussing an opportunity to be part of Luharia Technologies Private Limited.

Based on our discussion, we are pleased to offer you a position as **Customer Service Executive-Collections at AnyTimeLoan (Product interface / Brand of Luharia Technologies Pvt Ltd; herein referred as "Company")** and are requested to join on **10th June 2019**. Attached are the specifics of our offer and the employment agreement. Please read it carefully, as important details are included. This offer is subject to successful completion of your background verification. May we request you to kindly sign the copy of this letter and the employment agreement as a token of your acceptance of our offer and return to us.

The terms and conditions of your employment with AnyTimeLoan as stated in this offer of employment letter supercede any prior representations made either verbally or in writing during any meetings with any AnyTimeLoan manager, sales person, recruiter or any other AnyTimeLoan representative. Additionally your signing this offer of employment represents your understanding, agreement and acceptance to these terms and conditions as stated in this offer letter. Also, your signing of this offer of employment letter you agree to settle any and all disputes arising in connection with your employment with AnyTimeLoan will be settled through Arbitration.

Katta Srikanth Reddy, I welcome your anticipated decision of joining AnyTimeLoan and I am sure we will enjoy a mutually rewarding association. Please call me if you have any questions.

Yours Sincerely,

HR & Admin (AnyTimeLoan)

I, Katta Srikanth Reddy accept the above offer of employment made by AnyTimeLoan.

Signature: _____

Date : _____

PRINCIPAL
MAHAVEER
INSTITUTE OF SCIENCE & TECHNOLOGY
Bandlaguda, Hyd-500 005

Luharia Technologies Pvt. Ltd.
8-2-293/82/A/471/1/3 F-2, Level 3, Plot No. 471, Road No.36, Jubilee Hills, Hyderabad – 500033, Telangana, India. Phone: +91 9121142222 | www.anytimeloan.in

AnyTimeLoan.in™

30th January 2019

Mr. Anand Kumar

Dear Anand Kumar,

Sub: Offer of Appointment

Thank you for your interest in discussing an opportunity to be part of Luharia Technologies Private Limited.

Based on our discussion, we are pleased to offer you a position as **Customer Service Executive-Collections at AnyTimeLoan (Product interface / Brand of Luharia Technologies Pvt Ltd; herein referred as "Company")** and are requested to join on **10th June 2019**. Attached are the specifics of our offer and the employment agreement. Please read it carefully, as important details are included. This offer is subject to successful completion of your background verification. May we request you to kindly sign the copy of this letter and the employment agreement as a token of your acceptance of our offer and return to us.

The terms and conditions of your employment with AnyTimeLoan as stated in this offer of employment letter supercede any prior representations made either verbally or in writing during any meetings with any AnyTimeLoan manager, sales person, recruiter or any other AnyTimeLoan representative. Additionally your signing this offer of employment represents your understanding, agreement and acceptance to these terms and conditions as stated in this offer letter. Also, your signing of this offer of employment letter you agree to settle any and all disputes arising in connection with your employment with AnyTimeLoan will be settled through Arbitration.

Anand Kumar, I welcome your anticipated decision of joining AnyTimeLoan and I am sure we will enjoy a mutually rewarding association. Please call me if you have any questions.

Yours Sincerely,

HR & Admin (AnyTimeLoan)

I, Anand Kumar accept the above offer of employment made by AnyTimeLoan

Signature: _____

Date: _____

PRINCIPAL
MANAVEER
INSTITUTE OF SCIENCE & TECHNOLOGY
Hyderabad-500 001

18 – 19

AnyTimeLoan.in

Mr. Bharath Kumar Tadem 30th January 2019

Dear Bharath Kumar Tadem,

Sub: Offer of Appointment

Thank you for your interest in discussing an opportunity to be part of Luharia Technologies Private Limited.

Based on our discussion, we are pleased to offer you a position as **Customer Service Executive-Collections at AnyTimeLoan (Product Interface / Brand of Luharia Technologies Pvt Ltd; herein referred as "Company")** and are requested to join on **10th June 2019**. Attached are the specifics of our offer and the employment agreement. Please read it carefully, as important details are included. This offer is subject to successful completion of your background verification. May we request you to kindly sign the copy of this letter and the employment agreement as a token of your acceptance of our offer and return to us.

The terms and conditions of your employment with AnyTimeLoan as stated in this offer of employment letter supercede any prior representations made either verbally or in writing during any meetings with any AnyTimeLoan manager, sales person, recruiter or any other AnyTimeLoan representative. Additionally your signing this offer of employment represents your understanding, agreement and acceptance to these terms and conditions as stated in this offer letter. Also, your signing of this offer of employment letter you agree to settle any and all disputes arising in connection with your employment with AnyTimeLoan will be settled through Arbitration.

Bharath Kumar Tadem, I welcome your anticipated decision of joining AnyTimeLoan and I am sure we will enjoy a mutually rewarding association. Please call me if you have any questions.

Yours Sincerely,

HR & Admin (AnyTimeLoan)

I, Bharath Kumar Tadem accept the above offer of employment made by AnyTimeLoan.

Signature: _____

Date : _____

PRINCIPAL
MANAGER
INSTITUTE OF ...
Bandlaguda, ...

Luharia Technologies Pvt. Ltd.
8-2-293/82/A/471/1/3 f-2, Level 3, Plot No. 471, Road No.36, Jubilee Hills, Hyderabad – 500033, Telangana, India. Phone: +91 9121142222 | www.anytimeloan.in

Cognizant

Ref No: 16387101
24-May-2021

Gunti Sagarika

Dear Gunti,

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of **Process Executive - Data** with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. Your place of posting will be **Hyderabad**.

Your annual total compensation will be **INR 172,249**. Please see **Compensation and Benefits** for additional details on your compensation. Cognizant has considered **0 months** of your experience as relevant in this offer, which will be kept up-to-date in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Employment Agreement**, as well as any rules, regulations and practices currently in place at the time of employment.

We request that you join us on or before **25-May-2021**.

Please note:

- This offer is subject to satisfactory professional reference checks.
- This offer is valid for three (3) months from the date of offer. Any extension shall be at the discretion of Cognizant and shall be communicated to you in writing.
- Prior to beginning work with Cognizant, you must provide evidence of your right to work in India and other documentation requested by Cognizant.

We are delighted to welcome you to the team! You are joining Cognizant at an exciting time, and we know your fresh thinking and expertise will help us accomplish great things.

If you have any further questions or need clarification on this offer, please feel free to contact us.

Best regards,
For **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

Suresh Bethavandu
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature: **Date**

APPOINTMENT LETTER

12 November, 2021

Dear **G. MALABIKA,**

This is with reference to discussion you had with us recently. We are pleased to offer you the position of a **Associate** on the following terms:

1. Place of Employment and Timing:

1. Your initial place of work will be at IN-Hyderabad.However, your services are transferable, and may be assigned, after reasonable notice, to any location in India or abroad where the company or its affiliates conducts business. The duties to be performed by you hereunder shall be performed in such locations as are reasonably necessary or appropriate to carry out your duties hereunder, subject to reasonable travel requirements on behalf of the Company from time to time.
2. You will be expected to attend office - except when traveling on business during working hours/shifts as may be decided by the Company.

2. Compensation and Benefits:

1. Compensation. As compensation for services to be rendered pursuant to this letter, the Company shall pay you an annual basic salary of **Rs172000**. Other allowances / reimbursements as due to you are detailed in Annexure I.
2. You will be provided with a Comprehensive Medical Insurance and will also be covered under the Group Personal Accident Insurance, while on Company business.
3. You will be provided with Retirement Benefits namely, Provident Fund and Gratuity, in accordance with the laws of the country, and/or, as per company policy.
4. Your compensation shall be reviewed on the basis of merit and will be at the sole discretion of the company.

3. Reimbursement of Expenses:

The Company will reimburse you for reasonable travel, and other business expenses incurred in connection with the performance of your duties hereunder, in accordance with the policy of the Company with respect thereto.

Regd. Office:
Wells Fargo Centre, Building 1A
(Devanave NSL SEZ, Survey No. 66/1
Raidurga Village, Serilingampalli
Hyderabad, India - 500032
Tel: +91 40 4032 1000
Fax: +91 40 4023 1100
CIN: U72200TG2008PTC059000
wellsfargo.com

Wells Fargo International Solutions Private Limited
(Formerly known as Wells Fargo IGS (India)
Private Limited)
Wells Fargo Center
Orion IT/ITES SEZ
Devanave NSL Infrastructure Private Limited SEZ
Survey. No. 66/1, Raidurga Village
Serilingampalli Mandal, RR District
Hyderabad, India 500032
Tel: 91 40 4032 1000
Fax: 91 40 4023 1100
wellsfargo.com

June 25, 2021

Manasa pedingati
H NO:-3-6/3,Thimmapally,Shamshabad
Rangareddy, Telangana

OFFER OF EMPLOYMENT

Dear Manasa,

We are pleased to offer you a position at **Wells Fargo International Solutions Private Limited (Formerly known as Wells Fargo IGS (India) Private Limited)** ("**Wells Fargo**" or "**Company**"), and your employment shall be effective from the Date of Joining as mentioned below, on the following terms and conditions:

- **Designation:** You will be designated as **Loan Servicing Specialist 1**. **Notwithstanding anything herein**, the offer is conditional on Wells Fargo receiving a satisfactory reference and background check on you, as well as not having any outside activity that is in conflict with Wells Fargo's interests. On your first day of employment **July 26, 2021 (DOJ)** you will need to report before 8:30 a.m. at Wells Fargo International Solutions Private Limited (formerly known as Wells Fargo IGS (India) Private Limited), Wells Fargo Centre, Building 1A, Orion IT/ITES SEZ, Devanave NSL Infrastructure Private Limited SEZ, Survey No 66/1, Raidurga Village, Serilingampalli Mandal, RR District, Hyderabad pincode.
- **Compensation:** Your total annual fixed compensation (inclusive of contributions to be made towards various social security schemes such as Wells Fargo's contribution to Provident Fund), would be **INR 2,71,000/- (Rupees Two Lakh Seventy One Thousand Only)**. Please note that tax will be deducted at source from your gross compensation plans in compliance with prevailing tax regulations. In addition, you will be covered by Wells Fargo's Variable Performance Pay plan, with an annual target of **INR 13,550/- (Rupees Thirteen Thousand Five Hundred Fifty Only)**. The detailed breakup of the compensation offered to you is outlined in Annexure 'A' to this letter.
- **Place of Work:** You will be initially based at the Wells Fargo office in Hyderabad. However, Wells Fargo reserves the right to transfer you from one office to another, at its discretion during the term of your service. You may be required to work from different offices and in different shifts from time to time. Wells Fargo further reserves the right to change your shift timings, job title, designation, corporate title, reporting lines and reporting manager, in line with applicable laws, during the term of your service.
- **Duties:** You will perform all acts, duties and obligations and comply with such instructions as may be specified by Wells Fargo and which are reasonably consistent with your job title and profile. Wells Fargo may require you to undertake the duties of another position, either in addition to or instead of the above duties, it being understood that you will not be required to perform duties which are not reasonably within your capabilities. Wells Fargo may also require you (as part of your duties of employment) to perform duties or services not only for Wells Fargo but also for any Group Company where such duties or services are of a similar nature or consistent with your position with Wells Fargo. For the purposes of the agreement, "Group Company" means any subsidiary or holding company of the Company, any subsidiary of such holding company, and any company in which the Company or any such holding company holds or controls directly or indirectly not less than 26% of the issued share capital.

VANTAGE TECHNOLOGIES

Hyderabad, Nov 9, 2018

TO,

S.Bala goud ,

H.No.1-34/2,Madipally,
Gandhari, Nizamabad, Telangana.

EMPLOYMENT OFFER LETTER

Dear Mr.Bala Goud

We are pleased to offer you employment at the Vantage Technologies as Simulink Designer. In this Position you will report directly to the Technical lead of Vantage Technologies. You are required to report and start your duty at Vantage Technologies on 20th Nov 2018.

Your Salary will be INR 10,000 gross per month. Your vacation leave accrues at a rate of 1 day per month and can only be taken at times convenient to the Company.

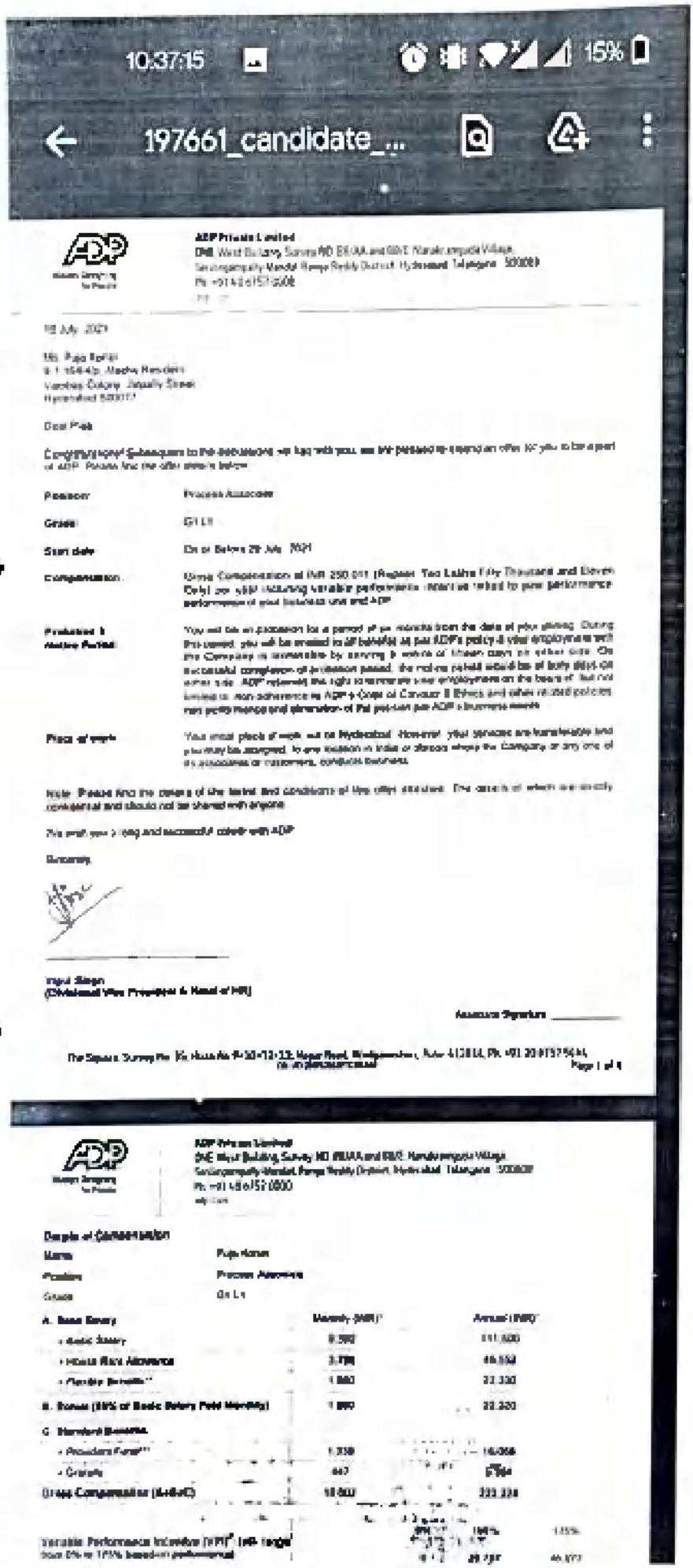
Your Employment will be subject to a probationary period of two months from the starting date of employment. Confirmation of your employment after probation will be subject to satisfactory performance and the fulfillment of any additional employment requirements. After the probation, this employment offer letter will be replaced by a Fulltime Company Employee.

We hope that you find this offer acceptable and are looking forward to working with you.

Please signify your acceptance by signing and returning a copy of this letter to us.

Sincerely,

Hr Vantage Technologies



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197661_candidate_...

ADP Private Limited
ONE, West Building, Survey NO 83/1/A and 83/2, Nanakramguda Village,
Serilingampally Mandal, Ranga Reddy District, Hyderabad, Telangana - 500081
Ph: +91 40 6751 6000

18 July 2021

Ms. Puja Kumari
9-1-164/1/p, Madhu Residency
Vasavi Colony, Jalpally Street
Hyderabad 500017

Dear Puja

Congratulations! Subsequent to the discussions we had with you, we are pleased to extend an offer for you to be a part of ADP. Please find the offer details below:

Position	Process Associate
Grade	G1 L1
Start date	On or Before 29 July 2021
Compensation	Gross Compensation of INR 250 011 (Rupees Two Lakhs Fifty Thousand and Eleven Only) per year including variable performance incentive linked to your performance, performance of your business unit and ADP
Probation & Notice Period	You will be on probation for a period of six months from the date of your joining. During this period, you will be entitled to all benefits as per ADP's policy & your employment with the Company is terminable by serving 1 month of notice on either side. On successful completion of probation period, the notice period will be of forty days on either side. ADP reserves the right to terminate your employment on the basis of, but not limited to, non-adherence to ADP's Code of Conduct & Ethics and other related policies, non performance and elimination of the post held per ADP's business needs
Place of work	Your initial place of work will be Hyderabad. However, your services are transferable and you may be assigned, to any location in India or abroad where the Company or any one of its associates or customers, conducts business.

Note: Please find the details of the terms and conditions of the offer attached. The details of which are strictly confidential and should not be shared with anyone.

We wish you a long and successful career with ADP.

Sincerely,

Input Singh
(Divisional Vice President & Head of HR)

Associate Signature _____

The Square, Survey No. 83/1/A, 83/2, Nagar Road, Nanakramguda, Kukatpally, Hyderabad, Telangana 500081, Ph: +91 40 6751 6000
An ADP Company

Page 1 of 4

ADP Private Limited
ONE, West Building, Survey NO 83/1/A and 83/2, Nanakramguda Village,
Serilingampally Mandal, Ranga Reddy District, Hyderabad, Telangana - 500081
Ph: +91 40 6751 6000

Details of Candidate

Name	Puja Kumari
Position	Process Associate
Grade	G1 L1

	Monthly (INR)*	Annual (INR)*
A. Base Salary		
• Basic Salary	8,500	101,000
• House Rent Allowance	3,700	44,400
• Flexible Benefits**	1,800	21,600
B. Bonus (8.33% of Basic Salary Paid Monthly)	1,800	21,600
C. Statutory Benefits		
• Provident Fund***	1,020	12,240
• Gratuity	847	9,971
Gross Compensation (A+B+C)	16,500	200,220
Variable Performance Incentive (VPI)* (at- target Upto 0% to 175% based on performance		49,791

ALIENS DEVELOPERS

OFFER LETTER

Dear Surya Sravanthi,

We are pleased to offer you the position of **"Executive Trainee"** and require you to join on or before **1st March 2019.**

The following are the terms and conditions of our Company **M/s Aliens Developers Pvt. Ltd.**

Your Annual Cost To Company is **INR 2,64,000 /- (Two Lakhs Sixty Four Thousand Only)** with fixed pay being **INR 2,28,000 /- (Two Lakhs Twenty Eight Thousand Only)** and performance-linked uncapped variable pay of **INR 36,000/- (Rupees Thirty Six Thousand Only).**

Code of Conduct

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at any time, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the company, you shall not disclose them to anyone.
- You shall maintain proper discipline and dignity of your office and shall deal with all matters with sobriety.
- You shall maintain and keep in your safe custody such books, registers, documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
- You will forthwith inform the Company of any change in your residential address.
- You will observe work timings and holiday as applicable to your location and place of work in compliance with the HR policies.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or other documents or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries

Aliens group
ALIENS DEVELOPERS PVT. LTD.
Corp. Off. Aliens Space Station, Gachibowli, Tellapur, Hyderabad - 502 0[illegible] INDIA
Ph: 91-40-4133 5555 Fax 25 114 [illegible] Email: aliens@aliensgroup.in Web: www.aliensgroup.in

PRINCIPAL
MAHAVEER
INSTITUTE OF SCIENCE & TECHNOLOGY
Bandlaguda, Hyd-500 005

Managing Director
and Chief Executive Officer
Alan Joyce AC

QANTAS

19 February 2018

Dear Mr Abdul,

Thank you for letting me know about your new airline. I had heard some rumours of another entrant in the market, so I appreciate you taking the time to write.

First, I should say that I'm not typically in the business of giving advice to my competitors. Your newly-appointed Head of Legal might have something to say about that, too.

But I'm going to make an exception on this occasion, because I too was once a young boy who was so curious about flight and all its possibilities.

My number one tip for starting an airline is to put safety front and centre. And do everything you can to make travel as comfortable and affordable as possible for your passengers. That's been the Qantas way for almost 100 years, and it's worked for us.

Now, to your troubles thinking about sleep on 21-hour flights. This is something we are grappling with too, as we embark on *Project Sunrise* (which is our plan to fly passengers non-stop between the east coast of Australia and London).

To help with sleep, we're looking at different cabin designs that give people spaces to stretch out and exercise.

We want to think up as many ideas as possible to make the journey more comfortable for all.

For this reason, I would like to invite you to a Project Sunrise meeting between myself, as the CEO of Australia's oldest airline, and you, as the Operation Office.

At this meeting we can compare notes on what it's like to run an airline. And I'd like to offer you a tour of our Operations Centre (where we keep an eye on every Qantas flight, wherever they are in the world).

Thank you, again, for your letter. I'll be in touch shortly about finding a time for our meeting.

Yours sincerely

ALAN JOYCE

PRINCIPAL
MAHAVEER
INSTITUTE OF SCIENCE & TECHNOLOGY
Bandlaguda, Hyd-500 005

Qantas Airways Limited, ABN 16 009 661 901, 10 Bourke Road Mascot NSW 2020 Australia
Telephone +61 2 9691 3636, qantas.com

17-18

CONSCIENCE TECHNOLOGIES

A RIGHT PLATFORM FOR ALL ENGINEERS

Letter of Offer for Employment

Date: 14 Sep, 2018.

To

Nandyala Sravanthi,
A-262, Hill Colony,
Vanasthalipuram, Hyderabad 500070.

Dear Mrs.Sravanthi,

Sub: Letter of Offer for Employment

We are pleased to offer you an appointment in our organization as **Associate VLSI Engineer** with effect from Sep 24, 2018.You will be based in our corporate Office.

You will be paid gross emoluments Rs.12000/- pm as per rules of the company.

Your Employment with us will be governed by the terms & Conditions as per the rules of company.

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world Leaders.

We assure you of our support for your professional development and growth.

For Conscience Technologies

Managing Director

PRINCIPAL

Address
[illegible] Bank of Maharashtra
Annapurna Function Hall [illegible]
Dilsukhnagar, Hyderabad-500060.
[illegible]
[illegible]technologies.com
[illegible]technologies.com

VANTAGE TECHNOLOGIES

Hyderabad, Nov 9, 2018

TO,

Uday chandrika,

6-4-70, adarsha nagar,
katedan, hyderabad-500077.

EMPLOYMENT OFFER LETTER

Dear Mrs. Chandrika,

We are pleased to offer you employment at the Vantage Technologies as Application Engineer. In this Position you will report directly to the Technical lead of Vantage Technologies. You are required to report and start your duty at Vantage Technologies on 20th Nov 2018.

Your Salary will be INR 13,000 gross per month. Your vacation leave accrues at a rate of 1 day per month and can only be taken at times convenient to the Company.

Your Employment will be subject to a probationary period of two months from the starting date of employment. Confirmation of your employment after probation will be subject to satisfactory performance and the fulfillment of any additional employment requirements. After the probation, this employment offer letter will be replaced by a Fulltime Company Employee.

We hope that you find this offer acceptable and are looking forward to working with you.

Please signify your acceptance by signing and returning a copy of this letter to us.

Sincerely,

Hr Vantage Technologies

PRINCIPAL
MANAGER

CONSCIENCE TECHNOLOGIES

A RIGHT PLATFORM FOR ALL ENGINEERS

Letter of Offer for Employment

Date: 14th Sep, 2018.

TO

B.Saikiran yadav,

6-1-585/B/27,Maruthi nagar,
Anand nagar, RR dist-501505.

Dear Mr. Saikiran,

Sub: Letter of Offer for Employment

We are pleased to offer you an appointment in our organization as **Associate Embedded Engineer** with effect from Sep 24, 2018. You will be based in our corporate Office.

You will be paid gross emoluments Rs.10000/- pm as per rules of the company.

Your Employment with us will be governed by the terms & Conditions as per the rules of company.

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world Leaders.

We assure you of our support for your professional development and growth.

For Conscience Technologies

Managing Director

www.consciencetechnologies.com

Address
#17-83/2C, 3rd Floor, Opp. Bank of Maharashtra,
Annapurna Function Hall Line,
Dilsukhnagar, Hyderabad-500060.

CONSCIENCE TECHNOLOGIES

A RIGHT PLATFORM FOR ALL ENGINEERS...

Letter of Offer for Employment

(6)

Date: 1st Sep, 2018.

TO

G.Amurtha,

23-6-850/57, B-10, F-2 BelaColony,
Shalibanda, Hyd-500065.

Dear Mrs. G.Amurtha

Sub: Letter of Offer for Employment

We are pleased to offer you an appointment in our organization as **Associate VLSI Engineer** with effect from Sep 24, 2018. You will be based in our **corporate** Office.

You will be paid gross emoluments **Rs.12500/-** pm as per rules of the company.

Your Employment with us will be governed by the terms & Conditions as per the rules of company.

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world Leaders.

We assure you of our support for your professional development and growth.

For Conscience Technologies

Conscience Technologies
Managing Director

Luharia Technologies Private Limited

April 6th 2018

Ms. G.Amrutha

Dear Amrutha ,

Sub: Offer of Appointment

Thank you for your interest in discussing an opportunity to be part of Luharia Technologies Private Limited.

Based on our discussion, we are pleased to offer you a position as **Management Trainee** at AnyTimeLoan (Product Interface / Brand of Luharia Technologies Pvt Ltd; hereto referred as "Company") and are requested to join on **8th May 2018**. Attached are the specifics of our offer and the employment agreement. Please read it carefully, as important details are included. This offer is subject to successful completion of your background verification. May we request you to kindly sign the copy of this letter and the employment agreement, as a token of your acceptance of our offer and return to us.

The terms and conditions of your employment with AnyTimeLoan as stated in this offer of employment letter supercede any prior representations made either verbally or in writing during any meetings with any AnyTimeLoan manager, sales person, recruiter or any other AnyTimeLoan representative. Additionally your signing this offer of employment represents your understanding, agreement and acceptance to these terms and conditions as stated in this offer letter. Also, your signing of this offer of employment letter you agree to settle any and all disputes arising in connection with your employment with AnyTimeLoan will be settled through Arbitration.

Amrutha , I welcome your anticipated decision of joining AnyTimeLoan and I am sure we will enjoy a mutually rewarding association. Please call me if you have any questions.

Yours Sincerely,

Shraddha Diavle

Head HR & Admin (AnyTimeLoan)

I, Amrutha accept the above offer of employment made by AnyTimeLoan.

Signature: _____

Date : _____

CONSCIENCE TECHNOLOGIES
A RIGHT PLATFORM FOR ALL ENGINEERS...

Letter of Offer for Employment

Date: 14 Sep, 2018.

TO

K.Manish Reddy
17-2-258/63, Saidabad,
Hyderabad-500059.

Dear Mr. Manish reddy,

Sub: Letter of Offer for Employment

We are pleased to offer you an appointment in our organization as **Associate VLSI Engineer** with effect from 24 Sep, 2018. You will be based in our corporate Office.

You will be paid gross emoluments Rs.12000/- pm as per rules of the company.

Your Employment with us will be governed by the terms & Conditions as per the rules of company.

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders.

We assure you of our support for your professional development and growth.

For Conscience Technologies

Managing Director

CONSCIENCE TECHNOLOGIES

A RIGHT PLATFORM FOR ALL ENGINEERS....

Letter of Offer for Employment

Date: 14 Sep, 2018.

TO

Sumreen Begum,

Hayath Nagar,
Ranga Reddy-501505.

Dear Mrs. Samreen Begum,

Sub: Letter of Offer for Employment

We are pleased to offer you an appointment in our organization as **Embedded Engineer** with effect from Sep 24, 2018.You will be based in our corporate Office.

You will be paid gross emoluments Rs.10000/- pm as per rules of the company.

Your Employment with us will be governed by the terms & Conditions as per the rules of company.

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world Leaders.

We assure you of our support for your professional development and growth.

For Conscience Technologies

Conscience Technologies Pvt. Ltd. Managing Director

www.consciencetechnologies.com

Address
#17-81/2C, 3rd Floor, Opp. Bank of Maharashtra,
Annapurna Function Hall Line,
Dilsukhnagar, Hyderabad-500060.

VANTAGE TECHNOLOGIES

Hyderabad, Nov 9, 2018

TO,

Asfia Sultana,

18-12-418/d/9/6, haleezbaba nagar,
Chandrayanagutta, Hyderabad-500059.

EMPLOYMENT OFFER LETTER

Dear Mrs. Sultana,

We are pleased to offer you employment at the **Vantage Technologies** as Program Designer. In this Position you will report directly to the Technical lead of Vantage Technologies. You are required to report and start your duty at **Vantage Technologies** on 20th Nov 2018.

Your Salary will be INR 12,000 gross per month. Your vacation leave accrues at a rate of 1 day per month and can only be taken at times convenient to the Company.

Your Employment will be subject to a probationary period of two months from the starting date of employment. Confirmation of your employment after probation will be subject to satisfactory performance and the fulfillment of any additional employment requirements. After the probation, this employment offer letter will be replaced by a Fulltime Company Employee.

We hope that you find this offer acceptable and are looking forward to working with you.

Please signify your acceptance by signing and returning a copy of this letter to us.

Sincerely

Hr Vantage Technologies

(10)

Indus

Indus Engineering Corporation

JOB OFFER LETTER

Tummanapelli Venkatesh
1-4-5,venkampet, siricilla-505301

05th Sep, 2018

Dear Venkatesh,

With reference to the discussion we had with you, we, on behalf of Indus Engineering Corporation are place are Placed to offer you the position of Pcb Designer and invite you to join our Indus Engineering Corporation family.

You cost to the company (CTC) would be 1,80,000 (one lakh eighty Thousand rupees only) per annum.

The allowance, benefits and other terms and conditions your employment will be as per company policies as applicable from time to time. Your compensation on will be reviewed in future as per company policy.

On joining the company you shall be on probation for six months. You will abide by the rules and regulations of the company as may be in force from time to time.

We welcome you abroad and the detailed appointment letter will be given to you at the time of joining.

We expect you to join on 22-09-2018 in line with discussion with you; otherwise this offer will stand withdrawn automatically.

Terms and Conditions:

Submit your 10th original mark sheet before joining

Photo copy to your marksheet and degree certificates and additional course certificates

Resent passport size 4 photos

Photo copy to your address proof and id proof

The company looks for a long term association withal its employees and expects the from you

Again, congratulations and welcome to the Indus Engineering Corporation Family.

Thanking you,

Indus Engineering Corporation

Employment Offer Accepted

Luharia Technologies Private Limited

April 5th 2018

Mr. Tummuuppelli Venkatesh

Dear Venkatesh,

Sub: Offer of Appointment

Thank you for your interest in discussing an opportunity to be part of Luharia Technologies Private Limited.

Based on our discussion, we are pleased to offer you a position as **Management Trainee at AnyTimeLoan (Product interface / Brand of Luharia Technologies Pvt Ltd; herein referred as "Company")** and are requested to join on **18th May 2018**. Attached are the specifics of our offer and the employment agreement. Please read it carefully, as important details are included. This offer is subject to successful completion of your background verification. May we request you to kindly sign the copy of this letter and the employment agreement as a token of your acceptance of our offer and return to us.

The terms and conditions of your employment with AnyTimeLoan as stated in this offer of employment letter supercede any prior representations made either verbally or in writing during any meetings with any AnyTimeLoan manager, sales person, recruiter or any other AnyTimeLoan representative. Additionally your signing this offer of employment represents your understanding, agreement and acceptance to these terms and conditions as stated in this offer letter. Also, your signing of this offer of employment letter you agree to settle any and all disputes arising in connection with your employment with AnyTimeLoan will be settled through Arbitration.

Venkatesh , I welcome your anticipated decision of joining AnyTimeLoan and I am sure we will enjoy a mutually rewarding association. Please call me if you have any questions.

Yours Sincerely,

Shraddha Dhavle

Head HR & Admin (AnyTimeLoan)

PRINCIPAL
MANAGER

I, Venkatesh accept the above offer of employment made by AnyTimeLoan.

Signature: _____

Date : _____

(12)

JAIPRAKASH
POWER VENTURES LIMITED

Ref: JP/PRO/2018/126 **Date: 16/05/2018**

OFFER LETTER

To
Mr. B. Akhil Kumar
FlatNo. 105, Vasavi Colony,
Kothapet, Hyderabad-500036

Dear **Mr. B. Akhil Kumar**

Jaiprakash Power Ventures Limited is pleased to offer you the position of **Assistant Engineer**. Your skills and experience will be an ideal fit for our Organization.

As we discussed, your starting date will be June 4, 2018. Your consolidated salary per month would be Rs. 19000/-. If you choose to accept this job offer, please sign the second copy of this letter and return it to me at your earliest convenience.

When your acknowledgment is received, we will send you employee benefit enrollment forms and an employee handbook which details our benefit plans and retirement plan. We look forward to welcoming you to our team.

Regards

PRINCIPAL
MANAGER
Bandlaguda, Hyderabad

Mr. Adhil Goyal
Sr. Manager

6-3-1192/1/1, 3rd Floor, 3rd Block, White House, Kundanbagh Colony, Begumpet, Hyderabad, Telangana 500016
Phone No: (7801) 286021 – 39 Email: [illegible]

(14)

HAVELLS | GOCH

Ref: HAV/RS/2018/13

25th June 2018

LETTER OF OFFER

To

Mr. A. Abhilash reddy,
H.No. 3-13, Malkaram, Shamshabad,
Ranga Reddy District - 501218

Dear Mr. A. Abhilash reddy,

We are pleased to inform you that you have been provisionally short-listed for employment as "Software Engineer Trainee".

We will keep you posted with respect to the start of the training programme.

During the training period you will be entitled for a stipend of Rs.12000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs.3.5 Lac pa.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation. You are requested to join the organization on 05/07/2018.

Regards

HR Executive

904, 9th Floor, Surya Kiran Building, K.G. Marg, Connaught Place, New Delhi - 110001
Tel: +91 - 120 - 3331000, www.havells.com

HAVELLS | YOCH

Ref: HAV/RS/2018/14

25th June 2018

LETTER OF OFFER

To
Mr. A. Shiva kumar,
H.No. 2-75, Village: Ramreddy,
Mandal: Midjil, District: Mahabubnagar - 509357

Dear Mr. A. Shiva kumar,

We are pleased to inform you that you have been provisionally short-listed for employment as "Software Engineer Trainee".

We will keep you posted with respect to the start of the training programme.

During the training period you will be entitled for a stipend of Rs.12000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs.3.5 Lac pa.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation. You are requested to join the organization on 05/07/2018.

Regards,

Mr. Balaji
HR Executive

904, 9th Floor, Surya Kiran Building, K.G. Marg, Connaught Place, New Delhi - 110001
Tel: +91 - 120 - 3331000, www.havells.com

HAVELLS | YOCH

Ref: HAV/RS/2018/16

25th June 2018

LETTER OF OFFER

To
Ms. D. Veena,
H.No. 2-43/A, Nag's Colony,
Mahabubabad, Warangal - 506101

Dear Ms. D. Veena,

We are pleased to inform you that you have been provisionally short-listed for employment as "Software Engineer Trainee".

We will keep you posted with respect to the start of the training programme.

During the training period you will be entitled for a stipend of Rs.12000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs.3.5 Lac pa.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation. You are requested to join the organization on 05/07/2018.

Mr. Balaji
HR Executive

HAVELLS | OCH

A Platform for Innovators

Ref: HAV/RS/2018/22

25th June 2018

LETTER OF OFFER

To
Ms. D. Shailaja,
H.No. 23-1, Village: Singaram,
Mandal: Rampet, District:
Yadagirigutta - 508115

Dear Ms. D. Shailaja,

We are pleased to inform you that you have been provisionally short-listed for employment as **"Software Engineer Trainee".**

We will keep you posted with respect to the start of the training programme.

During the training period you will be entitled for a stipend of Rs.12000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs.3.5 Lac pa.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation. You are requested to join the organization on 05/07/2018.

Regards,

HAVELLS INDIA LTD.

Mr. [illegible]
HR Executive

HAVELLS | YOCH

Ref: HAV/RS/2018/19

25th June 2018

LETTER OF OFFER

To
Mr. P. Akhil Reddy,
H.No-1-5-395, P.No:193, Surya Nagar Colony,
Alwal, Sec-Bad - 500010

Dear Mr. P. Akhil Reddy,

We are pleased to inform you that you have been provisionally short-listed for employment as "Software Engineer Trainee".

We will keep you posted with respect to the start of the training programme.

During the training period you will be entitled for a stipend of Rs.12000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs.3.5 Lac pa.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation. You are requested to join the organization on 05/07/2018.

Regards HAVELLS INDIA LTD

Mr. Balaji
HR Executive

904, 9th Floor, Surya Kiran Building, K.G. Marg, Connaught Place, New Delhi – 110001
Tel: +91 - 120 – 3331000, www.havells.com

Exide Industries Ltd Exide House
59E Chowringhee, Kolkata - 700020
Phone: +91 33 2302 3400, 2283 2118
www.exideindustries.com

EXIDE

Ref: Ex/01422018/23 **April 6th 2018**

To

Ms. A. Archana
H.No. 1-11-78/1, Bachel.
Railway station, Ranga Reddy disrict - 500030

Dear Ms. A. Archana

Sub: Offer of Appointment

Thank you for your interest in discussing an opportunity to be part of Exide Industries.

Based on our discussion, we are pleased to offer you a position as **Engineer Trainee** at **Exide Industries**. The terms and conditions of your employment with the organisation as stated in this offer of employment letter supercede any prior representations made either verbally or in writing during any meetings with any manager, sales person, recruiter or any other representative. Additionally your signing this offer of employment represents your understanding, agreement and acceptance to these terms and conditions as stated in this offer letter. Also, your signing of this offer of employment letter you agree to settle any and all disputes arising in connection with your employment with the organisation will be settled through Arbitration.

- **Joining Date: 20/5/2018**
- **CTC: 2.5 L per Annum**

We welcome your anticipated decision of joining us and I am sure we will enjoy a mutually rewarding association. Please call me if you have any questions.

Regards,

M.P. Chakraborty
HR Manager

Exide Industries Ltd. Exide House,
59E Chowringhee, Kolkata - 700020
Phone: +91 33 2302 3400, 2283 2118
http://www.exideindustries.com

EXIDE

Ref: Ex/0142/2018/29

April 6th 2018

To

Mr. J. Srinath
H.No. 1-9-210-212, Ramnagar,
Hyderabad - 500015

Mr. J. Srinath

Sub: Offer of Appointment

Thank you for your interest in discussing an opportunity to be part of Exide Industries.

Based on our discussion, we are pleased to offer you a position as **Engineer Trainee** at **Exide Industries**. The terms and conditions of your employment with the organisation as stated in this offer of employment letter supercede any prior representations made either verbally or in writing during any meetings with any manager, sales person, recruiter or any other representative. Additionally your signing this offer of employment represents your understanding, agreement and acceptance to these terms and conditions as stated in this offer letter. Also, your signing of this offer of employment letter you agree to settle any and all disputes arising in connection with your employment with the organisation will be settled through Arbitration.

- **Joining Date: 20/5/2018**
- **CTC: 2.5 L per Annum**

We welcome your anticipated decision of joining us and I am sure we will enjoy a mutually rewarding association. Please call me if you have any questions.

Regards,

EXIDE

Mr. Chakraborty
HR Manager

Exide Industries Ltd. Exide House,
59E Chowringhee, Kolkata - 700020
Phone: +91 33 2302 3400, 2283 2118
http://www.exideindustries.com

EXIDE

April 6th 2018

Ref: Ex/0142/2018/22

To
Mr. K. Bharath
H.No. 2-84-1, Village: Thadikal,
Mandal: Shankarapatnam,
District: KarimNagar-505474

Mr. K. Bharath

Sub: Offer of Appointment

Thank you for your interest in discussing an opportunity to be part of Exide Industries.

Based on our discussion, we are pleased to offer you a position as **Engineer Trainee** at **Exide Industries**. The terms and conditions of your employment with the organisation as stated in this offer of employment letter supersede any prior representations made either verbally or in writing during any meetings with any manager, sales person, recruiter or any other representative. Additionally your signing this offer of employment represents your understanding, agreement and acceptance to these terms and conditions as stated in this offer letter. Also, your signing of this offer of employment letter you agree to settle any and all disputes arising in connection with your employment with the organisation will be settled through Arbitration.

- **Joining Date: 20/5/2018**
- **CTC: 2.5 L per Annum**

We welcome your anticipated decision of joining us and I am sure we will enjoy a mutually rewarding association. Please call me if you have any questions.

For EXIDE INDUSTRIES LTD.

Asit Chakraborty
HR Manager

Exide Industries Ltd. Exide House
59E Chowringhee, Kolkata - 700020
Phone: +91 33 2302 3400, 2283 2118
http://www.exideindustries.com

EXIDE

Ref: Ex 0142/2018/42

April 6th 2018

To

Ms. K. Moulka reddy
H.No. 4-36, Addatta, Ibrahimpatnam,
Hyderabad - 501510

Ms. K.Moulka reddy

Sub: Offer of Appointment

Thank you for your interest in discussing an opportunity to be part of Exide Industries.

Based on our discussion, we are pleased to offer you a position as **Engineer Trainee at Exide Industries.** The terms and conditions of your employment with the organisation as stated in this offer of employment letter supercede any prior representations made either verbally or in writing during any meetings with any manager, sales person, recruiter or any other representative. Additionally your signing this offer of employment represents your understanding, agreement and acceptance to these terms and conditions as stated in this offer letter. Also, your signing of this offer of employment letter you agree to settle any and all disputes arising in connection with your employment with the organisation will be settled through Arbitration.

- **Joining Date: 20/5/2018**
- **CTC: 2.5 L per Annum**

We welcome your anticipated decision of joining us and I am sure we will enjoy a mutually rewarding association. Please call me if you have any questions.

Regards

EXIDE HYDERABAD

Mr. Chakraborty
HR Manager

PRINCIPAL
MAHAVEER
INSTITUTE OF SCIENCE & TECHNOLOGY
Bandlaguda, Hyd-500 005.

Greenlands Finance, Indian Arabian Colony,
Dist Nagar, Begumpet, Hyderabad
Telangana 500016
Email: abbindiapvtltd@abbindia.co.in
Phone: 040-23456623 24 25

ABB India Pvt. Ltd.

Date: 04/06/2018

Ref: ABBIIR/2018-193

OFFER LETTER

Dear Ms. V. Laxmi Prasanna,

ABB India Pvt Ltd. is pleased to offer you the position of Jr. Software Engineer.

Your start date will be **25 June, 2018**. You salary will be Rs. 20000/- pm with all emoluments I've enclosed our welcome package, which outlines your salary and benefits, as well as our policies and procedures. Please sign to acknowledge receipt and your acceptance of our terms and return the last page in the envelope provided.

In the meantime, please feel free to contact me with any questions. We're excited to welcome you to the team!

V.T. Kailash
Manager
ABB India Pvt Ltd.

[24]7.ai

Date: 01-Nov-2020

Mr.M Shiva Ram Reddy
Employee ID : 13084891
30-167/191,Chandragiri Colony,Safilguda, Malkajgiri
Hyderabad

Dear **M Shiva Ram Reddy** ,

Sub: Letter of Appointment

We are pleased to offer you the position of **Digital Interaction Advisor LEG1** at 247 Customer PVT LTD, Prestige Tech Platina, Kadubeesanahalli, Marathalli Outer Ring Road, Bangalore, with effect from 12-Oct-2020 on the following terms and conditions:

1. **Accountability**
   You will report to the **Assistant Program Manager**.

2. **Working Hours**
   You will be required to work eight hours a day and forty hours a week for five days a week in any one of the shifts during the day or night. Your duty hours will be fixed from time to time depending upon the exigencies of the business. As and when required by the Management, you shall work beyond the normal working hours and on your weekly off days and holidays, in accordance with the statutory provisions applicable
   Your attendance will be monitored and captured based on the following scenarios:

3. **Probation**
   You will be on Probation for a period of **12** month(s) with effect from **12-Oct-2020**. In the event of your not being able to attain the standards required for confirmation of your services, this period of probation may be extended by the Management. On completion of the Probationary period to the satisfaction of the Management, the Management will confirm your appointment in writing. If you do not receive such a confirmation letter at the end of the Probationary period, you will continue to be on probation till you receive the confirmation letter from the Management or till your services are terminated. Your services are liable to be terminated by the Management at any time during your Probationary period, including the extended period of Probation, if any, without notice and without any payment or compensation in lieu of notice and without assigning any reason thereof.

Signature Not Verified
SUSMITA MALIK
2020.11.01 17:51

(27)

Greenlands Flyover, Indian Airlines Colony,
Uma Nagar, Begumpet, Hyderabad,
Telangana 500016
Email:abbindiapvtltd@abbindia.com
Phone: 040-23456623

ABB India
Pvt. Ltd.

Ref: ABB/HR/2018-152 **Date: 04/06/2018**

OFFER LETTER

Dear Mr. Rijin Stalin,

ABB India Pvt Ltd. is pleased to offer you the position of Jr. Software Engineer.

Your start date will be 21 **June, 2018**. You salary will be Rs. 20000/- pm with all emoluments. I've enclosed our welcome package, which outlines your salary and benefits, as well as our policies and procedures. Please sign to acknowledge receipt and your acceptance of our terms and return the last page in the envelope provided.

In the meantime, please feel free to contact me with any questions. We're excited to welcome you to the team!

HR Manager

V.R. Kailash
HR Manager
ABB India Pvt. Ltd.
HYDERABAD

PRINCIPAL
MAH...
INSTITUTE OF...
Bandlaguda, Hyd...

EMCO
Inspired by tomorrow

(21)

Ref: EMCO/REC/2018/33 Date: 14-05-2018

LETTER OF OFFER OF EMPLOYMENT

Dear Ms. Arekatla Sreeja

It is with great pleasure that I am writing to you to offer you the position of Junior Engineer with EMCO Ltd. Your knowledge and enthusiasm will be an asset to our company.

Please review the attached documents outlining your salary and benefits which consolidates to Rs. 16000/- per month and sign where indicated. Return in the enclosed envelope within five business days. We will contact you once we have received the paperwork as to your start date i.e., 16-06-2018

We look forward to welcoming you as part of the EMCO Ltd Team!

Regards,

K. Karunakar
Human Resources Director
EMCO Ltd

(7.1)

EMCO
Inspired by tomorrow

Ref: EMCO/REC/2018/35

Date: 14-05-2018

LETTER OF OFFER OF EMPLOYMENT

Dear Mr. Modepu Likith Goud

It is with great pleasure that I am writing to you to offer you the position of Junior Engineer with EMCO Ltd. Your knowledge and enthusiasm will be an asset to our company.

Please review the attached document outlining your salary and benefits which consolidates to Rs. 16000/- per month and sign where indicated. Return in the enclosed envelope within five business days. We will contact you once we have received the paperwork as to your start date i.e., 16-06-2018

We look forward to welcoming you as part of the EMCO Ltd Team!

Regards,

K. Karunakar
Human Resources Director
EMCO Ltd

1st Floor, Piramal Tower, Peninsula Corporate Park, G. K. Kadam Marg, Lower Parel, Mumbai-13
Email: emco.corporate@emco.co.in, Tel: +91-357 - 2272 462 / 2272 512

VANTAGE TECHNOLOGIES

Hyderabad, Nov 9, 2018

To,

Dear Monica,

14-3-90, gothamahal,
Hyderabad -500012.

EMPLOYMENT OFFER LETTER

Dear Mrs. Monica,

We are pleased to offer you employment at the Vantage Technologies as Program Designer. In this Position you will report directly to the Technical lead of Vantage Technologies. You are required to report and start your duty at Vantage Technologies on 20th Nov 2018.

Your Salary will be INR 12,000 gross per month. Your vacation leave accrues at a rate of 1 day per month and can only be taken at times convenient to the Company.

Your Employment will be subject to a probationary period of two months from the starting date of employment. Confirmation of your employment after probation will be subject to satisfactory performance and the fulfillment of any additional employment requirements. After the probation, this employment offer letter will be replaced by a Fulltime Company Employee.

We hope that you find this offer acceptable and are looking forward to working with you.

Please signify your acceptance by signing and returning a copy of this letter to us.

Sincerely

Hr Vantage Technologies P.

This version of Chrome is no longer supported. Please upgrade to a supported

Gmail

More

COMPOSE

Inbox (7,838)
Starred
Important
Sent
Drafts (96)

Categories

[Imap]/Sent
ASTHA

Sn +

No Hangouts contacts
Find someone

Fwd: Mindtree Limited - Offer Details

Inbox x

sampath reddy
to me

Mindtree offer letter

——— Forwarded message ———
From: Campus <Campus@mindtree.com>
Date: Wed, 25 Jul 2018 11:18 am
Subject: Mindtree Limited - Offer Details
To: sampathkomireli641@gmail.com <sampathkomireli641@vignan.com>

Dear Sampath Komireli,

Congratulations!!!

Greetings from Mindtree Ltd. We are glad to confirm your Offer as Junior Engineer detailed Offer Letter, kindly consider this mail as formal confirmation of your Offer

CTC Offered	2.75 LPA
Designation	Junior Engineer

Joining Location - For Learning Period of 12 months	Mindtree Limited, Plot No. 1, Chand Bhubaneswar, Odisha 751013

JAIPRAKASH
POWER VENTURES LIMITED

Ref: JP/PRO/2018/123

Date: 16/05/2018

OFFER LETTER

To
Ms. Gujjula Ravalika,
H.No. 11-314, Nagarjuna Colony, Ramakrishnapur,
Mancherial, Adilabad - 504208

Dear Ms. Gujjula Ravalika

Jaiprakash Power Ventures Limited is pleased to offer you the position of Assistant Engineer. Your skills and experience will be an ideal fit for our Organization.

As we discussed, your starting date will be June 4, 2018. Your consolidated salary per month would be Rs. 19000/-. If you choose to accept this job offer, please sign the second copy of this letter and return it to me at your earliest convenience.

When your acknowledgment is received, we will send you employee benefit enrollment forms and an employee handbook which details our benefit plans and retirement plan. We look forward to welcoming you to our team.

Regards

Mr. Akhil Goyal
HR Manager.

6-3-1192/1/1, 3rd Floor, 3rd Block, White House, Kundanbagh Colony, Begumpet, Hyderabad, Telangana 500016.
Phone No: (+91) 40 66821 - 39, Email: jpvl.hr@jalindia.co.in

33

JAIPRAKASH
POWER VENTURES LIMITED

Ref: JP/PRO/2018/59 **Date: 16/05/2018**

OFFER LETTER

To
Mr. Myakala Rajareddy,
H.No. 1-18, Sriramulapally, Koheda,
Siddipet, Medak - 502103

Dear Mr. Myakala Rajareddy

Jaiprakash Power Ventures Limited is pleased to offer you the position of Assistant Engineer. Your skills and experience will be an ideal fit for our Organization.

As we discussed, your starting date will be June 4, 2018. Your consolidated salary per month would be Rs. 19000/-. If you choose to accept this job offer, please sign the second copy of this letter and return it to me at your earliest convenience.

When your acknowledgment is received, we will send you employee benefit enrollment forms and an employee handbook which details our benefit plans and retirement plan. We look forward to welcoming you to our team.

Regards,

Mr. Akash Goyal
HR Manager.

6-3-1192/1/1, 3rd Floor, 3rd Block, White House, Kundanbagh Colony, Begumpet, Hyderabad, Telangana 500016
Phone No: (040) 23402121 - 29, Email: jpvl.hr@jalindia.co.in

MICROTEK
TECHNOLOGY WE LIVE

Ref: MIC/2018/531 **Date: 27-05-2018**

LETTER OF OFFER OF EMPLOYMENT

To

Ms. Narayanapally Pavani
H.No. 5-75, Kismathpur, Rajendra Nagar,
Ranga Reddy District - 500030

Dear **Ms. Narayanapally Pavani**

We are delighted to offer you the position of Jr. Engineer with *Our Organization*. As a member of *Our Organization* team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of *Our Organization*. In return, we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential.

We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing a Probation of 6 months.

Probation Start Date: 01/06/2018
Consolidated Pay: Rs. 12000/-

Following the initial probationary period, a progression and performance review will be conducted on a quarterly basis to assess performance to-date, and to clarify or modify this arrangement, as the need may arise.

This arrangement may be terminated by either party upon notice in writing to either party with notice that complies with Employment Standards (or Labour Standards).

We look forward to the opportunity to work with you in an atmosphere that is successful and mutually challenging and rewarding.

Mr. Sampath
HR Manager

Microtek International Pvt. Ltd.
H-57, Udyog Nagar, Rohtak Road, Delhi-110041
Ph: 011-21456523, Mail: hr@microtekdirect.com

MICROTEK
TECHNOLOGY WE LIVE

Ref: MIC/2018/538

Date: 27-06-2018

LETTER OF OFFER OF EMPLOYMENT

To

Ms. P. Bhargavi,
H.No. 2-21, Gopanpet, Atmakur,
Wanaparhty, Mahaboobnagar - 509103

Dear **Ms. P. Bhargavi**

We are delighted to offer you the position of Jr. Engineer with *Our Organization*. As a member of *Our Organization* team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of *Our Organization*. In return, we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential.

We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing a Probation of 6 months.

Probation Start Date: 01/06/2018
Consolidated Pay: Rs. 12000/-

Following the initial probationary period, a progression and performance review will be conducted on a quarterly basis to assess performance to-date, and to clarify or modify this arrangement, as the need may arise.

This arrangement may be terminated by either party upon notice in writing to either party with notice that complies with Employment Standards (or Labour Standards).

We look forward to the opportunity to work with you in an atmosphere that is successful and mutually challenging and rewarding.

Mr. Sampath
HR Manager

Microtek International Pvt. Ltd.
H-57, Udyog Nagar, Rohtak Road, Delhi-110041
Ph. 01-27456523, Mail:hr@microtekdirect.com

EVEREADY

Ref: EVIEV/2018/1256

Date: 01-05-2018

RE: LETTER OF OFFER OF EMPLOYMENT

To

Mr. Purra Manu Madhav,
H.No. 2-3-734/c/5 Shankar Nagar,
Amberpet, Hyderabad - 500013

Dear Mr. Purra Manu Madhav

We are pleased to confirm you have been selected to work for Eveready© as Electronics design engineer trainee.

Design as well as develops electronic components, equipment, systems, and also products, applying knowledge principles of electronic theory, design, and also engineering

Perform duties as described under Design Engineer, may use computer-assisted engineering & design software as well as equipment to formulate test electronic designs.

We are delighted to send you this offer to be approved and signed from you in order to start the probation of 6 months from June 01, 2018

In the probation period you will be paid a consolidated pay of Rs. 12000/-

We look forward to join our company in order to work with you

Mr. Sandeep Sahu.
Manager HR

EVEREADY

Ref: EVRY/2018/1260 Date: 01-05-2018

RE: LETTER OF OFFER OF EMPLOYMENT

To

Ms. Thummala Sridithya
H.No. 1-31, Jujjularaopeta, Kusumanchi,
Khammam - 507159

Dear Ms. Thummala Sridithya

We are pleased to confirm you have been selected to work for Eveready© as Electronics design engineer trainee.

Design as well as develops electronic components, equipment, systems, and also products, applying knowledge principles of electronic theory, design, and also engineering

Perform duties as described under Design Engineer, may use computer-assisted engineering & design software as well as equipment to formulate test electronic designs.

We are delighted to send you this offer to be approved and signed from you in order to start the probation of 6 months from June 01, 2018

In the probation period you will be paid a consolidated pay of Rs. 12000/-

We look forward to join our company in order to work with you

EVEREADY HYDERABAD

Mr. Sandeep Sahu,
Manager HR

EVEREADY

Ref: EVRY/2018/1282

Date: 01-05-2018

RE: LETTER OF OFFER OF EMPLOYMENT

To

Ms. G keerthi
H.No. 13-6-345, Ramsinghpura,
Karwan, Hyderabad - 500006

Dear Ms. G keerthi

We are pleased to confirm you have been selected to work for Eveready© as Electronics design engineer trainee.

Design as well as develops electronic components, equipment, systems, and also products, applying knowledge principles of electronic theory, design, and also engineering

Perform duties as described under Draign Engineer, may use computer-assisted engineering & design software as well as equipment to formulate test electronic designs.

We are delighted to send you this offer to be approved and signed from you in order to start the probation of 6 months from June 01, 2018

In the probation period you will be paid a consolidated pay of Rs. 12000/-

We look forward to join our company in order to work with you

EVEREADY HYDERABAD

Mr. [illegible] Sahu
Manager HR

EVEREADY

Ref: EVRY/2018/1285

Date: 01-05-2018

RE: LETTER OF OFFER OF EMPLOYMENT

To

Mr. Gowoor Sai Teja
H.No. 7-26, Kampally, Nizamabad - 503202

Dear Mr. Gowoor Sai Teja

We are pleased to confirm you have been selected to work for Eveready as Electronics design engineer trainee.

Design as well as develops electronic components, equipment, systems, and also products, applying knowledge principles of electronic theory, design, and also engineering

Perform duties as described under Design Engineer, may use computer-assisted engineering & design software as well as equipment to formulate test [illegible] designs.

We are delighted to send you this offer to be approved and signed from you in order to start the probation of 6 months from June 01, 2018

In the probation period you will be paid a consolidated pay of Rs. 12000/-

We look forward to join our company in order to work with you

Indus

Indus Engineering Corporation JOB OFFER LETTER

Sarrolly Swetha
3-71/3, vepeta singaram,
huzurnagar(m), suryapet -508204

05th Sep, 2018

Dear Swetha,

With reference to the discussion we had with you, we, on behalf of Indus Engineering Corporation are place are Placed to offer you the position of Embedded Engineer and invite you to join our Indus Engineering Corporation family.

You cost to the company (CTC) would be 1,60,000(One Lakh Sixty Thousand rupees only) per annum.

The allowance, benefits and other terms and conditions your employment will be as per company policies as applicable from time to time. Your compensation on will be reviewed in future as per company policy.

On joining the company you shall be on probation for six months. you will abide by the rules and regulations of the company as may be in force from time to time.

We welcome you abroad and the detailed appointment letter will be given to you at the time of joining.

We expect you to join on 22-09-2018 in line with discussion with you; otherwise this offer will stand withdrawn automatically.

Terms and Conditions:

Submit your 10th original mark sheet before joining

Photo copy to your marksheet and degree certificates and additional course certificates

Resent passport size 4 photos

Photo copy to your address proof and id proof

The company looks for a long term association withal its employees and expects the From you

Again, congratulations and welcome to the Indus Engineering Corporation Family.

Thankingyou,

Indus Engineering Corporation

Employment Offer Accepted

PRINCIPAL

Advance
ENGINEERING COMPANY

Ref: ADV/HR/2018/252

Date: 15-05-2018

OFFER LETTER FOR EMPLOYEMENT

To

Ms. SAREDDY SWETHA
H.No. 3-71/3, Vepela Singaram,
Huzurnagar(m), Suryapet - 508213

Dear MS. SAREDDY SWETHA

We're delighted to extend this offer of employment for the position of Junior Engineer with Advance Engineering.

If you accept this offer, your job start date will be 01st June, 2018, as mutually agreed upon, 15th May 2018 and you would report to Mr. Pradeep (Supervisor Incharge).

Your monthly gross salary would be Rs. 18000/-. Please find attached the terms and conditions of your employment, should you accept this offer letter. We would like to have your response by 25th June, 2018. In the meantime, please feel free to contact me or Mr. Pradeep via email or phone, if you have any questions.

We are all looking forward to having you on our team.

Best regards

Mr. Kavin Kumar
HR Manager

22, Akshardham Industrial Estate,Post Box No. 27, Phase IV, Vatva GIDC, Ahmedabad-382445 (Gujarat)
Phone : (O) 079 2929583, Email: advengg@advanceengg.com

Advance
ENGINEERING COMPANY

Ref: ADV/HR/2018/155 Date: 15-05-2018

OFFER LETTER FOR EMPLOYEMENT

To

Ms. VAGGULA PALLAVI
H.No. 1-65, Annaram, Shadnagar
Mahbubnagar - 509216

Dear Ms. VAGGULA PALLAVI

We're delighted to extend this offer of employment for the position of Junior Engineer with Advance Engineering.

If you accept this offer, your job start date will be 01st June, 2018, as mutually agreed upon, 15th May 2018 and you would report to Mr. Pradeep (Supervisor Incharge).

Your monthly gross salary would be Rs. 18000/-. Please find attached the terms and conditions of your employment, should you accept this offer letter. We would like to have your response by 25th June, 2018. In the meantime, please feel free to contact me or Mr. Pradeep via email or phone, if you have any questions.

We are all looking forward to having you on our team.

Best regards

Mr. Navin Kumar
HR Manager

MICROTEK
TECHNOLOGY WE LIVE

Ref: MIC/2018/539 Date: 27-05-2018

LETTER OF OFFER OF EMPLOYMENT

To

Ms. Mamidi Poojarani
H.No. 18-3-508/d/135, Chaitanaka,
Uppuguda, Hyderabad – 500053

Dear **Ms. Mamidi Poojarani**

We are delighted to offer you the position of Jr. Engineer with Our Organization. As a member of Our Organization team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of Our Organization. In return, we are committed to providing you with every opportunity to learn grow and stretch to the highest level of your ability and potential.

We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing a Probation of 6 months.

Probation Start Date: 01/06/2018
Consolidated Pay: Rs. 12000/-

Following the initial probationary period, a progression and performance review will be conducted on a quarterly basis to assess performance to-date, and to clarify or modify this arrangement, as the need may arise.

This arrangement may be terminated by either party upon notice in writing to either party with notice that complies with Employment Standards (or Labour Standards).

We look forward to the opportunity to work with you in an atmosphere that is successful and mutually challenging and rewarding.

MICROTEK INTERNATIONAL

Mr. Sampath
HR Manager

PRINCIPAL

Microtek International Pvt. Ltd.
H-57, Udyog Nagar, Rohtak Road, Delhi-110041
Ph: 011-23456123, Mail to@microtekdirect.com

MICROTEK
TECHNOLOGY WE LIVE

Ref: MIC/2018/522

Date: 27-05-2018

LETTER OF OFFER OF EMPLOYMENT

To

Mr. K. Vishnu,
H.No. 1-23, Appareddypalli, Ghanpu Wanaparthy
Mahaboobnagar – 509103.

Dear **Mr. K. Vishnu**

We are delighted to offer you the position of Jr. Engineer with *Our Organization*. As a member of *Our Organization* team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of *Our Organization*. In return, we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential.

We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing a Probation of 6 months.

Probation Start Date: 01/06/2018
Consolidated Pay: Rs. 12000/-

Following the initial probationary period, a progression and performance review will be conducted on a quarterly basis to assess performance to-date, and to clarify or modify this arrangement, as the need may arise.

This arrangement may be terminated by either party upon notice in writing to either party with notice that complies with Employment Standards (or Labour Standards).

We look forward to the opportunity to work with you in an atmosphere that is successful and mutually challenging and rewarding.

MICROTEK HYDERABAD

Mr. Sampath
HR Manager

Microtek International Pvt. Ltd.
N-17, Udyog Nagar, Rohtak Road, Delhi-110041
Ph. 011-23456523, Mail: ho@microtekintl.com

Indus

Indus Engineering Corporation

JOB OFFER LETTER

G keerthi
13-6-345,ramsinghpura,
karwan, hyderabad-500006

05TH Sep, 2018

Dear Keerthi,

With reference to the discussion we had with you, we, on behalf of Indus Engineering Corporation are place are Placed to offer you the position of Embedded Developer and invite you to join our Indus Engineering Corperation family.

You cost to the company (CTC) would be 1,80,000 (One Lakh Eighty Thousand rupees only) per annum.

The allowance, benefits and other terms and conditions your employment will he as per company policies as applicable from time to time. Your compensatinn on will be reviewed in future as per company policy.

On joining the company you shall be on probation fnr six months. You will abide by the rules and regulations of the company as may be in force from time to time.

We welcome you abroad and the detailed appointment letter will be given to you at the time of joining.

We expect you to join on 22-09-2018 in line with discussion with you; otherwise this offer will stand withdrawn automatically.

Terms and Conditions:

Submit your 10th original mark sheet before joining

Photo copy to your marksheet and degree certificates and additional course certificates

Resent passport size 4 photos

Photo copy to your address proof and id proof

The company looks for a long term association withal its employees and expects the from you

Again, congratulations and welcome to the Indus Engineering Corporation Family.

Thanking you,

Indus Engineering Corporation

Employment Offer Accepted

17-18

ALIENS DEVELOPERS

OFFER LETTER

Dear Ms.Poojitha Reddy Arekatla,

We are pleased to offer you the position of **"Sales Executive"** and require you to join on or before 30th April 2018.

The following are the terms and conditions of our Company **M/s Aliens Developers Pvt. Ltd.**

Your Cost To Company per annum is **Rs. 1,76,400/- (Rupees One Lakh Seventy Thousand Four Hundred Only).**

Code of Conduct

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at any time, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the company, you shall not disclose them to anyone.
- You shall maintain proper discipline and dignity of your office and shall deal with all matters and sobriety.
- You shall maintain and keep in your sale custody such books, registers, documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
- You will forthwith inform the Company of any change in your residential address.
- You will observe work timings and holiday as applicable to your location and place of work.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or other documents or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.

ALIENS DEVELOPERS PVT. LTD.
Corp. Off. Aliens Space Station, Gachibowli, Telapur, Hyderabad - 500 008, A.P. INDIA
Ph: 91-40-41 [illegible] Fax: [illegible] www.aliensgroup.in www.aliensgroup.in

Aliens group
Formerly Engineers

ALIENS DEVELOPERS

OFFER LETTER

Dear Mr.Shailendra Puvvada,

We are pleased to offer you the position of "**Sales Executive**" and require you to join on or before 30th April 2018.

The following are the terms and conditions of our Company **M/s Aliens Developers Pvt. Ltd.**

Your Cost To Company per annum is **Rs. 1,70,400/- (Rupees One Lakh Seventy Thousand Four Hundred Only).**

Code of Conduct

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at any time, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.

- You will devote full time to the work of the company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.

- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the company, you shall not disclose them to anyone.

- You shall maintain proper discipline and dignity of your office and shall deal with all matters and sobriety.

- You shall maintain and keep in your safe custody such books, registers, documents and other papers as may be issued to you or may come in your possession and shall return the same when required.

- You will forthwith inform the Company of any change in your residential address.

- You will observe work timings and holiday as applicable to your location and place of work.

- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or other documents or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.

ALIENS
DEVELOPERS

OFFER LETTER

Dear Mr.Moohammed Abrar.

We are pleased to offer you the position of "**Sales Executive**" and require you to join on or before 30th April 2018.

The following are the terms and conditions of our Company **M/s Aliens Developers Pvt. Ltd.**

Your Cost To Company per annum is **Rs. 1,70,400/- (Rupees One Lakh Seventy Thousand Four Hundred Only).**

Code of Conduct

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at any time, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.

- You will devote full time to the work of the company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.

- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the company, you shall not disclose them to anyone.

- You shall maintain proper discipline and dignity of your office and shall deal with all matters and sobriety.

- You shall maintain and keep in your safe custody such books, registers, documents and other papers as may be issued to you or may come in your possession and shall return the same when required.

- You will forthwith inform the Company of any change in your residential address.

- You will observe work timings and holidays as applicable to your location and place of work.

- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or other documents or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.

PRINCIPAL

Aliens HYD

ALIENS DEVELOPERS

OFFER LETTER

Dear Mr.Gaddam Rakesh,

We are pleased to offer you the position of "**Sales Executive**" and require you to join on or before 30th April 2018.

The following are the terms and conditions of our Company **M/s Aliens Developers Pvt Ltd.**

Your Cost to Company per annum is **Rs. 1,70,400/- (Rupees One Lakh Seventy Thousand Four Hundred Only).**

Code of Conduct

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at any time, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the company, you shall not disclose them to anyone.
- You shall maintain proper discipline and dignity of your office and shall deal with all matters and sobriety.
- You shall maintain and keep in your sale custody such books, registers, documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
- You will forthwith inform the Company of any change in your residential address.
- You will observe work timings and holiday as applicable to your location and place of work.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or other documents or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.

PRINCIPAL
ENGINEER

Aliens group
Aliens Developers Pvt. Ltd.
Corp Off Aliens Space Station, Gachibowli, Telangana, Hyderabad - 500 032 A.P. INDIA
Ph: 91-40-4100 5555, Fax 23116622, Email: aliens@aliensgroup.in/ www.aliensgroup.in/www.aliensgroup.bu

Luharia Technologies Private Limited

April 6th 2018

Mr. Greeshma Chowdary

Dear Greeshma,

Sub: Offer of Appointment

Thank you for your interest in discussing an opportunity to be part of Luharia Technologies Private Limited

Based on our discussion, we are pleased to offer you a position as **Management Trainee** at AnyTimeLoan (Product interface / Brand of **Luharia Technologies Pvt Ltd; herein referred as "Company"**) and are requested to join on **14th May 2018**. Attached are the specifics of our offer and the employment agreement. Please read it carefully, as important details are included. This offer is subject to successful completion of your background verification. May we request you to kindly sign the copy of this letter and the employment agreement as a token of your acceptance of our offer and return to us.

The terms and conditions of your employment with AnyTimeLoan as stated in this offer of employment letter supersede any prior representations made either verbally or in writing during any meetings with any AnyTimeLoan manager, sales person, recruiter or any other AnyTimeLoan representative. Additionally your signing this offer of employment represents your understanding, agreement and acceptance to these terms and conditions as stated in this offer letter. Also, your signing of this offer of employment letter you agree to settle any and all disputes arising in connection with your employment with AnyTimeLoan will be settled through Arbitration.

Greeshma , I welcome your anticipated decision of joining AnyTimeLoan and I am sure we will enjoy a mutually rewarding association. Please call me if you have any questions.

Yours Sincerely,

Shraddha Dhavle

Head HR & Admin (AnyTimeLoan)

I, Greeshma accept the above offer of Employment made by AnyTimeLoan.

Signature: _____

Date: _____

Registered Office: Luharia Technologies Private Limited,
E – 101 & 201, CASA Rouge, Near TCS e-Park, Kondapur, Hyderabad – 500 084, Telangana, India.
hr@anytimeloan.in

Luharia Technologies Private Limited

April 6th 2018

Ms. Elapathi Harika

Dear Harika ,

Sub: Offer of Appointment

Thank you for your interest in discussing an opportunity to be part of Luharia Technologies Private Limited.

Based on our discussion, we are pleased to offer you a position as **Management Trainee** at **AnyTimeLoan** (Product Interface) **Brand of Luharia Technologies Pvt Ltd; herein referred as "Company")** and are requested to join on **10th May 2018**. Attached are the specifics of our offer and the employment agreement. Please read it carefully, as important details are included. This offer is subject to successful completion of your background verification. May we request you to kindly sign the copy of this letter and the employment agreement as a token of your acceptance of our offer and return to us.

The terms and conditions of your employment with AnyTimeLoan as stated in this offer of employment letter supercede any prior representations made either verbally or in writing during any meetings with any AnyTimeLoan manager, sales person, recruiter or any other AnyTimeLoan representative. Additionally your signing this offer of employment represents your understanding, agreement and acceptance to these terms and conditions as stated in this offer letter. Also, your signing of this offer of employment letter you agree to settle any and all disputes arising in connection with your employment with AnyTimeLoan will be settled through Arbitration.

Harika , I welcome your anticipated decision of joining AnyTimeLoan and I am sure we will enjoy a mutually rewarding association. Please call me if you have any questions.

Yours Sincerely,

Shraddha Chavla

Head HR & Admin (AnyTimeLoan)

I, Harika accept the above offer of employment made by AnyTimeLoan

Signature: _____

Date : _____

Capgemini

BHUPATHI
HARIKA

Authorized Signatory
Capgemini Technology Services India Limited,
Capgemini knowledge Park(SEZ), IT3/IT4, Airoli
knowledge Park, Thane Belapur Rd, Airoli, Navi
Mumbai -400708, INDIA
Emergency Number 1800 267 4001

383399

PRINCIPAL

Scanned with CamScanner

Luharia Technologies Private Limited

Ms. Poojitha Reddy. A

April 6th 2018

Dear Poojitha ,

Sub: Offer of Appointment

Thank you for your interest in discussing an opportunity to be part of Luharia Technologies Private Limited.

Based on our discussion, we are pleased to offer you a position as **Management Trainee** at AnyTimeLoan (Product Interface / Brand of Luharia Technologies Pvt Ltd; herein referred as "Company") and are pleased to join on **16th May 2018**. Attached are the specifics of our offer and the employment agreement. Please read it carefully, as important details are included. This offer is subject to successful completion of your background verification. May we request you to kindly sign the copy of this letter and the employment agreement as a token of your acceptance of our offer and return to us.

The terms and conditions of your employment with AnyTimeLoan as stated in this offer of employment letter supersede any prior representations made either verbally or in writing during any meetings with any AnyTimeLoan manager, sales person, recruiter or any other AnyTimeLoan representative. Additionally your signing this offer of employment represents your understanding, agreement and acceptance to these terms and conditions as stated in this offer letter. Also, your signing of this offer of employment letter you agree to settle any and all disputes arising in connection with your employment with AnyTimeLoan will be settled through Arbitration.

Poojitha , I welcome your anticipated decision of joining AnyTimeLoan and I am sure we will enjoy a mutually rewarding association. Please call me if you have any questions.

Yours Sincerely,

Shraddha Dhavle

Head HR & Admin (AnyTimeLoan)

I, Poojitha accept the above offer of employment made by AnyTimeLoan.

Signature _____

Date _____

Registered Office: Luharia Technologies Private Limited,
E – 101 & 201, CASA Rouge, Near TCS e-Park, Kondapur, Hyderabad – 500 084, Telangana, India.
hr@anytimeloan.in

Luharia Technologies Private Limited

Terms of Offer to Poojitha Reddy. A

6th April 2018

Role & Responsibility

You would be responsible for the **Operations** function of AnyTimeLoan

Date of Joining

18th May 2018

Reporting

The position reports into Team Lead - Operations

Compensation

Your compensation is **Rupees One lakh forty four thousand only (INR 1, 44, 000) per annum**, calculated on a total Cost-to-Company Basis. **The break-up of your CTC would be in accordance to the company policies and statutory guidelines.** The breakup of the same is provided in Annexure B.

Probation

You will be on probation for a period of Six months from the date of your joining. The duration of your probation may be extended based on your performance that is evaluated and appraised from time to time.

Your employment will automatically be confirmed after completion of the probation period, unless otherwise stated by the company.

Notice Period

During the probation period and upon confirmation, you should serve a notice of **three months**. You will be relieved upon fulfilling the terms and conditions of this employment.

You will not be permitted to adjust any accrued leaves against the notice period.

While relieving from the company, you shall handover the charge and the company's properties in your possession/custody/control to such person(s) nominated by the company on its behalf without prejudice to the generality. Such charge or properties shall also cover the foregoing client contacts, correspondences and notes, working paper, files, passwords and other documents of whatsoever nature.

Termination

After confirmation, in case your appointment is terminated, you will be paid one month's basic salary in lieu of the notice period. The company pays such amount unless there is no breach of agreement.

No notice payment will be made in case your employment is terminated during probation period.

Registered Office: Luharia Technologies Private Limited,
E – 201 & 201, CASA Rouge, Near TCS e-Park, Kondapur, Hyderabad – 500 084, Telangana, India
hr@anytimeloan.in

Luharia Technologies Private Limited

Other Terms and Conditions

Other Terms & Conditions of the offer and employment will be as per AnyTimeLoan policies. The next Performance & Compensation Review will be at the end of Financial year only, subject to based on achievement of goals & overall business performance.

AnyTimeLoan

Shraddha Dhavle

Head HR & Admin (AnyTimeLoan)

Accepted by Employee

Registered Office: Luharia Technologies Private Limited,
E - 101 & 201, CASA Rouge, Near TCS e-Park, Kondapur, Hyderabad – 500 084, Telangana, India
hr@anytimeloan.in

Luharia Technologies Private Limited

April 6th 2018

Mr. Mohammed Ahrar

Dear Ahrar,

Sub: Offer of Appointment

Thank you for your interest in discussing an opportunity to be part of Luharia Technologies Private Limited.

Based on our discussion, we are pleased to offer you a position as **Management Trainee** at **AnyTimeLoan (Product Interface / Brand of Luharia Technologies Pvt Ltd; herein referred as "Company")** and are requested to join on **18th May 2018**. Attached are the specifics of our offer and the employment agreement. Please read it carefully, as important details are included. This offer is subject to successful completion of your background verification. May we request you to kindly sign the copy of this letter and the employment agreement as a token of your acceptance of our offer and return to us.

The terms and conditions of your employment with AnyTimeLoan as stated in this offer of employment letter supercede any prior representations made either verbally or in writing during any meetings with any AnyTimeLoan manager, sales person, recruiter or any other AnyTimeLoan representative. Additionally your signing this offer of employment represents your understanding, agreement and acceptance to these terms and conditions as stated in this offer letter. Also, your signing of this offer of employment letter you agree to settle any and all disputes arising in connection with your employment with AnyTimeLoan will be settled through Arbitration.

Ahrar , I welcome your anticipated decision of joining AnyTimeLoan and I am sure we will enjoy a mutually rewarding association. Please call me if you have any questions.

Yours Sincerely,

Shraddha Dhavle

Head HR & Admin (AnyTimeLoan)

I, Ahrar accept the above offer of employment made by AnyTimeLoan

Signature _____

Date _____

Luharia Technologies Private Limited

Terms of Offer of Employment Letter

6th April 2018

Role & Responsibility

You would be responsible for the **Operations** function of AnyTimeLoan

Date of Joining

18th May 2018

Reporting

The position reports into Team Lead - Operations

Compensation

Your compensation is **Rupees One lakh forty four thousand only (INR 1, 44, 000) per annum**, calculated on a total Cost-to-Company Basis. The break-up of your CTC would be in accordance to the company policies and statutory guidelines. The breakup of the same is provided in Annexure B

Probation

You will be on probation for a period of **Six months** from the date of your joining. The duration of your probation may be extended based on your performance that is evaluated and appraised from time to time

Your employment will automatically be confirmed after completion of the probation period, unless otherwise stated by the company

Notice Period

During the probation period and upon confirmation, you should serve a notice of **three months**. You will be relieved upon fulfilling the terms and conditions of this employment.

You will not be permitted to adjust any accrued leaves against the notice period

While relieving from the company, you shall handover the charge and the company's properties in your possession/custody/control to such person(s) nominated by the company on its behalf without prejudice to the generality. Such charge or properties shall also cover the foregoing client contacts, correspondences and notes, working paper, files, passwords and other documents of whatsoever nature.

Termination

After confirmation, in case your appointment is terminated, you will be paid **one month's basic salary** in lieu of the notice period. The company pays such amount unless there is no breach of agreement

No notice payment will be made in case your employment is terminated during probation period

Luharia Technologies Private Limited

Other Terms and Conditions

Other Terms & Conditions of the offer and employment will be as per AnyTimeLoan policies. The next Performance & Compensation Review will be at the end of financial year only, subject to based on achievement of goals & overall business performance.

AnyTimeLoan

Accepted by Employee

Shraddha Dhoyle

Head HR & Admin (AnyTimeLoan)

GENPACT

19th March, 2018

A. POOJITHA REDDY

PRINCIPAL
MAHAVEER
INSTITUTE OF SCIENCE & TECHNOLOGY
Bandlaguda, Hyd-500 005

GENPACT

19th March, 2018

MD. ABRAR

MAHAVEER
INSTITUTE OF SCIENCE & TECHNOLOGY
Bandlaguda, Hyd-500 005.

17 - 18

HARIKA

GENPACT

i Rakesh

GENPACT

PRINCIPAL

ADARSHA TVS
A. SHRAVAN
Dept Service
Designation Service Advisor
Issuing Authority
PRINCIPAL
MANAGER

Exide Industries Ltd. Exide House
59E Chowringhee, Kolkata - 700020
Phone: +91 33 2302 3400, 2283 2118
www.exideindustries.com

Ref: Ex/0142/2018/213

April 6th 2018

Dear Mr. Mohd. Abdul Vaheed

Sub: Offer of Appointment

Thank you for your interest in discussing an opportunity to be part of Exide Industries.

Based on our discussion, we are pleased to offer you a position as "**Site Engineer**" at **Exide Industries**. The terms and conditions of your employment with the organisation as stated in this offer of employment letter supercede any prior representations made either verbally or in writing during any meetings with any manager, sales person, recruiter or any other representative. Additionally your signing this offer of employment represents your understanding, agreement and acceptance to these terms and conditions as stated in this offer letter. Also, your signing of this offer of employment letter you agree to settle any and all disputes arising in connection with your employment with the organisation will be settled through Arbitration.

- **Joining Date: 20/6/2018**
- **CTC: 2.5 L per Annum**

We welcome your anticipated decision of joining us and I am sure we will enjoy a mutually rewarding association. Please call me if you have any questions.

Regards

EXIDE

HR Manager

ionidea
Engage Excellence

September 20, 2018

Mr. Puppala Mahesh
Contact Number: +91- 9513415326
Email: puppalamahesh52@gmail.com
Bangalore

Dear Mahesh,

Sub: Offer of employment as Software Engineer.

We refer to your application and the subsequent interviews you had with us. We are pleased to extend you an offer for the position of **Software Engineer** on an annual remuneration of **INR 2,90,100/- (Rupees Two Lakh Ninety Thousand and One Hundred Only)** on cost to company (CTC). The CTC amount is split up into components of pay as per the existing rules of the company for payroll purposes and are subject to statutory deductions, as applicable. Please refer to the annexure for details on your salary break-up.

This offer is valid for a period of three days from the date of issue of this offer letter and is contingent upon confirmation of current salary drawn and clearance of background checks. You are requested to join on or before **September 27, 2018.** A formal appointment letter will be issued to you on your joining enumerating the terms and conditions of employment. Kindly ensure that you submit the following documents at the time of joining the company:

1. Relieving letter and latest Salary Slip from your current employer (NA for freshers).
2. Four latest passport size color photographs with white background.
3. Originals and Photocopies of all your education certificates/testimonials.
4. Originals and Photocopies of previous employment experience letters (NA for freshers).
5. Original and Photocopy of any address proof document such as Valid Passport, Driver's License, Voter's ID or Ration Card.
6. Original and Two Photocopies of Aadhaar Card is mandatory.
7. Original and Two Photocopies of PAN Card is mandatory along with copy of Passport if any.
8. A cancelled cheque leaf or a bank account statement having the account number and IFS Code mentioned on it.

Please sign on the duplicate copy of this letter as a commitment of your having accepted the offer with the above conditions.

For details on our company, our products and our services, we request you to visit our website www.ionidea.com. If you have any questions we will be happy to address them.

We welcome you to Ionidea and wish you every success.

Yours sincerely,
For **Ionidea Interactive Private Limited**

Sangeeta Tandon
Director - Human Resources

Andhra Bank

[redacted]

Andhra Bank

[redacted]

[redacted]

[redacted]

EMPLOYEE
MEDA
SUVARNA
Meda Suvarna
Date Of Joining
18 Aug 2018
PRINCIPAL
MAHAVEER

(1)

16-17

wipro

APPOINTMENT LETTER

September 11, 2017
KEERTHI PRIYA AELGANI
D/O AELGANI ADINON, GOUD H NO 1-46
MAHESHWARAM MANDALAM
GOLLON-509325
Resume ID # 1980349

Dear KEERTHI PRIYA AELGANI

This is with reference to discussion you had with us recently. We are pleased to offer you the position of an ASSOCIATE on the following terms:

1. Place of Employment and Timing.
   1.1 Your initial place of work will be at HYDERABAD. However, your services are transferable, and may be assigned, after reasonable notice, to any location in India or abroad where the company or its affiliates conducts business. The duties to be performed by you hereunder shall be performed in such locations as are reasonably necessary or appropriate to carry out your duties hereunder, subject to reasonable travel requirements on behalf of the Company from time to time.
   1.2 You will be expected to attend office - except when traveling on business during working hours/shifts as may be decided by the Company.

2. Compensation and Benefits.
   2.1 Compensation. As compensation for services to be rendered pursuant to this letter, the Company shall pay you an annual basic salary of Rs 47250 (FORTY SEVEN THOUSAND TWO HUNDRED FIFTY Rupees Only). Other allowances / reimbursements as due to you are detailed in Annexure I.
   2.2 You will be provided with a Comprehensive Medical Insurance and will also be covered under the Group Personal Accident Insurance, while on Company business.
   2.3 You will be provided with Retirement Benefits namely, Provident Fund and Gratuity, in accordance with the laws of the country, and/or, as per company policy.
   2.4 Your compensation shall be reviewed on the basis of merit and will be at the sole discretion of the company.

3. Reimbursement of Expenses: The Company will reimburse you for reasonable travel, and other business expenses incurred in connection with the performance of your duties hereunder, in accordance with the policy of the Company with respect thereto.

4. Leaves: You shall be entitled to reasonable periods of leave as per company policy (to be taken by agreement with the Company) with full pay. Entitlement & accumulation of the leave will be as per company policy.

5. Term: Employment period shall commence on September 11, 2017 and you will be on probation for a period of six months from the date of your joining the company. During this time, your appointment is terminable by one month's notice by either party or one month's salary in lieu thereof.

You will be deemed to continue on probation until you are confirmed, and the confirmation is communicated to you in writing. After confirmation, your appointment is terminable by two months' notice by either party or two months' salary in lieu thereof. Wipro reserves the right to pay or recover salary in lieu of notice period. Further, the Company may, at its discretion relieve you from such date as it may deem fit even prior to the expiry of the notice period given by you. However, if the management desires you to continue the employment during the notice period, you shall do so.

During the term of employment, your performance and suitability for the roles will be continuously monitored and evaluated. Given the nature of your role, which is dependent on customer requirement, you would have to clear assessments prescribed by Wipro from time to time. In the event you fail to meet the prescribed measurement criteria

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(2)

Vishal

Ref : Accts [illegible]

To,
Mr. R ARSHAT,
H.NO. [illegible],
PLOT [illegible],
MADHAVARAM NAGAR COLONY
KIZZA PALLY,
HYDERABAD - [illegible]
Ph: [illegible]

Dear Sir,

Sub : Letter of Appointment

With reference to your Application and the subsequent interview [illegible] pleased to offer you an appointment on the following terms and conditions.

The Company do hereby appoint you as Marketing Executive / Product Promotion specialist for Telangana Region and you will have to act as the Sales Executive of the Company at D.No. 1-6-364 To 307/2, "GHAZUNTALA SQUARE", [illegible] Near NTR Statue, Rasoolpura X Roads, SECUNDERABAD - [illegible] TELANGANA and will include sale/marketing functions related to marketing of Medical and Surgical Equipments / Specially Virtual simulators and other functions delegated from time to time.

1. You are appointed for the Marketing of Medical and Surgical Equipments and its allied services.
2. The Company has agreed to induct you on probation for a period of 6 month or less with effect from 01.11.2017, subject to the terms and conditions as enumerated in the following paragraphs. If the performance of you during the period of probation is found unsatisfactory, the Company shall be at sole discretion, [illegible] the employment by giving 1 (One) month's notice in writing or 1 (One) month's salary in lieu of the said Notice, or may extend the probation period for a further period of 1 (One) year or less.
3. You will be paid monthly Salary, Allowance and benefits [illegible] (not in the company as under) :

Basic Salary	11,000.00
House Rent Allowance	[illegible]
Conveyance	[illegible]
Medical	917.00
Leave Travel	917.00
Special	364.00
Total	20,000.00

PRINCIPAL
MAHAVEER
[illegible]

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Tech Mahindra

Ref:15417327/A PBIAG/Permt

Date: 1st August, 2017

Denhon Joshua Vellakalmittal
H.No.2-45, Near Govt High School, Pathur, Hyderabad 502277
Phone No: 8801249083

Subject: Offer of Appointment

Dear Denhon Joshua Vellakalmittal,

It is our pleasure to welcome you to Tech Mahindra Limited.

1. With reference to our discussions, we are pleased to offer you appointment in our Organization as Associate Tech Support on B1 Band, operating out of our Hyderabad office.

2. Your "Annual Total Cost To Company" will be Rs. 258369 (Rupees Two Lakhs Fifty Eight Thousand Three Hundred Sixty Nine Only). Please refer Annexure-A for details on the compensation and statutory deductions. Your remuneration package is strictly confidential between you and The Company and should not be discussed with anyone nor divulged in any manner whatsoever.

3. Your employment with us will be governed by terms and conditions as specified in Annexure-B.

4. You are required to join on 2nd August, 2017 and report to Rithi Upadhyaya at 10:00 AM to complete the joining formalities at Hyderabad. The Offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing. At the time of joining, you are expected to carry originals of the documents as per Annexure – D and submit the copies of the same to the HR Team.

5. Please note that this Offer is subject to your being given a clear background check either at the time of reporting/joining or thereafter depending upon our receipt of the background check report from the agency.

6. Kindly acknowledge acceptance of this Offer of Appointment by signing and returning the 'accepted copy' to Richa Shashidhar latest by 2nd August, 2017. In case of further clarifications, please get in touch with Offers Team (on E-Mail: Offers@Techmahindra.com, and quote the Reference No. as mentioned above).

With Best Wishes
For Tech Mahindra Limited.

Vishal

Vishal Khanna
Function Head – Resource Management Group

Encl: Annexure-A (Salary Structure), Annexure-B (Important / Indicative Terms & Conditions of Employment), Annexure-C (Medical Self declaration), Annexure-D (Check List of Documents), Annexure-E (Confidentiality Agreement), Annexure F – Intellectual property Assignment, Annexure-G – General Covenant, Annexure H – Acknowledgement.

Accepted
Date:

Signature of Candidate

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Optival

17th Aug 2017.

Kommula Rajashekar
Email Id: rajashekarkommula31@gmail.com

Dear Kommula Rajashekar

Sub :- Letter Of Offer – Reg.

With reference to your application and subsequent interview with us, we are pleased to Offer You the position of " Tr. Software Engineer" based at " Hyderabad " . This Offer is subject to the Company Standard terms and conditions of employment as relevant to this position.

We would expect You to join as early as possible but not later than 21.08.2017

You will be on probation for a period of Six Months from the date of Your joining, Standard terms and conditions of employment as relevant to the position shall apply.

On the date of joining, You may please bring along the following.

1) Proof of Age , Photo ID Proof , Aadhar Card xerox, Pan Card Xerox & Address Proof
2) Copies & originals of all Educational certificates
3) 2 Recent Pre-photographs
4) Updated Resume / Vitae

We take this opportunity of welcoming to the Hesitus family for a long and fruitful association and invite You to participate in the enabling experience of building the organization towards greater heights of achievements.

This Offer of employment is subject to receipt of satisfactory references and medical fitness. This letter of Offer is being sent in duplicate. Kindly sign and return a copy of this taken as a token of Your acceptance of the same.

Wish You good luck.

Regards,

M S Moorthy
National Head – HR

PRINCIPAL
MAHAVEER
INSTITUTE OF SCIENCE & TECHNOLOGY
Bandlaguda, Hyd-500 005.

Optival Health Solutions Pvt. Ltd.
D.No.75-6-56/A-NR, III Floor, Opp ICPL Railway Siding, Moosapet, Kukatpally, Balanagar(M) 500072, FA(Dist) Ph:040-6724 6734
CIN No: U85100TG2020PTC046621 | Website: www.medplusindia.com | Email: optival@optivalhealth.com

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(5)

Harinath Mallela <harinathmallela78@gmail.com>

[illegible]

To me

[illegible]
From: [illegible]
Date: [illegible]
Subject: [illegible]
To: [illegible]
Cc: [illegible]

Dear Harinath

Congratulations!!!

We are pleased to [illegible] of "Process Executive" [illegible] Hyderabad [illegible] hours will be from 5.30pm to 2.30am

Your gross monthly [illegible] will be Rs. 25500 [illegible] and Transportation and will also be covered by the benefit policies as existing in the company from time to time.

Your Date of Joining will be on or before 8th June 2018. This offer is subject to the condition that your background [illegible] is [illegible] under [illegible] information furnished by you is found incorrect or misleading this offer stands cancelled.

Kindly send us as a [illegible] the offer [illegible] and [illegible] we will get the necessary paperwork ready.

Send us scanned copies of the below mentioned documents [illegible] for joining:

1. Pan Card
2. Aadhaar Card
3. 12th Board Certificate
4. 12th Board Certificate
5. Graduation Certificate [illegible] Consolidated Marks Card & Provisional Certificate [illegible] Semester Marks Card
6. Highest Education Certificate
7. Employment Certificate (Experience Letter & Relieving Letter)

PRINCIPAL
[illegible] HAVEER

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Jochebed Tech Solutions

Jochebed Tech solutions
Date: 05th November 2017.

Mr. Kaja Hari Sai,
TRTC 33 F1,
Ramnagar, Hyderabad.

Dear Kaja Hari Sai,

We have pleasure in appointing you as Trainee Engineer with Jochebed Tech solutions effective 06th November 2017 on the following terms and conditions:

1. Your consolidated Salary of Rs. 1,00,000/- Per Annum. Please note that you are not eligible for any other allowances

2. You're reporting and responsibilities will be advised to you by your Departmental Head or any person nominated by him/her.

3. It is expected that you will discharge your assigned responsibilities with high standard of performance, quality, integrity and discipline.

4. You will be on probation for a period of six months from the date of your joining. The probation period may be extended for such term as may be considered appropriate by the Management. Upon satisfactory completion of your probation, your services will be confirmed by written order with the Company.

5. During the probationary period and any extension thereof, your services may be terminated on either side by giving one-week (7 days) notice or salary in lieu thereof. However, on confirmation the services can be terminated from either side by giving one-month notice or salary in lieu thereof.

6. Upon termination of employment, you will also return all company property, which may be in your possession. It would be obligatory on your part to get a proper relieving letter from the Management before your services are deemed to be concluded.

309 Bhanu Enclave, Near ESI Hospital, SR Nagar, Hyderabad - 500 038, Telengana.

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TRIPOD

Offer of Employment

October 16th 2017

Dear Shashanak Deshpande,

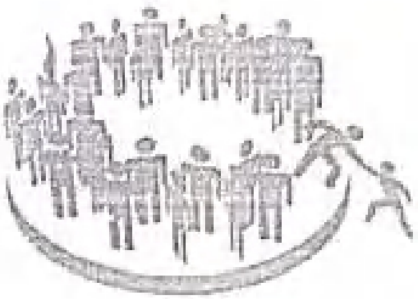
Congratulations!!

We are pleased to inform that you have been selected for the position of **Trainee Engineer**. You are one of the few that get selected into our prestigious program.

Trainee Engineer – Phases of Learning at Tripod:

Typically a Trainee Support Associate like you who joins us, goes through the following learning phases during the 1st year of employment.

- **Orientation Phase**: This will be during the first one week of your employment with Tripod and typically includes some boring but important activities like filling out HR paper work, reading and understanding HR Policies & Guidelines, some cringe things like you getting assigned to a mentor(s) who will guide you through the training process, and some exciting things like getting to know the details on technical and other training courses that you will be expected to go through in the next phases of learning.



You will also get a chance to meet and greet our proud craftsmen that created (and continue to enhance) our "eureQa SaaS+Cloud testing platform", the fastest and easiest solution in the market to build and run cross-browser and cross-device testing.

- **On-boarding Phase:** This phase will cover the first 2 months of employment with Tripod. You will attend training on diverse topics of interest (like Software Development Life Cycle Methodologies, one or more Programming Languages/ Frameworks, Quality Assurance/Testing, Soft Skills, Leadership, etc.) that will help you build a good foundation for your career.

PRINCIPAL
MAHAVEER
INSTITUTE OF SCIENCE & TECHNOLOGY
Bandlaguda, Hyd-500 005

eureQa

SaaS + Cloud platform - the fastest and easiest solution for cross-browser & cross-device testing

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SPECTRUM

Date: 20-01-2018

[illegible]

[illegible] Appointment

[illegible] we have had with you, we are pleased to offer you the [illegible] Process Executive with us based in Hyderabad.

[illegible] will be Rs. 21,[illegible]/- You will also be covered by [illegible] as existing in the company from time to time.

[illegible] on 31st January 2018 failing which this offer stands [illegible] will be from 5.30 p.m to 2.30 a.m. This offer is subject [illegible] background verification is cleared as per Spectrum norms.

[illegible] by you is found incorrect or misleading this offer stands [illegible]

[illegible] following [illegible]

1. [illegible] and color photographs
2. [illegible] Graduation, Post Graduation marks sheet & [illegible]
3. [illegible] Relieving Letters & Payslip from Past employers if previously [illegible]
4. [illegible] relationship with nominee for medicaim and personal Accident [illegible]
5. [illegible] phone number
6. [illegible] & Photo ID Proof
7. [illegible] card and Aadhar card
8. [illegible] year from past employer, if previously employed, [illegible]

You are required to convey acceptance of the above offer by signing a copy of this [illegible]

Thanking you,

[illegible]

Accepted

[illegible]

PRINCIPAL
MAHAVEER
INSTITUTE OF [illegible]
[illegible]

[illegible]

[illegible]

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LTI

Date: [illegible]

Ref: [illegible]

Name: [illegible]

College: [illegible]

OFFER OF EMPLOYMENT

Dear [illegible]

Welcome to LTI (hereinafter referred as the "Company") [illegible] successfully [illegible] the selection process and being selected as Graduate Engineer Trainee.

During the initial training period of 12 months, your CTC [illegible] will be as [illegible] as per the details mentioned in "Annexure 1".

You will also be issued a detailed Letter of Appointment [illegible] the time of your joining LTI subject to you meeting the eligibility criteria as mentioned in Annexure 1.

The date of commencement of training and venue for reporting will be intimated to you in advance.

During the training period, you will be continuously appraised and your confirmation is subjected to your performance during this period.

As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining LTI. You are therefore requested to subsist participate in such programs and add maximum value to your [illegible] and personal growth.

TERMS AND CONDITIONS

1. Increments and Promotions
   Your performance and contribution to LTI will be an important consideration for your salary increments, promotions and your career progressions which is subject to Company's policy and guidelines in force.

2. Overseas Deputation/International Assignment
   It would be to your advantage to possess a valid passport and [illegible]. In case you do not already have one, you are required to apply for the same at your own expense.
   Based on the business requirements and your performance, you may be given an international Assignment subjected to the guidelines defined by the Company.

3. Documents
   Your offer is subject to you submitting all the mandatory documents at the time of joining, the details of which will be intimated to you prior to your joining LTI. You may also need to submit other such documents as [illegible] from time to time.

[illegible]
MANAGER
[illegible] SCIENCE & TECHNOLOGY
[illegible] Hyd-500 005

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(10)

CONSCIENCE TECHNOLOGIES

A RIGHT PLATFORM FOR ALL ENGINEERS

Letter of Offer for Employment

Date: 2 Sep, 2017

To

SHAIK ANEEFUDDIN,
H No. 1-4-176/17/1A, Adilabad.

Dear Mr.Aneefuddin,

Sub: Letter of Offer for Employment

We are pleased to offer you an appointment in our organization as Associate Embedded Engineer with effect from Sep 12, 2017. You will be based in our corporate Office.

You will be paid gross emoluments Rs.9000/- pm as per rules of the company.

Your Employment with us will be governed by the terms & Conditions as per the rules of company.

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world Leaders.

We assure you of our support for your professional development and growth.

For Conscience Technologies

For Conscience Technologies
Managing Director

PRINCIPAL
MAHAVEER

www.consciencetechnologies.com
info@consciencetechnologies.com

Address
#17-83/2C, 3rd Floor, Opp. Bank of Maharashtra,
Annapurna Function Hall Line,
Dilsukhnagar, Hyderabad-500060.
☎ : 040-6012 1199

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CONSCIENCE TECHNOLOGIES
A RIGHT PLATFORM FOR ALL ENGINEERS

Letter of Offer for Employment

Date: [illegible]

To

U. SREEKANTH REDDY,

[illegible] KARAM, NALGONDA

Dear Mr. SREEKANTH,

Sub: Letter of Offer for Employment

We are pleased to offer you an appointment in our organization as **Associate VLSI Engineer** with effect from Sep 12, 2017. You will be based in our corporate Office.

You will be paid gross emoluments Rs.15000/- pm as per rules of the company.

Your Employment with us will be governed by the terms & Conditions as per the rules of company.

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world Leaders.

We assure you of our support for your professional development and growth.

PRINCIPAL
For Conscience Technologies

For Conscience Technologies
Managing Director
Managing Partner

www.conscientechnologies.com
info@conscientechnologies.com

Address
#17-83/2C, [illegible]
Annapurna Function Hall [illegible]
Gulshanagar, Hyderabad 500060
☎ : 040-6012 1199

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CONSCIENCE TECHNOLOGIES

A RIGHT PLATFORM FOR ALL ENGINEERS

Letter of Offer for Employment

Date: 2 Sep, 2017

To

V. RAVI CHANDRA,

H No 1-2, Macharla, Nizamabad

Dear Mr. Ravi,

Sub: Letter of Offer for Employment

We are pleased to offer you an appointment in our organization as **Associate VLSI Engineer** with effect from 12 Sep, 2017. You will be based in our **corporate** Office.

You will be paid gross emoluments Rs. 12000/- pm as per rules of the company.

Your Employment with us will be governed by the terms & Conditions as per the rules of company.

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world Leaders.

We assure you of our support for your professional development and growth.

For Conscience Technologies

For Conscience Technologies

Managing Director

Managing Partner

PRINCIPAL
MAHAVEER
INSTITUTE OF SCIENCE & TECHNOLOGY
Bandlaguda, Hyd-500 005.

www.consciencetechnologies.com
info@consciencetechnologies.com

Address:
#17-83/2C, 3rd Floor, Opp. Bank of Maharashtra,
Annapurna Function Hall Line,
Dilsukhnagar, Hyderabad-500060
☎ 040-6012 1199

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VANTAGE TECHNOLOGIES

[illegible] OFFER LETTER

Ankita Das [illegible] Nov, 2017

[illegible]

Dear Ankita Das,

We [illegible] Vantage Technologies are place are [illegible] Vantage Technologies family.

[illegible] per annum.

[illegible] will be as per company [illegible] will be reviewed in future as per company [illegible]

On joining the company you shall be on probation for six months. You will abide by the rules and regulations of the company as may be in force from now to time.

We welcome you abroad and the detailed appointment letter will be given to you at the time of joining.

We expect you to join [illegible] with discussion with you, otherwise this offer will stand withdrawn automatically.

Terms and Conditions

[illegible]

[illegible]

[illegible]

[illegible]

The company looks for a long term association [illegible] and expects the [illegible]

Again, congratulations and welcome to the Vantage Technologies Family.

[illegible]

PRINCIPAL
MAHAVEER
INSTITUTE OF SCIENCE & TECHNOLOGY
Mandlaguda, Hyd-500 005.

Employment Offer Accepted

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VANTAGE TECHNOLOGIES

JOB OFFER LETTER

23rd Nov, 2017

A. Manisha
H. No. 2-1-14, Bensingh, Hyderabad

Dear Manisha,

With reference to the [illegible] we [illegible] on behalf of Vantage Technologies are place the Placement offer [illegible] Embedded Engineer and [illegible] our Vantage Technologies family.

You [illegible] company [illegible] would be 1,60,000 One Lakh Sixty Thousand rupees only/ per annum.

The allowance, benefits and other terms and conditions your employment will be as per company policies as applicable from time to time. Your compensation [illegible] will be reviewed in future as per company [illegible].

On joining the company you shall be on probation for a month [illegible] you will abide by the rules and regulations of the company as may be in force from [illegible].

We welcome you abroad and the detailed appointment letter will be given to you at the time of joining.

We expect you to join on [illegible] with discussion with you, otherwise this offer will stand without [illegible].

Terms and Conditions:

Submit your 10th original mark [illegible] before joining.

Photo copy to your marksheet and degree certificates and additional [illegible].

Recent passport size 4 photos.

Photo copy to your address proof and id proof.

The company looks for a long term association without disemployees and expects the from you.

Again, congratulations and welcome to the Vantage Technologies Family.

Thanking you,

Vantage Technologies

Employment Offer Accepted

PRINCIPAL
MAHAVEER
INSTITUTE OF SCIENCE & TECHNOLOGY
Bandlaguda, Hyd-500 005.

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VANTAGE TECHNOLOGIES

OFFER LETTER

[illegible] 16th Nov, 2017

[illegible]

Dear [illegible],

[illegible] Vantage Technologies are place [illegible] Vantage Technologies [illegible]

[illegible]

[illegible]

[illegible]

[illegible]

[illegible]

[illegible]

[illegible]

[illegible]

[illegible]

[illegible]

[illegible]

[illegible]

[illegible]

[illegible]

[illegible]

Employment Offer Accepted

PRINCIPAL
MAHAVEER

II Floor, Above Bhavana Bank, Opp. Main Busstop, L.B.Nagar Ph:9246808682

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(6)

KIRAN'S EMBEDDED SOLUTIONS PVT. LTD.
Unique choice for all your embedded needs
#103, Sri Rama Enclave, Opp. RS Brothers Lane, Above Bente Bakery
Ameerpet, Hyderabad - 500073 Ph: 040-23731606

Hyderabad, Sep 25, 2017

TO,

S.Vamshi Krishna,

18-7-772,Near dandistatue,
ns goulipura,hyd.

EMPLOYMENT OFFER LETTER

Dear Mr. VAMSHI KRISHNA,

We are pleased to offer you employment at the **Kiran's Embedded Solutions PVT LTD** as Hardware Designer. In this Position you will report directly to the Technical lead of Kiran's Embedded Solutions PVT LTD. You are required to report and start your duty at Kiran's Embedded Solutions PVT LTD on 12 oct 2017.

Your Salary will be INR 15,000 gross per month. Your vacation leave accrues at a rate of 1 day per month and can only be taken at times convenient to the Company.

Your Employment will be subject to a probationary period of two months from the starting date of employment. Confirmation of your employment after probation will be subject to satisfactory performance and the fulfillment of any additional employment requirements. After the probation, this employment offer letter will be replaced by a Fulltime Company Employee.

We hope that you find this offer acceptable and are looking forward to working with you.

Please signify your acceptance by signing and returning a copy of this letter to us.

Kiran's Embedded Solutions Pvt. Ltd.
Sincerely
Hr KES

Accepted by

VAMSHI

Hyderabad

PRINCIPAL
KRISHNAVEER
INSTITUTE OF SCIENCE & TECHNOLOGY
Bandlaguda, Hyd-500 005.

E-mail: info@kiranembedded.com, url: www.kiranembedded.com

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(17)

KIRAN'S EMBEDDED SOLUTIONS PVT LTD

Unique choice for all your embedded needs

[illegible]

Hyderabad, Sep 21, 2017

TO,

V.Shiva Kumar

H.NO 5-167/2 Rathan colony, Shadnagar,
Mahabubnagar,509216

EMPLOYMENT OFFER LETTER

Dear Mr. **Shiva Kumar**,

We are pleased to offer you employment at the **Kiran's Embedded Solutions PVT LTD** as VLSI Designer. In this Position you will report directly to the Technical Lead of Kiran's Embedded Solutions PVT LTD. You are required to report and start your duty at Kiran's Embedded Solutions PVT LTD on 12 Oct 2017.

Your Salary will be INR 12000 gross per month. Your vacation leave accrues at a rate of 1 day per month and can only be taken at times convenient to the Company.

Your Employment will be subject to a probationary period of two months from the starting date of employment. Confirmation of your employment after probation will be subject to satisfactory performance and the fulfillment of any additional employment requirements. After the probation, this employment offer letter will be replaced by a Fulltime Company Employee.

We hope that you find this offer acceptable and are looking forward to working with you.

Please signify your acceptance by signing and returning a copy of this letter to us.

Kiran's Embedded Solutions Pvt. Ltd.

Sincerely

Hr KES

Accepted by

Shiva Kumar

Hyderabad

PRINCIPAL

E-mail: info@kiranembedded.com, url: www.kiranembedded.com

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18

KIRAN'S EMBEDDED SOLUTIONS PVT LTD

Unique choice for all your embedded needs

[illegible]

Hyderabad, Sep 25, 2017

Dhikoti shravya

[illegible]

EMPLOYMENT OFFER LETTER

Dear Mrs. Shravya,

We are pleased to offer you employment at the Kiran's Embedded Solutions PVT LTD as Program Designer. In this Position you will report directly to the Technical lead of Kiran's Embedded Solutions PVT LTD. You are required to report and start your duty as Kiran's Embedded Solutions PVT LTD on 12 Oct 2017.

Your Salary will be INR [illegible] gross per month. Your vacation leave accrues at a rate of 1 day per month and can only be taken at times convenient to the Company.

Your Employment will be subject to a probationary period of two months from the starting date of employment. Confirmation of your employment after probation will be subject to satisfactory performance and the fulfillment of any additional employment requirements. After the probation, this employment offer letter will be replaced by a Fulltime Company Employee.

We hope that you find this offer acceptable and are looking forward to working with you.

Please signify your acceptance by signing and returning a copy of this letter to us.

Kiran's Embedded Solutions Pvt Ltd

Sincerely,

Accepted by

shravya

Hyderabad

PRINCIPAL

MANAGER

[illegible] TECHNOLOGY

[illegible] Hyd-500 005

E-mail: info@kiranembedded.com, url: www.kiranembedded.com

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A P ANTENNA PRODUCTS

Regd off #33-5-25, Anil Estates Rd, Sagarayapuram, Vijayawada - 520002, AP INDIA Fax: 0866 - 2434632
Hyd off # 1-7-204 4014 Jawaharlal Nehru Road, Sri Nagar Sec'bad 500 003
Plant at plot 24 Hardware Park, Shadnagar, Hyderabad
Mobile 9848-45462 www.apantenna.com

EMPLOYMENT OFFER LETTER

Ref : AP/HR/2017-18/1
Date : 10 Oct 2017
To
Miss. Voleti Sathyavani
1-2-343/16,phoolbagh domalguda, Hyderabad

Confidential

Dear Voleti Sathyavani

Pursuant to our discussions, we are pleased to offer you employment opportunity, on probation basis with AP ANTENNA PRODUCTS starting from 20-10-2017

A) Your current designation will be Manager (Technical)

B) You will be required to work at the Company's offices in Hyderabad.

C) Your all-inclusive annual target compensation (on a cost to company basis) will be Rs 1,73,328/- (Rupees one lakh seventy three thousand three hundred and twenty eight only) which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any incentives as applicable to you. Your compensation shall be paid on a monthly basis, in arrears.

The breakup of your all-inclusive annual target compensation is as follows :

Monthly Components	Per month (Rs)	Annualized (Rs)
Basic	8050.00	96720.00
House Rent Allowance	3000.00	36000.00
Conveyance Allowance	1200.00	14400.00
Other Reimbursements & Allowance	412.00	4944.00
Personal Allowance	0.00	0.00
Advance Statutory Bonus	1772.00	21264.00
Gross Salary	14,444.00	173328.00

General Manager (HR)
AP Antenna Products

PRINCIPAL
MAHAVEER
INSTITUTE OF SCIENCE & TECHNOLOGY
Bandlaguda, Hyd-500 005

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A P ANTENNA PRODUCTS

Regd off Rs 5.25 Ans Estates Rd, Seetaramapuram, Vijayawada - 520 002 AP, India Area Office - 2434632
[illegible]
Plant [illegible] Hyderabad
[illegible]

EMPLOYMENT OFFER LETTER

Ref [illegible]
Date [illegible]
To
Mr M Sravan,
17-1-[illegible] Singaren Colony Saidabad Hyderabad

Confidential

Dear Mr M Sravan

Pursuant to our discussions, we are pleased to offer you employment opportunity, on production basis with AP ANTENNA PRODUCTS starting from [illegible]

A) Your current designation will be Manager (Customer Support)

B) You will be required to work at the Company's offices in Hyderabad.

C) Your all inclusive annual target compensation (on a cost to company basis) will be [illegible] and [illegible] which would comprise your salary, applicable statutory benefits, bonus, if [illegible] any other lives as applicable to you. Your compensation shall be paid on a monthly basis in arrears.

The breakup of your all inclusive annual target compensation is as follows

Monthly Components	Per month (Rs)	Annualized (Rs)
Basic	[illegible]	[illegible]
[illegible] Rent Allowance	[illegible]	[illegible]
[illegible] Allowance	[illegible]	[illegible]
[illegible] Reimbursements & Allowance	[illegible]	[illegible]
Personal Allowance	[illegible]	[illegible]
Advance Statutory Bonus	[illegible]	[illegible]
Gross Salary	[illegible]	[illegible]

General Manager (HR)
AP Antenna Products

PRINCIPAL
MANAGER
INSTITUTE OF SCIENCE & TECHNOLOGY
Bandlaguda, Hyd-500 005.

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INFINITY ELECTRONICS & COMMUNICATION SYSTEMS

Letter of Offer for Employment

Ref: IECS/2017/640

DATE:15-09-2017

To

Mr.G.Sathish kumar
H.no-3-74 Ameerpet,Maheshwaram
Rangareddy

Dear Mr. G.Sathish kumar
Sub: Letter of Offer for Employment

We are pleased to offer you an appointment in our organization as Marketing Engineer(Hyderabad) with effect from 02-10-2017 You will be based in our corporate Office.

You will be paid consolidated emoluments Rs.16,000/- pm as per rules of the company.

Your Employment with us will be governed by the terms & Conditions as per the rules of company.

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders.

We assure you of our support for your professional development and growth.

Thanking you.

Yours sincerely,

INFINITY ELECTRONICS & COMMUNICATION SYSTEMS

MANAGING DIRECTOR

HYDBAD

PRINCIPAL

Sree Maa Vaishnavi Apartment

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INFINITY ELECTRONICS & COMMUNICATION SYSTEMS

Letter of Offer for Employment

Ref: IEC5/2017/641
DATE:21-09-2017

TO
Miss A.Neelima
H.No. [illegible]
Hyderabad

Dear Miss A.Neelima,
Sub: Letter of Offer for Employment

We are pleased to offer you an appointment in our organization as Customer Support Engineer(Hyderabad) with effect from [illegible]. You will be based in our corporate Office.

You will be paid consolidated emoluments Rs.15,000 /- pm as per rules of the company.

Your Employment with us will be governed by the terms & conditions as per the rules of company.

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders.

We assure you of our support for your professional development and growth.

Thanking you,

Yours sincerely,

For INFINITY ELECTRONICS & COMMUNICATION SYSTEMS

MANAGING DIRECTOR

HYDERABAD

PRINCIPAL
M. [illegible]
INSTITUTE OF SCIENCE & TECHNOLOGY
Barugaguda, Hyd-500 005

Flat No.G2, Sree Maa Vaishnavi Apartment
Road No.5, C.T.O Colony, Kothapet, Hyderabad - 500 [illegible]
Ph: 040-65122348, 09246877855
[illegible]

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INFINITY ELECTRONICS
COMMUNICATION SYSTEMS

Letter of Offer for Employment

Ref: ILCS/7017/642
DATE:15-09-2017

TO

Miss. Racha Hari priya,
18-6-949/951,Balaganj,Outside Gowlipura,Old city,
Hyderabad.

Dear Miss. Racha Hari priya

Sub: Letter of Offer for Employment

We are pleased to offer you an appointment in our organization as Maintainance Engineer[Hyderabad] with effect from 02-10-2017 You will be based in our corporate Office.

You will be paid consolidated emoluments Rs.16000/- pm as per rules of the company.

Your Employment with us will be governed by the terms & Conditions as per the rules of company.

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world Leaders.

We assure you of our support for your professional development and growth.

Thanking you,

Yours sincerely,

For INFINITY ELECTRONICS & COMMUNICATION SYSTEMS

MANAGING DIRECTOR

HYD 540

INSTITUTE OF SCIENCE

Sree Maa Vaishnavi Apartment,
Colony, Kothapet, Hyderabad - 500 035

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(24)

INFINITY ELECTRONICS & COMMUNICATION SYSTEMS

Letter of Offer for Employment

Ref: IECS/2017/643
DATE:24-09-2017

TO
Mr. Shabad Nagaraju,
H.no.- 18-30/1,
R.T.C Colony,Shadnagar.

Dear Mr. Shabad Nagaraju

Sub: Letter of Offer for Employment

We are pleased to offer you an appointment in our organization as **Marketing Engineer(Hyderabad)** with effect from 02-10-2017 You will be based in our **corporate Office.**

You will be paid consolidated emoluments Rs.16,000/- pm as per rules of the company.

Your Employment with us will be governed by the terms & Conditions as per the rules of company

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world Leaders.

We assure you of our support for your professional development and growth.

Thanking you,

Yours sincerely,

For INFINITY ELECTRONICS & COMMUNICATION SYSTEMS

MANAGING DIRECTOR

HYDMAR

at No.G2, Sree Maa Vaishnavi Apartment,
oad No.5, C.T.O Colony, Kothapet, Hyderabad - 500 035
h: 040-65122348, 09246877855
mail.infinitycomsystems@gmail.com www.infinitielectronics.in

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[illegible] ELECTRONICS
COMMUNICATION SYSTEMS

Letter of Offer for Employment

Ref: IECS/2017/644
DATE 17-10-2017

To

Mr. N.Abhilash,
H.No 2-443 Gandhi Bazar, Aurabad
Mob: [illegible]

Dear Mr. N.Abhilash,

Sub: Letter of Offer for Employment

We are pleased to offer you an appointment in our organization as Maintainance Engineer(Hyderabad) with effect from 25-10-2017 You will be based in our corporate Office.

You will be paid consolidated emoluments Rs.16000/- pm as per rules of the company.

Your Employment with us will be governed by the terms & Conditions as per the rules of company.

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world Leaders.

We assure you of our support for your professional development and growth.

Thanking you,

Yours sincerely,

FOR INFINITY ELECTRONICS & COMMUNICATION SYSTEMS

MANAGING DIRECTOR

PRINCIPAL
MAHAVEER
INSTITUTE OF SCIENCE & TECHNOLOGY
[illegible]

Flat No.62, Sree Maa Vaishnavi Apartment,
Road No.5, C.T.O Colony, Kothapet, Hyderabad -

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INFINITY ELECTRONICS & COMMUNICATION SYSTEMS

Letter of Offer for Employment

Ref: [illegible]
DATE: [illegible]

To

Mr. A. Sukumar,
4-138 Main road, Thungathurthy, Suryapet,
Nalgonda 508260

Dear Mr. A. Sukumar,

Sub: Letter of Offer for Employment

We are pleased to offer you an appointment in our organization as **Marketing Engineer(Hyderabad)** with effect from 02-10-2017 You will be based in our **corporate** Office.

You will be paid consolidated emoluments Rs.16000/- pm as per rules of the company.

Your Employment with us will be governed by the terms & Conditions as per the rules of company.

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world Leaders.

We assure you of our support for your professional development and growth.

Thanking you.

Yours sincerely,

For INFINITY ELECTRONICS & COMMUNICATION SYSTEMS

MANAGING DIRECTOR

PRINCIPAL

No.62, Sree Maa Vaishnavi Apartment,
No.5, C.T.O Colony, Kothapet, Hyderabad - 500 035

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SAMTEL TECHNOLOGIES
we help people succeed

Letter of Offer for Employment

Ref: STT/HRD/2017/646
Date:10-10-2017

TO
Mr. C.Pruthvi raj,
16-129 Yindu street,
Udayagiri.

Dear Mr.C.Pruthvi raj,

Sub: Letter of Offer for Employment

We are pleased to offer you an appointment in our organization as Marketing Engineer (Hyderabad) with effect from 24-10-2017. You will be based in our corporate Office.

You will be paid consolidated emoluments Rs.16,000/- pm as per rules of the company.

Your Employment with us will be governed by the terms & Conditions as per the rules of company.

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders.

We assure you of our support for your professional development and growth.

Thanking you,

Yours Sincerely,
for SAMTEL TECHNOLOGIES

MANAGING DIRECTOR

PRINCIPAL
MAHAVEER
INSTITUTE OF SCIENCE & TECHNOLOGY
Bandlaguda, Hyd-500 005.

H.No.6-1-277/3/2, 2nd Floor, APR Complex, Padmaraonagar, SECUNDERABAD.
PIN: 500 025 Telangana. e-mail: sales@samteltechnologies.com;
www.samteltechnologies.com GST No.: 36ADKFS1145H1Z1

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SAMTEL TECHNOLOGIES

Letter of Offer for Employment

Ref:STT/HRD/2017/647
Date:12-10-2017

To
Mr. G.Sai Krishna,
H.no 4-2-643,Vittalnagar,Godavarikani,
Peddapalli,A.P-505215

Dear Mr. G.Sai krishna,

Sub: Letter of Offer for Employment

We are pleased to offer you an appointment in our organization as **Marketing Engineer (Hyderabad)** with effect from 26-10-2017. You will be based in our corporate Office.

You will be paid consolidated emoluments Rs.16,000/- pm as per rules of the company.

Your Employment with us will be governed by the terms & Conditions as per the rules of company.

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we ressain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world Leaders.

We assure you of our support for your professional development and growth.

Thanking you,

Yours Sincerely,
for SAMTEL TECHNOLOGIES
MANAGING DIRECTOR

PRINCIPAL
MAHAVEER
INSTITUTE OF SCIENCE & TECHNOLOGY
Vanasthalipuram, Hyd-500 035.

H.No.6-1-277/3/2, 2nd Floor, APR Complex, Padmaraonagar, SECUNDERABAD.
PIN: 500 025 Telangana. e-mail: sales@samteltechnologies.com;
www.samteltechnologies.com GST No.: 36ADKFS1145H1Z1

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SAMTEL TECHNOLOGIES

Letter of Offer for Employment

Ref: ST/HRD/2017/649
Date: 1-10-2017

To

Mr. P. VENKAT RAGHAVA,
H.NO 1-5-327/8, SAI VIJAYA COLONY, NARAYANPET,
MAHABOOBNAGAR DIST-509210.

Dear Mr. P. VENKAT RAGHAVA,

Sub: Letter of Offer for Employment

We are pleased to offer you an appointment in our organization as **Custom Support Engineer (Hyderabad)** with effect from 24-10-2017. You will be based in our corporate Office.

You will be paid consolidated emoluments Rs.16,000/- pm as per rules of the company.

Your Employment with us will be governed by the terms & Conditions as per the rules of company.

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retails the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world Leaders.

We assure you of our support for your professional development and growth.

Thanking you.

Yours Sincerely,
for SAMTEL TECHNOLOGIES

MANAGING DIRECTOR

PRINCIPAL
MAHAVEER
INSTITUTE OF SCIENCE & TECHNOLOGY
Bandlaguda, Hyd-500 005.

H.No.6-1-277/3/2, 2nd Floor, APR Complex, Padmaraonagar, SECUNDERABAD.
PIN: 500 025 Telangana. e-mail: sales@samteltechnologies.com;
www.samteltechnologies.com GST No.: 36ADKFS1145H1Z1

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SAMTEL TECHNOLOGIES

Letter of Offer for Employment

Ref: STT/HRD/2017/690
Date:05-10-2017

To
Mr. A Sairam,
H no 1-1-159, Metpally
Kamnagar District.

Dear Mr. A Sairam,

Sub: Letter of Offer for Employment

We are pleased to offer you an appointment in our organization as Custom Support Engineer (Hyderabad) with effect from 10-10-2017. You will be based in our corporate Office.

You will be paid consolidated emoluments Rs.16,000/- pm as per rules of the company.

Your Employment with us will be governed by the terms & Conditions as per the rules of company.

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world Leaders.

We assure you of our support for your professional development and growth.

Thanking you,

Yours Sincerely,
for SAMTEL TECHNOLOGIES

MANAGING DIRECTOR

PRINCIPAL
MAHAVEER
INSTITUTE OF SCIENCE & TECHNOLOGY
Bandlaguda, Hyd-500 005.

H.No.6-1-277/3/2, 2nd Floor, APR Complex, Padmaraonagar, SECUNDERABAD.
PIN: 500 025 Telangana. e-mail: sales@samteltechnologies.com;
www.samteltechnologies.com GST No.: 36ADKFS1145H1Z1

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SAMTEL TECHNOLOGIES

Letter of Offer for Employment

Ref: STT/HRD/2017/550
Date:16-10-2017

TO
Miss. A Srilatha,
H No18-3-614 51 Huppuguda,
Hyderabad

Dear Miss. A Srilatha

Sub: Letter of Offer for Employment

We are pleased to offer you an appointment in our organization as **Maintainance Engineer (Hyderabad)** with effect from 23-10-2017. You will be based in our corporate Office.

You will be paid consolidated emoluments Rs.16,000/- pm as per rules of the company.

Your Employment with us will be governed by the terms & Conditions as per the rules of company.

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world Leaders.

We assure you of our support for your professional development and growth.

Thanking you,

Yours Sincerely,
for SAMTEL TECHNOLOGIES

MANAGING DIRECTOR

PRINCIPAL
MAHAVEER
INSTITUTE OF SCIENCE & TECHNOLOGY
Bandlaguda, Hyd-500 005.

H.No.6-1-277/3/2, 2nd Floor, APR Complex, Padmaraonagar, SECUNDERABAD
PIN: 500 025 Telangana. e-mail: sales@samteltechnologies.com
www.samteltechnologies.com GST No.: 36ADKFS1145H1Z1

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SAM POWER SYSTEMS

(Letter of Offer for Employment)

Ref: [illegible]

Date: 10-10-2017

To

Mr. D. Arun Kumar

H No. [illegible]

Badwel Hyderabad

Dear Mr. D. Arun Kumar

Sub: Letter of Offer for Employment

We are pleased to offer you an appointment in our organization as Maintainance Engineer (Hyderabad) with effect from 12-10-2017. You will be based in our corporate Office.

You will be paid consolidated emoluments Rs 16,000/- pm as per rules of the company.

Your Employment with us will be governed by the Terms & Conditions as per the rules of company.

Your offer has been made based on information furnished by you, however if there is a discrepancy in the copies of documents or certificates given by you or a proof of above we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world Leaders.

We assure you of our support for your professional development and growth.

Thanking you,

Yours Sincerely,

for SAM POWER SYSTEMS

Mr. [illegible] DIRECTOR

PRINCIPAL
MAHAVEER
INSTITUTE OF SCIENCE & TECHNOLOGY
Bandlaguda, Hyd-500 005.

No. 368, East Kakatiyanagar
[illegible]dmet,
[illegible]UNDERABAD - 500 025 Telangana

Ph.040-65592019
Mobile: 9866611992
sampowersystems1008@yahoo.com

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SAM POWER SYSTEMS

Letter of Offer for Employment

Ref: SPS/2017/004
Date:10-10-2017

To

Miss. D.Sai Manisha,
H.No 1-5-11/2/1,Budwel,
Hyderabad

Dear Miss. D.Sai Manisha

Sub: Letter of Offer for Employment

We are pleased to offer you an appointment in our organization as Marketing Engineer (Hyderabad) with effect from 22-10-2017. You will be based in our corporate Office.

You will be paid consolidated emoluments Rs.16,000/- pm as per rules of the company.

Your Employment with us will be governed by the terms & Conditions as per the rules of company.

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world Leaders.

We assure you of our support for your professional development and growth.

Thanking you,

Yours Sincerely,
for SAM POWER SYSTEMS

MANAGING DIRECTOR

PRINCIPAL
MANAGER
INSTITUTE OF SCIENCE & TECHNOLOGY
Bandlaguda, Hyd 500 005.

t No.368, East Kakatiyanagar
edmet.
Ph.040-65592019

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(14)

SAM POWER SYSTEMS

Letter of Offer for Employment

Ref: SPS/2017/654
Date:09-10-2017

TO

Mr. D.Aravind Kumar,
H No 18-8-254 1/A/94 Rakshapuram,
Hyderabad

Dear Mr. D.Aravind Kumar,

Sub: Letter of Offer for Employment

We are pleased to offer you an appointment in our organization as Maintainance Engineer (Hyderabad) with effect from 24-10-2017. You will be based in our corporate Office.

You will be paid consolidated emoluments Rs.16,000/- pm as per rules of the company.

Your Employment with us will be governed by the terms & Conditions as per the rules of company.

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world Leaders.

We assure you of our support for your professional development and growth.

Thanking you,

Yours Sincerely,
for SAM POWER SYSTEMS

MANAGING DIRECTOR

PRINCIPAL
MAHAVEER
INSTITUTE OF SCIENCE & TECHNOLOGY
Bandlaguda, Hyd-500 005.

No.3 No.369, East Kakativanagar
dmeedmet,
HYDERABAD - 500 025 Telangana

Ph.040-65582019
Mob.No: 9908511992
[illegible]

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SAM POWER SYSTEMS

Letter of Offer for Employment

Ref. SPS/2017/655
Date:10-10-2017

To

Miss. G.Shailaja,

H No 2-10,Gadumukanpally,
Mahaboobnagar

Dear Miss. G.Shailaja,

Sub: Letter of Offer for Employment

We are pleased to offer you an appointment in our organization as Custom Support Engineer (Hyderabad) with effect from 25-10-2017. You will be based in our corporate Office.

You will be paid consolidated emoluments Rs 16,000/- pm as per rules of the company.

Your Employment with us will be governed by the terms & Conditions as per the rules of company.

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world Leaders.

We assure you of our support for your professional development and growth.

Thanking you.

Yours Sincerely,
For SAM POWER SYSTEMS

MANAGING DIRECTOR

PRINCIPAL
MAHAVEER
INSTITUTE OF SCIENCE & TECHNOLOGY
Bandlaguda, Hyd-500 005.

No.968, East Kakatiyanagar
edmet,
HYDERABAD - 500 025 Telangana

Ph.040-65592015
Mobile: 9866611992
sampowersystems1998@yahoo.com

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SAM POWER SYSTEMS

Letter of Offer for Employment

Ref: SPS/2017/057
Date: 11-10-2017

TO

Miss. K. Kranthirekha,

H no 1-47, Hunamagar
Nalgonda

Dear Miss. K. Kranthirekha,

Sub: Letter of Offer for Employment

We are pleased to offer you an appointment in our organisation as Marketing Engineer (Hyderabad) with effect from 21-10-2017. You will be based in our corporate Office.

You will be paid consolidated emoluments Rs. 16,000/- pm as per rules of the company.

Your Employment with us will be governed by the terms & Conditions as per the rules of company.

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world Leaders.

We assure you of our support for your professional development and growth.

Thanking you,

Yours Sincerely,
for SAM POWER SYSTEMS

MANAGING DIRECTOR

PRINCIPAL
MAHAVEER
INSTITUTE OF SCIENCE & TECHNOLOGY
Bandlaguda, Hyd-500 005.

t No.368, East Kakatiyanagar
redmet,
HYDERABAD - 500 025 Telangana

Ph.040-65592019
Mobile: 9866611992
sampowersystems1998@yahoo.com

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CONSCIENCE TECHNOLOGIES

A RIGHT PLATFORM FOR ALL ENGINEERS....

Letter of Offer for Employment

Date: 4th Sep, 2017

To

Ms Manasa

H No.8-1-87/4/B5,shaikpet

Hyderabad

Dear Mrs. Manasa,

Sub: Letter of Offer for Employment

We are pleased to offer you an appointment in our organization as **Associate Embedded Engineer** with effect from Sep 12, 2017. You will be based in our **corporate Office**.

You will be paid gross emoluments Rs.20000/- pm as per rules of the company.

Your Employment with us will be governed by the terms & Conditions as per the rules of company.

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders.

We assure you of our support for your professional development and growth.

For Conscience Technologies

For Conscience Technologies

Managing Director

PRINCIPAL

MANJEERA

www.consciencetechnologies.com
info@consciencetechnologies.com
Address:
#17-83/20, 3rd Floor, Opp. Bank of Maharashtra,
Annapurna Function Hall Line,
Dilsukhnagar, Hyderabad-500060.
☎ : 040-6012 1199

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CONSCIENCE TECHNOLOGIES

A RIGHT PLATFORM FOR ALL ENGINEERS

Letter of Offer for Employment

[illegible]

To

[illegible]

[illegible]

[illegible]

[illegible]

Sub: Letter of Offer for Employment

We are pleased to offer you an appointment in our organization as **Associate VLSI Engineer** with effect from [illegible] 2017. You will be based in our corporate Office.

[illegible] On as per rules of the company.

Your [illegible] will be governed by the terms & conditions as per the rules of [illegible]

Your offer has been made based on information furnished by you. However if there is a [illegible] in the copies of documents or certificates given by you as a proof of above we [illegible] the right [illegible] our offer of employment.

Employment as per this offer is subject to your being medically fit.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your [illegible] will take us further on the [illegible] world [illegible]

We [illegible] of our [illegible] and [illegible] and growth.

For Conscience Technologies

For [illegible]
Managing Director

PRINCIPAL
MAHAVEER
INSTITUTE OF [illegible]
Bangalore

[illegible]
[illegible]
[illegible]
[illegible]
[illegible]
[illegible]

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Indus

Indus Engineering Corporation

[illegible]

[illegible]

V. SHRUTHI

[illegible]

Dear Shruthi

"With reference to the discussion we had with you, we, on behalf of Indus Engineering Corporation are place are Placed to offer you the position of Application Developer and invite you to join the Indus Engineering Corporation Family.

You cost to the company (CTC) would be 1.60 (Rs) (One Lakh Sixty Thousand rupees only) per annum.

The allowance, benefits and other terms and conditions your employment will be as per company policies as applicable from time to time. Your compensation will be reviewed in future as per company policies.

On joining the company you shall be on probation for six months. You will abide by the rules and regulations of the company as may be in force from time to time.

We welcome you aboard and the detailed appointment letter will be given to you at the time of joining.

We expect you to join on 01-12-2017 in line with discussion with you, otherwise this offer will stand withdrawn automatically.

Terms and Conditions:

Submit your 10th original mark sheet before joining.

Photo copy to your marksheet and degree certificates and additional course certificates.

Recent passport size 4 photos.

Photo copy to your address proof and [illegible]

The company looks for a long [illegible] and [illegible] the [illegible] you.

Again, congratulations and welcome [illegible] Family.

Thanking you,

Indus Engineering Corporation

Employment Offer Accepted

PRINCIPAL
MAHAVEER
INSTITUTE OF SCIENCE & TECHNOLOGY
Bandlaguda, Hyd-500 005.

Flat No. A12, 2nd Floor, Eureka Court, Opp. R.B. [illegible]
Ph.: 040-40177669, www.indusecorp.com

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Indus

Indus Engineering Corporation

FOR OFFER LETTER

U. SINDHUJA
Chittaranjania Elgaipalla,
Mahabubad, Jinnaram, V.6 415

27th Nov, 2017

Dear Sindhuja,

With reference to the discussion we had with you, we, on behalf of Indus Engineering Corporation are pleased to offer you the position of VLSI Designer and invite you to join our Indus Engineering Corporation family.

You cost to the company (CTC) would be 1,50,000 (One Lakh Ninety Thousand rupees only) per annum.

The allowance, benefits and other terms and conditions your employment will be as per company policies as applicable from time to time. Your compensation on will be reviewed in future as per company policy.

On joining the company you shall be on probation for six months. You will abide by the rules and regulations of the company as may be in force from time to time.

We welcome you aboard and the detailed appointment letter will be given to you at the time of joining.

We expect you to join on 01-12-2017 in line with discussion with you; otherwise this offer will stand withdrawn automatically.

Terms and Conditions

Submit your 10th original mark sheet before joining.

Photo copy to your marksheet and degree certificates and add social [illegible] certificates.

Recent passport size 4 photos.

Photo copy to your address proof and id proof.

The company looks for a long term association with its employees and expects the [illegible] you.

Again, congratulations and welcome to the Indus Engineering Corporation family.

Thanking you,

Indus Engineering Corporation

Employment Offer Accepted

PRINCIPAL
MAHAVEER
INSTITUTE OF SCIENCE
Bandlaguda, Hyderabad-500 005

Flat No. A1Z, 2nd Floor, Eureka Court, Opp. R.S. Bhuvana, Mehdi Pt, Hyderabad.
Ph.: 040-40177669, www.indusecorp.com

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Indus

Indus Engineering Corporation

[illegible]

11th Nov, 2017

V. VAISHNAVI

H No 10-1-444 Bhagyanagar, Karimnagar

Dear Vaishnavi

With reference to the discussion we had with you, we, on behalf of Indus Engineering Corporation are place are Placed To offer you the position of Embedded Engineer and invite you to join our Indus Engineering Corporation family.

You cost to the company (CTC) would be 1,00,000(One Lakh Sixty Thousand rupees only) per annum.

The allowance, benefits and other terms and conditions your employment will be as per company policies as applicable from time to time. Your compensation on will be reviewed in future as per company policy.

On joining the company you shall be on probation for six months. You will abide by the rules and regulations of the company as may be in force from time to time.

We welcome you abroad and the detailed appointment letter will be given to you at the time of joining.

We expect you to join on 01-12-2017 in line with discussion with you; otherwise this offer will stand withdrawn automatically.

Terms and Conditions,

Submit your 10th original mark sheet before joining.

Photo copy to your marksheet and degree certificates and additional course certificates.

Resent passport size 4 photos.

Photo copy to your address proof and id proof.

The company looks for a long term association without its employees and expects the from you.

Again, congratulations and welcome to the Indus Engineering Corporation Family.

Thanking you,

Indus Engineering Corporation

Employment Offer Accepted

PRINCIPAL
MAHAVEER
INSTITUTE OF SCIENCE & TECHNOLOGY
Bandlaguda, Hyderabad

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Indus
Indus Engineering Corporation

JOB OFFER LETTER

MOHAMMED ANKOOS
4-95/1,kondagatla,regonda,warangal,Telangana-506348

XX th Nov, 2017

Dear ANKOOS,

With reference to the discussion we had with you, we, on behalf of Indus Engineering Corporation are place are Placed to offer you the position of VLSI Designer and invite you to join our Indus Engineering Corporation family.

You cost to the company (CTC) would be 1,90,000 (One Lakh Ninety Thousand rupees only) per annum.

The allowance, benefits and other terms and conditions your employment will be as per company policies as applicable from time to time. Your compensation on will be reviewed in future as per company policy.

On joining the company you shall be on probation for six months. You will abide by the rules and regulations of the company as may be in force from time to time

We welcome you abroad and the detailed appointment letter will be given to you at the time of joining

We expect you to join on 01-12-2017 in line with discussion with you; otherwise this offer will stand withdrawn automatically.

Terms and Conditions:

Submit your 10th original mark sheet before joining

Photo copy to your marksheet and degree certificates and additional course certificates

Resent passport size 4 photos

Photo copy to your address proof and id proof

The company looks for a long term association withal its employees and expects the from you

Again, congratulations and welcome to the Indus Engineering Corporation Family

Thanking you,

Indus Engineering Corporation

Employment Offer Accepted

PRINCIPAL
MAHAVEER
INSTITUTE OF SCIENCE & TECHNOLOGY
Bandlaguda, Hyd-500 005.

Flat No. A12, 2nd Floor, Eureka Court, Opp. R.S. Brothers, Ameerpet, Hyderabad.
Ph.: 040-40177669, www.indusecorp.com

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KIRAN'S EMBEDDED SOLUTIONS PVT LTD

Unique choice for all your embedded needs

[illegible]

Hyderabad, Sep 25, 2017

TO,

L.Divya,

H.no: 8-3-228/5/B/1, Kanmikanagar.

EMPLOYMENT OFFER LETTER

Dear Mrs. Divya

We are pleased to offer you employment at the Kiran's Embedded Solutions PVT LTD as Hardware Designer. In this Position you will report directly to the Technical Lead of Kiran's Embedded Solutions PVT LTD. You are required to report and start your duty at Kiran's Embedded Solutions PVT LTD on 12 oct 2017.

Your Salary will be INR 12,000 gross per month. Your vacation leave accrues at a rate of 1 day per month and can only be taken at times convenient to the Company.

Your Employment will be subject to a probationary period of two months from the starting date of employment. Confirmation of your employment after probation will be subject to satisfactory performance and the fulfillment of any additional employment requirements. After the probation, this employment offer letter will be replaced by a Fulltime Company Employee.

We hope that you find this offer acceptable and are looking forward to working with you.

Please signify your acceptance by signing and returning a copy of this letter to us.

Sincerely

Hr KES

Accepted by

Divya

Hyderabad

PRINCIPAL
MAHAVEER
INSTITUTE OF SCIENCE & TECHNOLOGY
Bandlaguda, Hyd-500 005.

E-mail: info@kiranembedded.com, url: www.kiranembedded.com

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KIRAN'S EMBEDDED SOLUTIONS PVT LTD

Unique choice for all your embedded needs

[illegible] Rama Enclave, Opp. [illegible] Lane, [illegible] Bakery
[illegible] Hyderabad - 500073 Ph: [illegible]

Hyderabad, Sep 25, 2017

TO,

K.Nikhil reddy

h.no.8-84/4,principally, pocharampally, ranigunda

EMPLOYMENT OFFER LETTER

Dear Mr. Nikhil reddy,

We are pleased to offer you employment at the **Kiran's Embedded Solutions PVT LTD** as VLSI Designer [illegible] directly to the Technical Head of Kiran's Embedded Solutions PVT LTD. You are required to report and start your duty at Kiran's Embedded Solutions PVT LTD on 12 Oct 2017.

Your [illegible] will be [illegible] per month. Your vacation leave accrues at a rate of 1 day per month and can only be taken at times convenient to the Company.

Your Employment will be subject to a probationary period of two months from the starting date of employment. Confirmation of your employment after probation will be subject to satisfactory performance and the fulfillment of any additional employment requirements. After the probation, this employment offer letter will be replaced by a Full-time Company Employee.

We hope that you find our offer acceptable and are looking forward to working with you.

Please signify your acceptance by signing and returning a copy of this letter to us.

Sincerely,

Accepted by

Nikhil reddy

Hyderabad

PRINCIPAL
MAHAVEER
INSTITUTE OF SCIENCE & TECHNOLOGY
Bandlaguda, Hyd-500 005.

E-mail: info@kiranembedded.com, url: www.kiranembedded.com

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KIRAN'S EMBEDDED SOLUTIONS PVT LTD

Designers choice for all your embedded needs

Hyderabad, Sep 25, 2017

K.Swapna
h.no8-3-169/60/106,indira nagar, borabanda

EMPLOYMENT OFFER LETTER

Dear Mrs. Swapna,

We are pleased to offer you employment at the Kiran's Embedded Solutions PVT LTD as Program Designer. In this Position you will report directly to the Technical lead of Kiran's Embedded Solutions PVT LTD. You are required to report and start your duty at Kiran's Embedded Solutions PVT LTD on 12 Oct 2017.

Your Salary will be INR 18000 gross per month. Your vacation leave accrues at a rate of 1 day per month and can only be taken at times convenient to the Company.

Your Employment will be subject to a probationary period of two months from the starting date of employment. Confirmation of your employment after probation will be subject to satisfactory performance and the fulfillment of any additional employment requirements. After the probation, this employment offer letter will be replaced by a Fulltime Company Employee

We hope that you find this offer acceptable and are looking forward to working with you.

Please signify your acceptance by signing and returning a copy of this letter to us.

Sincerely
HR KES

Accepted by

Swapna

Hyderabad

PRINCIPAL
MANAGER
INSTITUTE OF SCIENCE & TECHNOLOGY
Gandipet, Hyd-500 075.

E-mail: info@kiranembedded.com, url: www.kiranembedded.com

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KIRAN'S EMBEDDED SOLUTIONS PVT LTD
Unique choice for all your embedded needs
[illegible] Ameerpet, Hyderabad - [illegible] Ph: [illegible]

Hyderabad, Sep 25, 2017

To,

K.Rupa

H.no-4-56,jagamadhapuram, munagala, Nalgonda

EMPLOYMENT OFFER LETTER

Dear Mrs Rupa,

We are pleased to offer you employment at the **Kiran's Embedded Solutions PVT LTD** as Application Engineer. In this Position you will report directly to the Technical lead of Kiran's Embedded Solutions PVT LTD. You are required to report and start your duty at Kiran's Embedded Solutions PVT LTD on 12 oct 2017.

Your Salary will be INR 15000 gross per month. Your vacation leave accrues at a rate of 1 day per month and can only be taken at times convenient to the Company.

Your Employment will be subject to a probationary period of two months from the starting date of employment. Confirmation of your employment after probation will be subject to satisfactory performance and the fulfillment of any additional employment requirements. After the probation, this employment offer letter will be replaced by a Fulltime Company Employee.

We hope that you find this offer acceptable and are looking forward to working with you.

Please signify your acceptance by signing and returning a copy of this letter to us.

Sincerely

Hr KES

Accepted by

Rupa

Hyderabad

PRINCIPAL
MAHAVEER
INSTITUTE OF SCIENCE & TECHNOLOGY
Bandlaguda, Hyd-500 005.

E-mail: info@kiranembedded.com, url: www.kiranembedded.com

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(11)

wipro

APPOINTMENT LETTER

February 12, 2018
G SRIKANTH
6-2-777 PLOT NO 1149 PHASE-2 NEAR RLD WATER TANK
VANASTHALIPURAM HAYATHNAGAR
HYDERABAD -500070
Resume ID # 2010455

Dear G SRIKANTH

With reference to discussion you had with us recently We are pleased to offer you the position of an **ASSOCIATE** on the following terms

1. Place of Employment and Timing.
   1.1 Your initial place of work will be at **HYDERABAD**. However, your services are transferable, and may be required, after reasonable notice, to any location in India or abroad where the company or its affiliates conducts business. The duties to be performed by you hereunder shall be performed in such locations as are reasonably necessary or appropriate to carry out your duties hereunder, subject to reasonable travel requirements on behalf of the Company from time to time.
   1.2 You will be expected to attend office except when traveling on business during working hours/shifts as may be decided by the Company.

2. Compensation and Benefits.
   2.1 Compensation. As compensation for services to be rendered pursuant to this letter the Company shall pay you an annual basic salary of Rs 47250 (**FORTY SEVEN THOUSAND TWO HUNDRED FIFTY** Rupees Only). Other allowances / reimbursements as due to you are detailed in Annexure II
   2.2 You will be provided with a Comprehensive Medical Insurance and will also be covered under the Group Personal Accident Insurance while on Company business.
   2.3 You will also be provided with Retirement Benefits namely, Provident Fund and Gratuity, in accordance with the laws of the country and/or as per company policy.
   2.4 Your compensation shall be reviewed on the basis of merit and will be at the sole discretion of the company.

3. Reimbursement of Expenses. The Company will reimburse you for reasonable travel and other business expenses incurred in connection with the performance of your duties hereunder, in accordance with the policy of the Company as in force from time to time.

4. Leaves. You shall be entitled to reasonable periods of leave as per company policy to be taken by agreement with the Company from time to time. Encashment & accumulation of the leave will be as per company policy.

5. Term. Employment period shall commence on **February 12, 2018** and you will be on probation for a period of six months from the date of joining the Company. During this time, your appointment is terminable by one month's notice by either party or salary in lieu of notice period. Further the Company may, at its discretion, extend the probation period by two months, prior to the expiry of the initial probation period. After successful completion of probation period, you will be confirmed in writing. If you are not confirmed during the notice period, you shall be relieved from the services of the Company.

Upon confirmation of your probation, you will be eligible for the role and be entitled to contractually promised CTC and other benefits as per the Company Policy. In the event of your resignation, you would have to serve the notice period as per the Appointment Letter. In the event of non-serving of the prescribed notice period, you shall be liable to pay the Company an amount equivalent to your salary for the notice period.

Registered Office
Wipro Limited
Doddakannelli

PRINCIPAL
MAHAVEER
INSTITUTE OF SCIENCE & TECHNOLOGY
Vanasthalipuram, Hyderabad-500 070.

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ALIENS DEVELOPERS

OFFER LETTER

Dear Mr A.Harish,

We are pleased to offer you the position of **"Sales Executive"** and require you to join on or before 28th April 2017.

The following are the terms and conditions of our Company M/s Aliens Developers Pvt. Ltd.

Your Cost To Company per annum is **Rs. 1,60,400/- (Rupees One Lakh Sixty Thousand Four Hundred Only).**

Code of Conduct

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at any time, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.

- You will devote full time to the work of the company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.

- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the company, you shall not disclose them to anyone.

- You shall maintain proper discipline and dignity of your office and shall deal with all matters and sobriety.

- You shall maintain and keep in your safe custody such books, registers, documents and other papers as may be issued to you or may come in your possession and shall return the same when required.

- You will forthwith inform the Company of any change in your residential address.

- You will observe work timings and holiday as applicable to your location and place of work.

- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or other documents or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.

PRINCIPAL
M.L.R.I.T.M.
Dundigal, Hyd-500 043.

U3

Other Rules & Regulations

- You will be entitled to leave in accordance with the Company Rules.
- Increments are not automatic but will be based solely on efficient, satisfactory and loyal discharge of duties as assessed by our performance appraisal systems.
- It is agreed that it shall be open to the Company from time to time to vary any remuneration, benefit, facility or perquisite that may be extended to you on a review of the Company's decision in this behalf.
- If during the period of your employment with us you achieve any invention process improvement, operational improvement or other processes/methods, likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and such improvements .
- Your appointment is subject to your submitting copies of your credentials i.e. marks sheets, certificates, etc.
- Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment.

Notice Period

- Your employment will be subject to termination on 30 day's notice on either side or salary in lieu thereof.

For Allens Developers Pvt. Ltd.

ALLENS DEVELOPERS PVT. LTD. HYD. Human Resource

PRINCIPAL
MAHAVEER
INSTITUTE OF SCIENCE & TECHNOLOGY
Bandlaguda, Hyd-500 005.

ALIENS DEVELOPERS

OFFER LETTER

Dear Mr.P.Nishesh,

We are pleased to offer you the position of "Sales Executive" and require you to join on or before 28th April 2017.

The following are the terms and conditions of our Company M/s Aliens Developers Pvt. Ltd.

Your Cost To Company per annum is Rs. 1,60,400/- (Rupees One Lakh Sixty Thousand Four Hundred Only).

Code of Conduct

- Your designation is merely indicative of the responsibilities, which you are required to carry out, The Company shall be entitled to require you, at any time, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.

- You will devote full time to the work of the company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.

- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the company, you shall not disclose them to anyone.

- You shall maintain proper discipline and dignity of your office and shall deal with all matters and sobriety.

- You shall maintain and keep in your safe custody such books, registers, documents and other papers as may be issued to you or may come in your possession and shall return the same when required.

- You will forthwith inform the Company of any change in your residential address.

- You will observe work timings and holiday as applicable to your location and place of work.

- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or other documents or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.

PRINCIPAL MANAGER
INSTITUTE OF SCIENCE & TECHNOLOGY
Bandlaguda, Hyd-500 005.

Other Rules & Regulations

- You will be entitled to leave in accordance with the Company Rules.
- Increments are not automatic but will be based solely on efficient, satisfactory and loyal discharge of duties as assessed by our performance appraisal systems.
- It is agreed that it shall be open to the Company from time to time to vary any remuneration, benefit, facility or perquisite that may be extended to you on a review of the Company's decision in this behalf.
- If during the period of your employment with us you achieve any invention process improvement, operational improvement or other processes/methods, likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and such improvements.
- Your appointment is subject to your submitting copies of your credentials i.e. marks sheets, certificates, etc.
- Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment.

Notice Period

- Your employment will be subject to termination on 30 day's notice on either side or salary in lieu thereof.

For Aliens Developers Pvt. Ltd.

ALIENS DEVELOPERS PVT. LTD. HYD

Hoping Resolution

PRINCIPAL
[illegible]VEER
INSTITUTE OF [illegible] & TECHNOLOGY
Bandlaguda, Hyd-500 005.

S2

ionidea
Engage Excellence

September 20, 2018

Mr. Puppala Mahesh
Contact Number: +91- 9513415326
Email: puppalamahesh52@gmail.com
Bangalore

Dear Mahesh,

Sub: Offer of employment as Software Engineer.

We refer to your application and the subsequent interviews you had with us. We are pleased to extend you an offer for the position of **Software Engineer** on an annual remuneration of **INR 2,00,100/- (Rupees Two Lakh Ninety Thousand and One Hundred Only)** on cost to company (CTC). The CTC amount is split up into components of pay as per the existing rules of the company for payroll purposes and are subject to statutory deductions, as applicable. Please refer to the annexure for details on your salary break-up.

This offer is valid for a period of three days from the date of issue of this offer letter and is contingent upon confirmation of current salary drawn and clearance of background checks. You are requested to join on or before **September 27, 2018.** A formal appointment letter will be issued to you on your joining enumerating the terms and conditions of employment. Kindly ensure that you submit the following documents at the time of joining the company:

1. Relieving letter and latest Salary Slip from your current employer (NA for freshers).
2. Four latest passport size color photographs with white background.
3. Originals and Photocopies of all your education certificates/testimonials.
4. Originals and Photocopies of previous employment experience letters (NA for freshers).
5. Original and Photocopy of any address proof document such as Valid Passport, Driver's License, Voter's ID or Ration Card.
6. Original and Two Photocopies of Aadhaar Card is mandatory.
7. Original and Two Photocopies of PAN Card is mandatory along with copy of Passport if any.
8. A cancelled cheque leaf or a bank account statement having the account number and IFS Code mentioned on it.

Please sign on the duplicate copy of this letter as a confirmation of your having accepted the offer with the above conditions.

For details on our company, our products and our services, we request you to visit our website www.ionidea.com. If you have any questions we will be happy to address them.

We welcome you to Ionidea and wish you every success.

Yours sincerely,
For **Ionidea Interactive Private Limited**

Sangeeta Tandon
Director – Human Resources

PRINCIPAL
MAHAVEER
INSTITUTE OF SCIENCE & TECHNOLOGY
Bandlaguda, Hyd-500 005.

ALIENS
DEVELOPERS

OFFER LETTER

Dear Mr.Manivardhan,

We are pleased to offer you the position of **"Sales Executive"** and require you to join on or before 28th April 2017.

The following are the terms and conditions of our Company **M/s Aliens Developers Pvt. Ltd.**

Your Cost To Company per annum is **Rs. 1,60,400/- (Rupees One Lakh Sixty Thousand Four Hundred Only).**

Code of Conduct

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at any time, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.

- You will devote full time to the work of the company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.

- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the company, you shall not disclose them to anyone.

- You shall maintain proper discipline and dignity of your office and shall deal with all matters and sobriety.

- You shall maintain and keep in your safe custody such books, registers, documents and other papers as may be issued to you or may come in your possession and shall return the same when required.

- You will forthwith inform the Company of any change in your residential address.

- You will observe work timings and holidays as applicable to your location and place of work.

- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or other documents or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.

PRINCIPAL

Other Rules & Regulations

- You will be entitled to leave in accordance with the Company Rules.
- Increments are not automatic but will be based solely on efficient, satisfactory and loyal discharge of duties as assessed by our performance appraisal systems.
- It is agreed that it shall be open to the Company from time to time to vary any remuneration, benefit, facility or perquisite that may be extended to you on a review of the Company's decision in this behalf.
- If during the period of your employment with us you achieve any invention process improvement, operational improvement or other processes/methods, likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and such improvements.
- Your appointment is subject to your submitting copies of your credentials i.e. marks sheets, certificates, etc.
- Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment.

Notice Period

- Your employment will be subject to termination on 30 day's notice on either side or salary in lieu thereof.

For Allens Developers Pvt. Ltd.

ALLENS DEVELOPERS PVT. LTD. HYD.

PERSONAL MANAGER

Luharia Technologies Private Limited

Mr. A. Ravi Ram

April 7th 2017

Dear Ravi Ram,

Sub: Offer of Appointment

Thank you for your interest in discussing an opportunity to be part of Luharia Technologies Private Limited.

Based on our discussion, we are pleased to offer you a position as **Management Trainee at AnyTimeLoan (Product interface / Brand of Luharia Technologies Pvt Ltd; herein referred as "Company")** at Indore requested to join on **18th May 2017**. Attached are the specifics of our offer and the employment agreement. Please read it carefully, as important details are included. This offer is subject to successful completion of your background verification. May we request you to kindly sign the copy of this letter and the employment agreement as a token of your acceptance of our offer and return to us.

The terms and conditions of your employment with AnyTimeLoan as stated in this offer of employment letter supercede any prior representations made either verbally or in writing during any meetings with any AnyTimeLoan manager, sales person, recruiter or any other AnyTimeLoan representative. Additionally your signing this offer of employment represents your understanding, agreement and acceptance to these terms and conditions as stated in this offer letter. Also, your signing of this offer of employment letter you agree to settle any and all disputes arising in connection with your employment with AnyTimeLoan will be settled through Arbitration.

Abrar , I welcome your anticipated decision of joining AnyTimeLoan and I am sure we will enjoy a mutually rewarding association. Please call me if you have any questions.

Yours Sincerely,

Shraddha Dhavle

Head HR & Admin (AnyTimeLoan)

PRINCIPAL

Registered Office: Luharia Technologies Private Limited,
E – 101 & 201, CASA Rouge, Near TCS e-Park, Kondapur, Hyderabad – 500 084, Telangana, India.
hr@anytimeloan.in

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Luharia Technologies Private Limited

Mr. G.Srikanth

April 7th 2017

Dear Srikanth,

Sub: Offer of Appointment

Thank you for your interest in discussing an opportunity to be part of Luharia Technologies Private Limited.

Based on our discussion, we are pleased to offer you a position as **Management Trainee** at **AnyTimeLoan (Product interface / Brand of Luharia Technologies Pvt Ltd; herein referred as "Company")** and are requested to join on **18th May 2017**. Attached are the specifics of our offer and the employment agreement. Please read it carefully, as important details are included. This offer is subject to successful completion of your background verification May we request you to kindly sign the copy of this letter and the employment agreement as a token of your acceptance of our offer and return to us.

The terms and conditions of your employment with AnyTimeLoan as stated in this offer of employment letter supercede any prior representations made either verbally or in writing during any meetings with any AnyTimeLoan manager, sales person, recruiter or any other AnyTimeLoan representative. Additionally your signing this offer of employment represents your understanding, agreement and acceptance to these terms and conditions as stated in this offer letter. Also, your signing of this offer of employment letter you agree to settle any and all disputes arising in connection with your employment with AnyTimeLoan will be settled through Arbitration.

Abrar , I welcome your anticipated decision of joining AnyTimeLoan and I am sure we will enjoy a mutually rewarding association. Please call me if you have any questions.

Yours Sincerely,

Shraddha Dhavle

Head HR & Admin (AnyTimeLoan)

PRINCIPAL
T. JAVEER
INSTITUTE OF SCIENCE & TECHNOLOGY
Bandlaguda, Hyd-500 005.

Luharia Technologies Private Limited

Terms of Offer to Srikanth

7th April 2017

Role & Responsibility

You would be responsible for the **Operations** function of AnyTimeLoan.

Date of Joining

19th May 2017

Reporting

The position reports into Team Lead - Operations

Compensation

Your compensation is **Rupees One lakh forty four thousand only (INR 1, 44, 000) per annum**, calculated on a total Cost-to-Company Basis. The break-up of your CTC would be in accordance to the company policies and statutory guidelines. The breakup of the same is provided in Annexure B.

Probation

You will be on probation for a period of **Six months** from the date of your joining. The duration of your probation may be extended based on your performance that is evaluated and appraised from time to time.

Your employment will automatically be confirmed after completion of the probation period, unless otherwise stated by the company.

Notice Period

During the probation period and upon confirmation, you should serve a notice of **three months**. You will be relieved upon fulfilling the terms and conditions of this employment.

You will not be permitted to adjust any accrued leaves against the notice period.

While relieving from the company, you shall handover the charge and the company's properties in your possession/custody/control to such person(s) nominated by the company on its behalf without prejudice to the generality. Such charge or properties shall also cover the foregoing client contacts, correspondences and notes, working paper, files, passwords and other documents of whatsoever nature.

Termination

After confirmation, in case your appointment is terminated, you will be paid **one month's basic salary** in lieu of the notice period. The company pays such amount unless there is no breach of agreement.

No notice payment will be made in case your employment is terminated during probation period.

Registered Office: Luharia Technologies Private Limited,
E – 101 & 201, CASA Rouge, Near TCS e-Park, Kondapur, Hyderabad – 500 084, Telangana, India.
hr@anytimeloan.in

INSTITUTE OF SCIENCE & TECHNOLOGY
Kandlagouda, Hyd-500 005.

Luharia Technologies Private Limited

Other Terms and Conditions

Other Terms & Conditions of the offer and employment will be as per AnyTimeLoan policies. The next Performance & Compensation Review will be at the end of financial year only, subject to based on achievement of goals & overall business performance.

AnyTimeLoan

Accepted by Employee

Mouddha Dhavle

Head HR & Admin AnyTimeLoan

PRINCIPAL
MAHAVEER
INSTITUTE OF SCIENCE & TECHNOLOGY
Bandlaguda, Hyd-500 005.

MEDA
SUVARNA
Date Of Joining
PRINCIPAL
MAHAVEER
INSTITUTE OF SCIENCE & TECHNOLOGY
Bandlaguda, Hyd-500 005.

4G 9:13 PM

for your response Inbox

AccentureRecruit... 8/8/2018
to me, roopa.chourasya

Date of Acceptance: 08-Aug-2018

Candidate Name: MEDA SUVARNA
Candidate Id: C3264628
Unique Reference Number/Unique Id: 9ecf93b4-ec05-47dd-95ff-2aac9c99ea7a_2

Dear MEDA SUVARNA,

Thank you for your response, we have received your confirmation on acceptance of the offer extended to you by Accenture.

Your recruiter will get in touch with you to confirm your DOJ and Joining Location.

Please feel free to reach out to your recruiter roopa.chourasya@accenture.com for any further clarification.

Thanks and Regards,
Accenture Recruitment Team

Please do not reply to this message or mail address as this is a system generated email

Accenture Disclaimer

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16-17

Luharia Technologies Private

Ms. M.Suvarna

April 7th 2017

Dear Suvarna,

Sub: Offer of Appointment

Thank you for your interest in discussing an oppottunity to be part of Luharia Technologies Private Limited.

Based on our discussion, we are pleased to offer you a position as **Management Trainee at AnyTimeLoan (Product interface / Brand of Luharia Technologies Pvt Ltd; herein referred as "Company")** and are requested to join on **18th May 2017**. Attached are the specifics of our offer and the employment agreement. Please read it carefully, as important details are included. This offer is subject to successful completion of your background verification May we request you to kindly sign the copy of this letter and the employment agreement as a token of your acceptance of our offer and return to us.

The terms and conditions of your employment with AnyTimeLoan as stated in this offer of employment letter supercede any prior representations made either verbally or in writing during any meetings with any AnyTimeLoan manager, sales person, recruiter or any other AnyTimeLoan representative. Additionally your signing this offer of employment represents your understanding, agreement and acceptance to these terms and conditions as stated in this offer letter. Also, your signing of this offer of employment letter you agree to settle any and all disputes arising in connection with your employment with AnyTimeLoan will be settled through Arbitration.

Harika , I welcome your anticipated decision of joining AnyTimeLoan and I am sure we will enjoy a mutually rewarding association. Please call me if you have any questions.

Yours Sincerely,

Shraddha Dhavle

Head HR & Admin (AnyTimeLoan)

PRINCIPAL
M. HAVEER
INSTITUTE OF SCIENCE & TECHNOLOGY
Hardiagada, Hyd-500 005.

Registered Office: Luharia Technologies Private Limited,
E – 101 & 201, CASA Rouge, Near TCS e-Park, Kondapur, Hyderabad – 500 084, Telangana, India.
hr@anytimeloan.in

Luharia Technologies Private

Ms. M.Suvarna

April 7th 2017

Dear Suvarna,

Sub: Offer of Appointment

Thank you for your interest in discussing an opportunity to be part of Luharia Technologies Private Limited.

Based on our discussion, we are pleased to offer you a position as **Management Trainee** at **AnyTimeLoan (Product interface / Brand of Luharia Technologies Pvt Ltd; herein referred as "Company")** and are requested to join on **18th May 2017**. Attached are the specifics of our offer and the employment agreement. Please read it carefully, as important details are included. This offer is subject to successful completion of your background verification. May we request you to kindly sign the copy of this letter and the employment agreement as a token of your acceptance of our offer and return to us.

The terms and conditions of your employment with AnyTimeLoan as stated in this offer of employment letter supersede any prior representations made either verbally or in writing during any meetings with any AnyTimeLoan manager, sales person, recruiter or any other AnyTimeLoan representative. Additionally your signing this offer of employment represents your understanding, agreement and acceptance to these terms and conditions as stated in this offer letter. Also, your signing of this offer of employment letter you agree to settle any and all disputes arising in connection with your employment with AnyTimeLoan will be settled through Arbitration.

Harika , I welcome your anticipated decision of joining AnyTimeLoan and I am sure we will enjoy a mutually rewarding association. Please call me if you have any questions.

Yours Sincerely,

Shraddha Dhavle

Head HR & Admin (AnyTimeLoan)

PRINCIPAL
AVEER
INSTITUTE OF SCIENCE & TECHNOLOGY
Dundigal, Hyd-500 043.

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DEVI ELECTRONICS

Mfrs of: Electrical Power System Lab Equipment's, Test & Measuring Instruments.
Flat: GA, Hide Away Apartments, Street no: 4, Kakateeya Nagar, Habsiguda, Hyderabad – 500 007.
Ph. 040-27154985, 9492047185, 9440884985, 9441965959, 9441905959.
svramanhyd@gmail.com

Ref No. . . .

Not acceptable

Date: 02/08/2017

To,

Mr.L.Rajesh,

Cell: 8106622770,

Bandaramaram,

Nalgonda.

10/7/18 Jalan ? Ld of reporting Record

Sir/Madam,

Sub: Your appointment in M/S Devi Electronic Ltd, Hyderabad.

Further to your selection by the committee, we are pleased to offer appointment in the services of M/S Devi Electronics Ltd, as Trainee Engineer cadre on the terms & conditions of our company.

You are advised to report at our office as given above on 18-08-2017 for further posting.

Please note that no request for extension of time for joining will be entertained and consequently the offer of appointment shall stand withdrawn.

Yours faithfully,

DEVI ELECTRONICS 9441965959 HYDERABAD

S. V. Raman

Managing Director

PRINCIPAL
MAHAVEER
INSTITUTE OF SCIENCE & TECHNOLOGY
Bandlaguda, Hyd-500 005.

DEVI ELECTRONICS

Mfrs of: Electrical Power System Lab Equipment's, Test & Measuring Instruments.
Flat: GA, Hide Away Apartments, Street no: 4, Yakateeya Nagar, Habsiguda, Hyderabad – 500 007.
Ph. 040-27154985, 9492047185, 9440884985, 9441965959, 9441905959.
svramanhyd@gmail.com

Date: 02/05/2017

To,

Ms. P Bhavana,

Cell: 9948431896,

Sai Nagar,

Nizamabad.

Sir/Madam,

Sub: Your appointment in M/S Devi Electronic Ltd. Hyderabad.

Further to your selection by the committee, we are pleased to offer appointment in the services of M/S Devi Electronics Ltd. as Trainee Engineer cadre on the terms & conditions of our company.

You are advised to report at our office as given above on 18-08-2017 for further posting.

Please note that no request for extension of time for joining will be entertained and consequently the offer of appointment shall stand withdrawn.

DEVI ELECTRONICS 9441965958 HYDERABAD

Yours faithfully,

S. V. Raman

Managing Director

PRINCIPAL
MANAGER
INSTITUTE OF SCIENCE & TECHNOLOGY
Bandlaguda, Hyd-500 005.

Indus

Indus Engineering Corporation

Hyderabad, Oct 13, 2017

TO,

K. Laxman

H.NO: 1-49, Elanthakunta,

Karimnagar, TS

EMPLOYMENT OFFER LETTER

Dear Mr. Laxman,

We are pleased to offer you employment at the Indus Engineering Corporation as Simulink Designer. In this Position you will report directly to the Technical lead of Indus Engineering Corporation. You are required to report and start your duty at Indus Engineering Corporation on 24 Oct 2017.

Your Salary will be INR 12000/- gross per month. Your vacation leave accrues at a rate of 1 day per month and can only be taken at times convenient to the Company.

Your Employment will be subject to a probationary period of two months from the starting data of employment. Confirmation of your employment after probation will be subject to satisfactory performance and the fulfillment of any additional employment requirements. After the probation, this employment offer letter will be replaced by a Fulltime Company Employee.

We hope that you find this offer acceptable and are looking forward to working with you.

Please signify your acceptance by signing and returning a copy of this letter to us.

Sincerely

Indus Engineering Corporation

Accepted by

Laxman hyderabad

PRINCIPAL
M. HAVEER
INSTITUTE OF SCIENCE & TECHNOLOGY
Gandiguda, Hyd-500 005.

Indus

Indus Engineering Corporation

Hyderabad, Oct 13, 2017

To,

D.Venkatesh

Gurakonda, Mahabob Nagar, TS

EMPLOYMENT OFFER LETTER

Dear Mr. Venkatesh,

We are pleased to offer you employment at the Indus Engineering Corporation as Application Engineer. In this Position you will report directly to the Technical lead of Indus Engineering Corporation. You are required to report and start your duty at Indus Engineering Corporation on 24 Oct 2017.

Your Salary will be INR 13000 gross per month. Your vacation leave accrues at a rate of 1 day per month and can only be taken at times convenient to the Company.

Your Employment will be subject to a probationary period of two months from the starting data of employment. Confirmation of your employment after probation will be subject to satisfactory performance and the fulfillment of any additional employment requirements. After the probation, this employment offer letter will be replaced by a Fulltime Company Employee.

We hope that you find this offer acceptable and are looking forward to working with you.

Please signify your acceptance by signing and returning a copy of this letter to us.

Sincerely

For Indus Engineering Corporation

Accepted by

Venkatesh hyderabad

PRINCIPAL

Flat No. A12, 2nd Floor, Eureka Court, Opp. R.S. Brothers, Ameerpet, Hyderabad.
Ph. : 040-40177669, www.indusecorp.com

Indus

Indus Engineering Corporation

Hyderabad, Oct 13,2017

To,

K. Rakesh

H.NO: 5-73, Sultanabad.

Karimnagar, TS

EMPLOYMENT OFFER LETTER

Dear Mr. Rakesh,

We are pleased to offer you employment at the Indus Engineering Corporation as Electrical Engineer. In this Position you will report directly to the Technical lead of Indus Engineering Corporation. You are required to report and start your duty at Indus Engineering Corporation on 24 Oct 2017.

Your Salary will be INR 13000 gross per month. Your vacation leave accrues at a rate of 1 day per month and can only be taken at times convenient to the Company.

Your Employment will be subject to a probationary period of two months from the starting date of employment. Confirmation of your employment after probation will be subject to satisfactory performance and the fulfillment of any additional employment requirements. After the probation this employment offer letter will be replaced by a Fulltime Company Employee.

We hope that you find this offer acceptable and are looking forward to working with you.

Please signify your acceptance by signing and returning a copy of this letter to us.

Sincerely

Indus Engineering Corporation

Accepted by

Rakesh hyderabad

Flat No. A12, 2nd Floor, Eureka Court, Opp. R.S. Brothers, Ameerpet, Hyderabad.
Ph. : 040-40177669, www.indusecorp.com

Indus

Indus Engineering Corporation

Hyderabad, Oct 13, 2017

TO,

B.Suresh

Tekulthanda, Khammam, TS

EMPLOYMENT OFFER LETTER

Dear Mr. Suresh,

We are pleased to offer you employment at the Indus Engineering Corporation as Application Engineer. In this Position you will report directly to the Technical lead of Indus Engineering Corporation on. You are required to report and start your duty at Indus Engineering Corporation on 24 Oct 2017.

Your Salary will be INR 13000 gross per month. Your vacation leave accrues at a rate of 1 day per month and can only be taken at times convenient to the Company.

Your Employment will be subject to a probationary period of two months from the starting data of employment. Confirmation of your employment after probation will be subject to satisfactory performance and the fulfillment of any additional employment requirements. After the probation, this employment offer letter will be replaced by a Fulltime Company Employee.

We hope that you find this offer acceptable and are looking forward to working with you.

Please signify your acceptance by signing and returning a copy of this letter to us.

Sincerely

Indus Engineering Corporationon

PRINCIPAL
MANAGEER
INSTITUTE OF SCIENCE & TECHNOLOGY
Gandiaguda, Hyd-500 043.

Accepted by

Suresh hyderabad

Flat No. A12, 2nd Floor, Eureka Court, Opp. D.S. Pu...

Indus
Indus Engineering Corporation

Hyderabad, Oct 13, 2017

To,

S. Sunder

H.No: 8-78, Malyala.

Karimnagar, TS

EMPLOYMENT OFFER LETTER

Dear Mr. Sunder,

We are pleased to offer you employment at the Indus Engineering Corporation as Simulink Designer. In this Position you will report directly to the Technical lead of Indus Engineering Corporation. You are required to report and start your duty at Indus Engineering Corporation on 24 Oct 2017.

Your Salary will be INR 10000 gross per month. Your vacation leave accrues at a rate of 1 day per month and can only be taken at times convenient to the Company.

Your Employment will be subject to a probationary period of two months from the starting data of employment. Confirmation of your employment after probation will be subject to satisfactory performance and the fulfillment of any additional employment requirements. After the probation, this employment offer letter will be replaced by a Fulltime Company Employee.

We hope that you find this offer acceptable and are looking forward to working with you.

Please signify your acceptance by signing and returning a copy of this letter to us.

Sincerely
Indus Engineering Corporation

Accepted by

Sunder hyderabad

VANTAGE TECHNOLOGIES

JOB OFFER LETTER

08 Aug, 2017

S. Manoj

H.No:52-83,

Naspur Colony, Adilabad, TS

Dear Manoj

With reference to the discussion we had with you, we , on behalf of Vantage Technologies are place are Placed to offer you the position of Simulink Designer and invite you to join our Vantage Technologies family.

You cost to the company (CTC) would be 1, 60,000(One Lakh Sixty Thousand rupees only) per annum.

The allowance, benefits and other terms and conditions your employment will be as per company policies as applicable from time to time. Your compensation on will be reviewed in future as per company policy.

On joining the company you shall be on probation for six months. you will abide by the rules and regulations of the company as may be in force from time to time.

We welcome you abroad and the detailed appointment letter will be given to you at the time of joining.

We expect you to join on 16-08-2017 in line with discussion with you; otherwise this offer will stand withdrawn automatically.

Terms and Conditions:

Submit your 10th original mark sheet before joining

Photo copy to your mark sheet and degree certificates and additional course certificates

Resent passport size 4 photos

Photo copy to your address proof and id proof

The company looks for a long term association withal its employees and expects the from you

Again, congratulations and welcome to the Vantage Technologies Family.

Thanking you

For Vantage Technologies

VANTAGE TECHNOLOGIES Hyderabad L.B.Nagar

Employment Offer Accepted

VANTAGE
TECHNOLOGIES

JOB OFFER LETTER

P.Praveen

08 Aug, 2017

H.No:5-224, Palvancha,

Kothagudem, TS

Dear Praveen,

With reference to the discussion we had with you, we , on behalf of Vantage Technologies are place are Placed to offer you the position of Electrical Designer and invite you to join our Vantage Technologies family.

You cost to the company (CTC) would be 2, 60,000(Two Lakh Sixty Thousand rupees only) per annum.

The allowance, benefits and other terms and conditions your employment will be as per company policies as applicable from time to time. Your compensation on will be reviewed in future as per company policy.

On joining the company you shall be on probation for six months. You will abide by the rules and regulations of the company as may be in force from time to time.

We welcome you abroad and the detailed appointment letter will be given to you at the time of joining.

We expect you to join on 16-08-2017 in line with discussion with you; otherwise this offer will stand withdrawn automatically.

Terms and Conditions:

Submit your 10th original mark sheet before joining

Photo copy to your mark sheet and degree certificates and additional course certificates

Resent passport size 4 photos

Photo copy to your address proof and id proof

PRINCIPAL
INSTITUTE OF ENGINEERING & TECHNOLOGY
Bandlaguda, Hyd-500 005.

The company looks for a long term association withal its employees and expects the from you

Again, congratulations and welcome to the Vantage Technologies Family.

Thanking you,

Vantage Technologies

Employment Offer Accepted

Luharia Technologies Private

Other Terms and Conditions

Other Terms & Conditions of the offer and employment will be as per AnyTimeLoan policies. The next Performance & Compensation Review will be at the end of financial year only, subject to based on achievement of goals & overall business performance.

AnyTimeLoan

Shraddha Dhavle

Head HR & Admin (AnyTimeLoan)

PRINCIPAL
MAHAVEER
INSTITUTE OF SCIENCE & TECHNOLOGY
Bandlaguda, Hyd-500 005.

Luharia Technologies Private

Other Terms and Conditions

Other Terms & Conditions of the offer and employment will be as per AnyTimeLoan policies. The next Performance & Compensation Review will be at the end of financial year only, subject to based on achievement of goals & overall business performance.

AnyTimeLoan

Shraddha Dhavle

Head HR & Admin (AnyTimeLoan)

MANAGER
INSTI... SCIENCE & TECHNOLOGY
Gandiguda, Hyd-500 605.

VANTAGE
TECHNOLOGIES

JOB OFFER LETTER

S.Sai

08 Aug, 2017

H.NO: 1-96, Vengumalla,

Karimnagar, TS

Dear Sai

With reference to the discussion we had with you, we ,on behalf of Vantage Technologies are place are Placed to offer you the position of Simulink Designer and invite you to join our Vantage Technologies family

You cost to the company (CTC) would be1, 70,000(One Lakh Seventy Thousand rupees only) per annum.

The allowance, benefits and other terms and conditions your employment will be as per company policies as applicable from time to time. Your compensation sh will be reviewed in future as per company policy.

On joining the company you shall be on probation for six months. You will abide by the rules and regulations of the company as may be in force from time to time.

We welcome you abroad and the detailed appointment letter will be given to you at the time of joining.

We expect you to join on 16-03-2017 in line with discussion with you; otherwise this offer will stand withdrawn automatically.

Terms and Conditions:

Submit your 10th original mark sheet before joining

Photo copy to your marksheet and degree certificates and additional course certificates

Resent passport size 4 photos

Photo copy to your address proof and id proof

The company looks for a long term association with all its employees and expects the from you

Again, congratulations and welcome to the Vantage Technologies Family.

Thanking you,

Vantage Technologies
Hyderabad
L.B.Nagar

Employment Offer Accepted

VANTAGE TECHNOLOGIES

JOB OFFER LETTER

Vijay kumar

08 Aug, 2017

H.No: 1-10/1, Pothireddy Palli,

Pitlam, Kamareddy, TS

Dear Vijay kumar,

With reference to the discussion we had with you, we, on behalf of Vantage Technologies are place are Placed to offer you the position of Electrical Engineer and invite you to join our Vantage Technologies family.

You cost to the company (CTC) would be 1,60,000 (One Lakh Sixty Thousand rupees only) per annum.

The allowance, benefits and other terms and conditions your employment will be as per company policies as applicable from time to time. Your compensation on will be reviewed in future as per company policy.

On joining the company you shall be on probation for six months. You will abide by the rules and regulations of the company as may be in force from time to time.

We welcome you abroad and the detailed appointment letter will be given to you at the time of joining.

We expect you to join on 16-08-2017 in line with discussion with you; otherwise this offer will stand withdrawn automatically.

Terms and Conditions:

Submit your 10th original mark sheet before joining

Photo copy to your marksheet and degree certificates and additional course certificates

Resent passport size 4 photos

Photo copy to your address proof and id proof

The company looks for a long term association withal its employees and expects the from you

Again, congratulations and welcome to the Vantage Technologies Family.

Thanking you,

Vantage Technologies

Employment Offer Accepted

Letter of Offer for Employment

Date: 4 Sep, 2017.

TO

B.Niharika

H.No: P5/7, MES Quarters,

Pool Bagh, Hyd, TS

Dear Mrs.Niharika,

Sub: Letter of Offer for Employment

We are pleased to offer you an appointment in our organization as Matlab Developer with effect from Sep 15, 2017.You will be based in our corporate Office.

You will be paid gross emoluments Rs. 15000/- pm as per rules of the company.

Your Employment with us will be governed by the terms & Conditions as per the rules of company.

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world Leaders.

We assure you of our support for your professional development and growth.

For Conscience Technologies

PRINCIPAL

Conscience Technologies
Managing

Letter of Offer for Employment

Date: 4 Sep, 2017.

To

C. Sachin

New Mallakpet, Hyd, TS

Dear Mr. Sachin,

Sub: Letter of Offer for Employment

We are pleased to offer you an appointment in our organization as **Associate Embedded Engineer** with effect from Sep 15, 2017.You will be based in our **corporate** Office.

You will he paid gross emoluments Rs. 12000/- pm as per rules of the company.

Your Employment with us will be governed by the terms & Conditions as per the rules of company.

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders.

We assure you of our support for your professional development and growth.

For Conscience Technologies

Conscience Technologies Pvt. Ltd. Managing Director

PRINCIPAL
ENGINEER
Conscience Technologies, Hyd-500

CONSCIENCE TECHNOLOGIES
A RIGHT PLATFORM FOR ALL ENGINEERS

Letter of Offer for Employment

Date: 6 Sep, 2017.

To

D. Anil

H.No: 2-221/A, Miryalaguda,
Nalgonda, Telangana

Dear Mr. Anil,

Sub: Letter of Offer for Employment

We are pleased to offer you an appointment in our organization as **Associate Matlab Developer** with effect from Sep 15, 2017.You will be based in our corporate Office.

You will be paid gross emoluments Rs. 12000/- pm as per rules of the company.

Your Employment with us will be governed by the terms & Conditions as per the rules of company.

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world Leaders.

We assure you of our support for your professional development and growth.

For Conscience Technologies

Conscience Technologies
Managing Director

www.consciencetechnologies.com
info@consciencetechnologies.com

Address
#17-83/2C, 3rd Floor, Opp. Bank of Maharashtra,
Annapurna Function Hall Line,
Dilsukhnagar, Hyderabad-500060.
☎ : 040-6012 3199

CONSCIENCE TECHNOLOGIES
A RIGHT PLATFORM FOR ALL ENGINEERS....

Letter of Offer for Employment

Date: 4 Sep, 2017.

TO

E. Srikar

Bhupalpalli, Warangal, TS

Dear Mr. Srikar,

Sub: Letter of Offer for Employment

We are pleased to offer you an appointment in our organization as **Associate Hardware Engineer** with effect from Sep 15, 2017.You will be based in our **corporate Office.**

You will be paid gross emoluments Rs.10000/- pm as per rules of the company.

Your Employment with us will be governed by the terms & Conditions as per the rules of company.

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world Leaders.

We assure you of our support for your professional development and growth.

For Conscience Technologies

Conscience Technologies Pvt. Ltd. DSNR
Managing Director

www.consciencetechnologies.com
info@consciencetechnologies.com
Address
#17-83/2C, 3rd Floor, Opp. Bank of Maharashtra,
Annapurna Function Hall Line,
Dilsukhnagar, Hyderabad-500060.
040-6012 1199

amazon

16 August 2020

PRIVATE & CONFIDENTIAL

To whom it may concern,

Re: Dega Madhukar
Address: H no : 4-78/1, vempally,Hazipur, Mancherial, ., India, 504209

This letter is to confirm that **Dega Madhukar** is currently employed at Amazon Development Centre (India) Private Limited.

Dega Madhukar is employed as a **Quality Specialist** and commenced employment with Amazon on **17 August 2020**.

The above information is given in the strictest confidence and with no liability accepted by the company or any of our employees. This information should not be divulged to any third party without first seeking permission from the respective Amazon entity.

On behalf of
Amazon Development Centre (India) Private Limited

Kind Regards,

A Basu

Arijit Basu
Sr. Manager, HR Operations – HR Services

PRINCIPAL

amazon

16 August 2020

PRIVATE & CONFIDENTIAL

To whom it may concern,

Re: Dega Madhukar
Address: H no : 4-78/1, vempally,Hazipur, Mancherial, ., India, 504209

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The above information is given in the strictest confidence and with no liability accepted by the company or any of our employees. This information should not be divulged to any third party without first seeking permission from the respective Amazon entity.

On behalf of
Amazon Development Centre (India) Private Limited

Kind Regards,

ABasu

Arijit Basu
Sr. Manager, HR Operations – HR Services

PRINCIPAL
MAHAVEER
INSTITUTE OF SCIENCE & TECHNOLOGY
Bandlaguda, Hyd-500 005

REGISTERED OFFICE : # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road, Malleshwaram (W)
Bangalore - 560 055 Karnataka India
Tel. : + 91 - 80 - 6787 3000, Fax : +91 - 80 - 3007 1031 / 33 CIN :
U72200KA2004FTC034233

examination and completing the course, failing which Amazon India reserves the right to take action including termination of your employment without notice.

17.4 In case your exams have been postponed due to Covid 19 situation, your continued employment will be contingent to your appearing for the exam and passing the same within a period of 12 months from the date of joining. Amazon India reserves the right to take action including termination of your employment without notice in case of failure to produce proof of passing within the said period.

18. Foreign Nationals

18.1 In case you are not an Indian national and, under any law, are required to obtain applicable visa / work permit / authorisation or permission from appropriate government authorities to work in India, you are required to ensure all such permissions are obtained before commencement of employment with Amazon India.

18.2 You are also required to ensure all future correspondence and permissions for continued stay and employment in the country as per the governing law are complied with at all times. If required, Amazon shall be at liberty to demand copies / originals of such permission.

18.3 It is made clear that possessing valid work permit / authorisation at all times of your employment is an inherent requirement of your employment with Amazon India. Any time after the execution of this Offer cum Appointment Letter, if it is found that you do not have required work permit / visa, Amazon India shall terminate your employment, without notice, with immediate effect, without any liability towards you.

19. Representations and Warranties

You hereby represent and warrant to the Company that:

19.1 the information furnished by you for the purpose of your employment with the Company is true and correct to the best of your information, knowledge and belief;

19.2 you shall not, during the course of your employment with the Company, use or disclose any document/s that in any way constitutes confidential, proprietary for trade secret information of a third party (including a former employer), except pursuant to written authorization by such third party to do so;

PRINCIPAL
MANAGER
INSTITUTE OF PUBLIC ENTERPRISE
Bandlaguda, Hyderabad-500 032.

REGISTERED OFFICE : # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road, Malleshwaram (W) Bangalore - 560 055. Karnataka India

Tel. : + 91 - 80 - 6787 3000, Fax: +91 - 80 - 3007 1031 / 33 CIN : U72200KA2004FTC034233

amazon | Development Centre India

You undertake to be bound by any rules and regulations enforced by Amazon India from time to time in relation to the conduct, discipline, medical leave and holidays or on any matters relating to service conditions which will be deemed as rules, regulations and order as a part of these terms of employment.

For and on behalf of Amazon Development Centre (India) Private Limited

AUTHORIZATION

By

Signed by:NANDINI PATNAIK
Date: 2021.04.05 12:56:25 +05:30
Location: India

ACCEPTANCE

I acknowledge receipt of this Offer cum Appointment Letter and, after reading and understanding the same, I accept Amazon India's offer of employment on the terms set out in this Offer cum Appointment letter.

PRINCIPAL
M.S. RAMAIAH
BANGALORE

REGISTERED OFFICE : # 76/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road, Malleshwaram (W) Bangalore - 560 055, Karnataka India

Tel : +91 - 80 - 6787 3000, Fax : +91 - 80 - 3007 1031 / 33 CIN U72200KA2004FTC034233

tamellv

View Custom Photo

VAMSHIDHER RAMELLI

Edit my info

VAMSHIDHER RAMELLI

from Associate Ops Tech IT - VAR1234D

tamellv@amazon.com Contact Card

Display Options

LOCATION: HYD16-Corp Office (Hyderabad) APTC +05:30 HYD16.67.000.00

LOGIN: tamellv

EMPLOYEE ID: 10807560d

LATEST HIRE DATE: September 28, 2020

TOTAL TENURE: 9 months, 5 days

LINKS

VAMSHIDHER's Wiki
conf locations
VAMSHIDHER's Cricket
profile
VAMSHIDHER's Contacts

SHARE YOUR PASSION:

What are your favorite things to do outside of work?

Submit Answer

ORG CHART

view Classic Org Chart

Krishna Anand Operation Manager, Ops Tech IT
Direct reports: 6

Babin Vincent Manager II Operations, Ops Tech IT - VAR
Direct reports: 6

Chandrashekhar Reddy Manager, TECH, Ops Tech IT - VAR
Direct reports: 23

Abhishek Sharma Train Associate, Ops Tech IT - VAR

AKHIL GINUKALA Train Associate, Ops Tech IT - VAR

Anoushka Vaid Train Associate, Ops Tech IT - VAR

Anuraag Dasgupta Train Associate, Ops Tech IT - VAR

Ankit Sudarsi Tilloo Associate, Ops Tech IT - VAR

Ankush Gupta Roy Train Associate, Ops Tech IT - VAR

Aravind Kumar Reddy Train Associate, Ops Tech IT - VAR

Pullagandla Vasavidatta Train Associate, Ops Tech IT - VAR

Koushik Sriramoju Train Associate, Ops Tech IT - VAR

Kowsun Sahoo Train Associate, Ops Tech IT - VAR

M Sahithi Train Associate, Ops Tech IT - VAR

Mahitha Attili Train Associate, Ops Tech IT - VAR

Mohammad Mehboob Train Associate, Ops Tech IT - VAR

Murugavel Surya Prasad Train Associate, Ops Tech IT - VAR

N Venkatanadha Babu Train Associate, Ops Tech IT - VAR

NAGA SRUTHI MATURI Train Associate, Ops Tech IT - VAR

AWARDS (DISPLAYING 5 OF 5)

View all of VAMSHIDHER's Awards

COMMUNITIES (DISPLAYING 0 OF 0)

VAMSHIDHER is not displaying any Communities

View all of VAMSHIDHER's Communities

PRINCIPAL
M.A.T.A.V.E.E.R
RETHINAGIRI JEENADIMET
Ranga Reddy Dist., Hyd-500 005.

Praveen Jayaraju from Associate, Ops Tech IT - VAR

Reema Lepers from Associate, Ops Tech IT - VAR

Sarar Kandukuri from Associate, Ops Tech IT - VAR

Sai Pharu from Associate, Ops Tech IT - VAR

SRIVALI PRIYA KARNAM from Associate, Ops Tech IT - VAR

Utkarsh , from Associate, Ops Tech IT - VAR

VAMSHIDHER RAMELLI from Associate, Ops Tech IT - VAR

Veda Mandar from Associate, Ops Tech IT - VAR

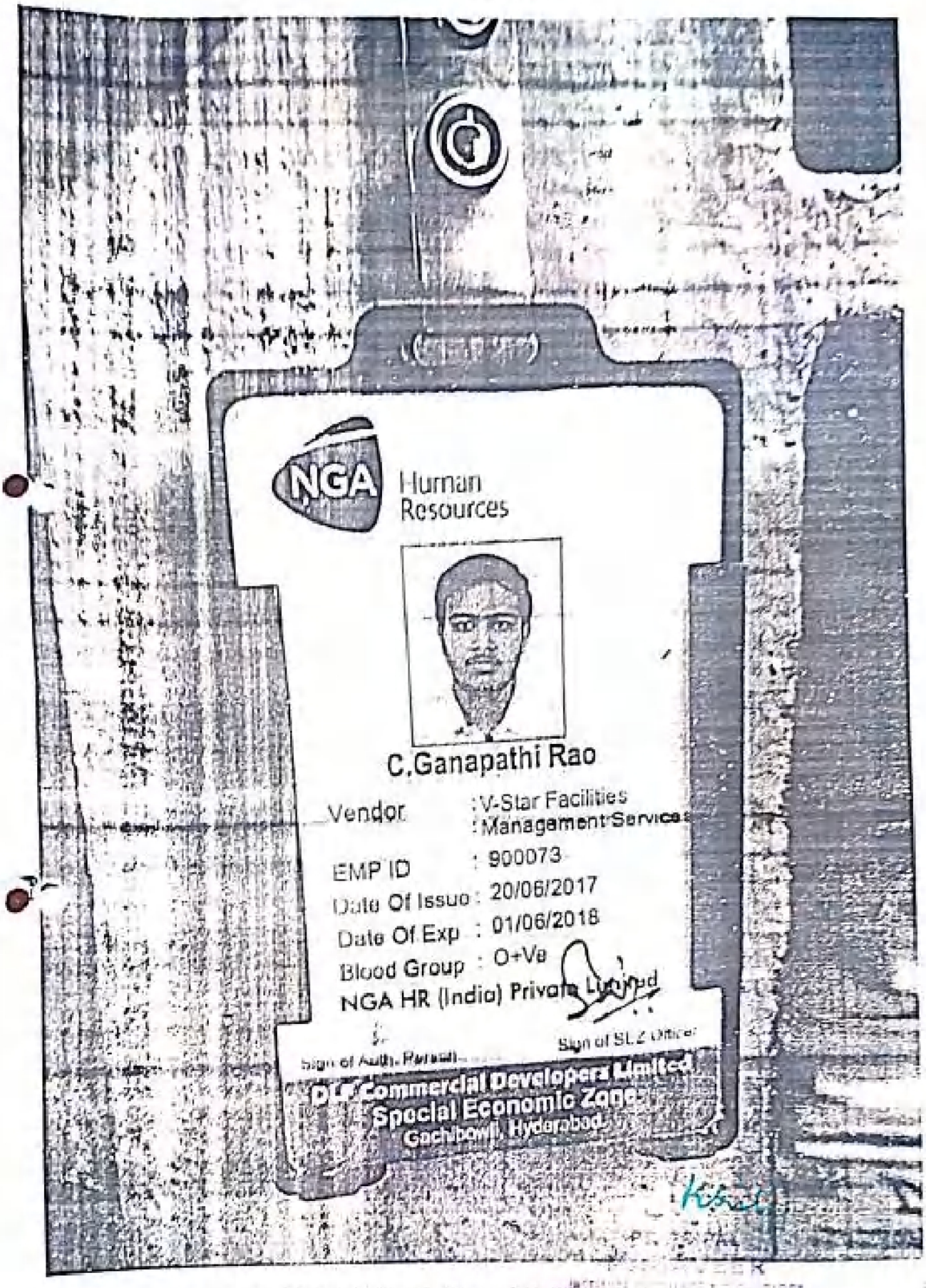
Veera Venkata Satya Mayala Ra Mithipati TRON SME, Ops Tech IT - VAR

Vineeth Sathuri from Associate, Ops Tech IT - VAR

Vivek Verma from Associate, Ops Tech IT - VAR

Reset line chart

PRINCIPAL
MAHAVEER
INSTITUTE OF SCIENCE & TECHNOLOGY
Bandlaguda, Hyd-500 005.


NGA
Human
Resources
C.Ganapathi Rao
Vendor : V-Star Facilities
: Managament Services
EMP ID : 900073
Date Of Issue : 20/06/2017
Date Of Exp : 01/06/2018
Blood Group : O+Ve
NGA HR (India) Private Limited
Sign of Auth. Person
Sign of SEZ Officer
DLF Commercial Developers Limited
Special Economic Zone
Gachibowli, Hyderabad

The New India Assurance Co. Ltd.
(A Wholly Owned Government of India Company)
Hyderabad Regional Office :
Ayyanth Place, Surya Towers, 'D' Block,
S.P. Road, Secunderabad - 500 003.

Ref No. HRO/HRM/CHR Cin No. [illegible] Date: [illegible]

To,
Mr. Pahara Anil
House No 1-18, Polampalle
Wagaon Kannepally, Kannepally
Mancherial, Telangana
Pin-504251

Dear Sir

Re : Appointment to the post of Assistant (Class III).

We are pleased to inform you that you have been selected as Assistant, in the Company.

You are appointed as Assistant in this company on probation at Basic Salary of Rs.14495/- per month in the scale of 14485-840(1)-15275-915(1)-17105-1050(8)-23355-1195(2)-24645-1455(3)-28010-1510(2)-32030-1610(3)-40000 plus allowances as applicable to the existing regular employee in the cadre of Assistant.

It has been decided to post you at Mancherial M.O - 010006. You are, therefore advised to report to Officer Incharge, on 08-08-2017.

Your DATE OF BIRTH has been recorded as 15/01/1994 in your service file.

In addition to the terms and conditions of services, which govern the existing regular employees in your cadre, you will also be governed by the following conditions:

1. You will be in probation for a period of six months which may be extended at the discretion of the Management. During the period of probation or the extended period of probation, you shall be liable to be discharged from the services of the Company without any notice or without assigning any reasons thereof.

2. You will be eligible for confirmation in the services of the Company on satisfactory completion of your probation.

3. On confirmation, in the services of the Company, you will be eligible for other facilities like Medical Benefits, Leave Travel Subsidy as per the rules of the Company.

4. Increment in the grade is not automatic and will be subject to regular attendance, good conduct, satisfactory work habit and performance and will be governed by the rules of the Company.

5. While in the services of the Company including probationary period, you will be subject to and conform to the Rules and regulations of the Company including The New India Assurance Co. Ltd (Conduct, Discipline and Appeal) Rules 2014 as are in force from time to time and carry out instructions given to you, from time to time verbally and / or in writing.

PRINCIPAL
MANAGER

Telephones 27811871, 28711044, 27810365, सीधा / Direct 27849217, फैक्स / Fax : 040 - 2784
DGM's Sect 040 - 27818087 Claim Hub - (Direct) : 27819878 (Fax) 040-27844052